



**SUBURBAN MOBILITY AUTHORITY FOR REGIONAL
TRANSPORTATION**

**DISADVANTAGED BUSINESS ENTERPRISE
PROGRAM MANUAL**

July 2022

PREFACE

The US DOT on February 2, 1999, published in the *Federal Register* its final rule, 49 CFR part 26, entitled “**Participation by Disadvantaged Business Enterprises in Department of Transportation Programs**”. This final rule became effective on March 4, 1999. It superseded all DBE regulations, orders, circulars, and administrative requirements concerning financial assistance programs issued by US DOT before March 4, 1999. This rule requires SMART to implement programs to encourage the participation of DBEs in its federal aid contracting activities.

In addition to procedures outlined in this program, SMART will adhere to all current federal and state laws, regulations, and Executive Orders concerning the DBE program, and shall continue to do so subject to the availability of federal and state funds.

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SMART’s DBE staff attends Michigan Unified Certification Program (MUCP) quarterly meetings. The meetings are attended by DBE certifying agencies and other FTA covered entities in the State of Michigan. During these meetings any recent changes mandated by the FTA to the DBE program are discussed, along with an opportunity for any entity to ask questions about possible resolutions to issues they are currently experiencing with their DBE program. 43

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DBE Policy Statement (Section 26.1, 26.23)

DISADVANTAGED BUSINESS ENTERPRISES POLICY STATEMENT

The Suburban Mobility Authority of Regional Transportation (SMART) has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), which can be found at 49 CFR Part 26. SMART receives federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, SMART has signed an assurance that it will comply with 49 CFR Part 26.

It is the policy of SMART to ensure that DBEs as defined in 49 CFR Part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also SMART's policy:

1. To ensure nondiscrimination in the award and administration of DOT-assisted contracts.
2. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts.
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law.
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs.
5. To help remove barriers to the participation by DBEs in DOT-assisted contracts.
6. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.
7. To promote the use of DBEs in all types of DOT-assisted contracts and procurement activities conducted by recipients.
8. To provide appropriate flexibility to recipients of federal financial assistance in establishing and providing opportunities for DBEs.

Tiffany Gunter, Deputy General Manager & DBE Officer is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations of SMART in its financial assistance agreements with the Department of Transportation.

SMART's Board of Directors has considered, passed, and approved all the components of this statement. SMART shall publish this statement on the Authority's website and shall distribute it annually via correspondence and public notice to DBE and non-DBE business communities that perform work for SMART on DOT-assisted contracts

SUBURBAN MOBILITY AUTHORITY FOR REGIONAL TRANSPORTATION

Vicki Wolber
Chairperson, Board of Directors

Dwight Ferrell
General Manager



DISADVANTAGED BUSINESS ENTERPRISES POLICY STATEMENT

- Whereas, SMART is committed to ensure nondiscrimination in the award and administration of DOT-assisted contracts, to remove barriers to DBE participation in such contracts and to create a level playing field on which DBEs can compete fairly for DOT-assisted contracts; and
- Whereas, SMART will narrowly tailor its DBE program in accordance with the law; and,
- Whereas, The Authority will assist in the development of firms and work with existing DBE firms so they can compete successfully in the marketplace; and,
- Whereas, The U.S. Department of Transportation through the Federal Transit Administration requires the development of a DBE program as a prerequisite to receipt of grant assistance funding; and
- Whereas, SMART has amended its present DBE Policy Statement to reflect changes since the Policy Statement was last amended,
- Resolved, the Board of Directors of the Suburban Mobility Authority for Regional Transportation approves and adopts the attached DBE Policy Statement.

CERTIFICATE

The undersigned duly qualified Board Secretary of the Suburban Mobility Authority for Regional Transportation (SMART) certifies the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Board of Directors of SMART.

Date

Tiffany C. Martin, Board Secretary

No. _____

SUBPART A – GENERAL REQUIREMENTS

Objectives (Section 26.1)

The following objectives are found in the Policy Statement on page 5 of this Manual:

9. To ensure nondiscrimination in the award and administration of DOT-assisted contracts.
10. To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts.
11. To ensure that the Department's DBE program is narrowly tailored in accordance with applicable law.
12. To ensure that only firms that fully meet this part's eligibility standards are permitted to participate as DBEs.
13. To help remove barriers to the participation of DBEs in DOT-assisted contracts.
14. To promote the use of DBEs in all types of federally assisted contracts and procurement activities conducted by recipients.
15. To assist the development of firms that can compete successfully in the marketplace outside the DBE program; and
16. To provide appropriate flexibility to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

Applicability (Section 26.3)

SMART is the recipient of federal transit funds authorized by Titles I, III, V, and VI of ISTEA, Pub. L. 102-240 or by Federal transit laws in Title 49, U.S. Code, or Titles I, II, and V of the Tea-21, Pub. L. 105-178.

Definitions (Section 26.5)

SMART adopts the following definitions contained in Section 26.5 for this program:

Affiliation has the same meaning the term has in the Small Business Administration (SBA) regulations, 13 CFR part 121.

- (1) Except as otherwise provided in 13 CFR part 121, concerns are affiliates of each other when, either directly or indirectly:
 - (i) One concern controls or has the power to control the other: or
 - (ii) A third party or parties controls or has the power to control both; and
 - (iii) An identity of interest between or among parties exists such that affiliation may be found.
- (2) In determining whether affiliation exists, it is necessary to consider all appropriate factors, including common ownership, common management, and contractual relationships. Affiliates must be considered together in determining whether a concern meets small business size criteria and the statutory cap on the participation of firms in the DBE program.

Alaska Native means a citizen of the United States who is a person of one-fourth degree or more Alaskan Indian (including Tsimshian Indians not enrolled in the Metlakatla Indian Community), Eskimo, or Aleut blood, or a combination of those bloodlines. The term includes, in the absence of proof of a minimum blood quantum, any citizen whom a Native village or Native group regards as an Alaska Native if their father or mother is regarded as an Alaska Native.

Alaska Native Corporation (ANC) means any Regional Corporation, Village Corporation, Urban Corporation, or Group Corporation organized under the laws of the State of Alaska in accordance with the Alaska Native Claims Settlement Act, as amended (43 U.S.C. 1601, *et seq.*).

Assets mean all the property of a person available for paying debts or for distribution, including one's respective share of jointly held assets. This includes, but is not limited to, cash on hand and in banks, savings accounts, IRA or other retirement accounts, accounts receivable, life insurance, stocks and bonds, real estate, and personal property.

Business, business concern or business enterprise means an entity organized for profit with a place of business located in the United States, and which operates primarily within the United States, or which makes a significant contribution to the United States economy through payment of taxes or use of American products, materials, or labor.

Compliance means that a recipient has correctly implemented the requirements of this part.

Contingent Liability means a liability that depends on the occurrence of a future and uncertain event. This includes, but is not limited to, guaranty for debts owed by the applicant concern, legal claims and judgments, and provisions for federal income tax.

Contract means a legally binding relationship obligating a seller to furnish supplies or services (including, but not limited to, construction and professional services) and the buyer to pay for them. For the purposes of this part, a lease is considered to be a contract.

Contractor means one who participates, through a contract or subcontract (at any tier), in a DOT-assisted highway, transit, or airport program.

Days mean calendar days. In computing any period described in this part, the day from which the period begins to run is not counted, and when the last day of the period is a Saturday, Sunday, or Federal holiday, the period extends to the next day that is not a Saturday, Sunday, or Federal holiday. Similarly, in circumstances where the recipient's offices are closed for all or part of the last day, the period extends to the next day on which the agency is open.

Department or DOT means the U.S. Department of Transportation, including the Office of the Secretary, the Federal Highway Administration (FHWA), the Federal Transit Administration (FTA), and the Federal Aviation Administration (FAA).

Disadvantaged Business Enterprise or DBE means a for-profit small business concern—

- (1) That is at least 51 percent owned by one or more individuals who are both socially and economically disadvantaged or, in the case of a corporation, in which 51 percent of the stock is owned by one or more such individuals; and
- (2) Whose management and daily business operations are controlled by one or more of the socially and economically disadvantaged individuals who own it.

DOT-assisted contract means any contract between a recipient and a contractor (at any tier) funded in whole or in part with DOT financial assistance, including letters of credit or loan guarantees, except a contract solely for the purchase of land.

Good faith efforts mean efforts to achieve a DBE goal or other requirement of this part which, by their scope, intensity, and appropriateness to the objective, can reasonably be expected to fulfill the program requirement.

Home state means the state in which a DBE firm or applicant for DBE certification maintains its principal place of business.

Immediate family member means father, mother, husband, wife, son, daughter, brother, sister, grandfather, grandmother, father-in-law, mother-in-law, sister-in-law, brother-in-law, and domestic partner and civil unions recognized under State law.

Indian tribe means any Indian tribe, band, nation, or other organized group or community of Indians, including any ANC, which is recognized as eligible for the special programs and services provided by the United States to Indians because of their status as Indians, or is recognized as such by the State in which the tribe, band, nation, group, or community resides. See definition of “tribally-owned concern” in this section.

Joint venture means an association of a DBE firm and one or more other firms to carry out a single, for-profit business enterprise, for which the parties combine their property, capital, efforts, skills and knowledge, and in which the DBE is responsible for a distinct, clearly defined portion of the work of the contract and whose share in the capital contribution, control, management, risks, and profits of the joint venture are commensurate with its ownership interest.

Liabilities mean financial or pecuniary obligations. This includes, but is not limited to, accounts payable, notes payable to bank or others, installment accounts, mortgages on real estate, and unpaid taxes.

Native Hawaiian means any individual whose ancestors were natives, prior to 1778, of the area which now comprises the State of Hawaii.

Native Hawaiian Organization means any community service organization serving Native Hawaiians in the State of Hawaii which is a not-for-profit organization chartered by the State of Hawaii, is controlled by Native Hawaiians, and whose business activities will principally benefit such Native Hawaiians.

Noncompliance means that a recipient has not correctly implemented the requirements of this part.

Operating Administration or **OA** means any of the following parts of DOT: the Federal Aviation Administration (FAA), Federal Highway Administration (FHWA), and Federal Transit Administration (FTA). The “Administrator” of an operating administration includes his or her designers.

Personal net worth means the net value of the assets of an individual remaining after total liabilities are deducted. An individual's personal net worth does not include: The individual's ownership interest in an applicant or participating DBE firm; or the individual's equity in his or her primary place of residence. An individual's personal net worth includes only his or her own share of assets held jointly or as community property with the individual's spouse.

Primary industry classification means the most current North American Industry Classification System (NAICS) designation which best describes the primary business of a firm. The NAICS is described in the North American Industry Classification Manual—United States, which is available on the Internet at the U.S. Census Bureau Web site: <http://www.census.gov/eos/www/naics/>.

Primary recipient means a recipient which receives DOT financial assistance and passes some or all of it on to another recipient.

Principal place of business means the business location where the individuals who manage the firm's day-to-day operations spend most working hours. If the offices from which management is directed and where the business records are kept are in different locations, the recipient will determine the principal place of business.

Program means any undertaking on a recipient's part to use DOT financial assistance, authorized by the laws to which this part applies.

Race-conscious measure or program is one that is focused specifically on assisting only DBEs, including women-owned DBEs.

Race-neutral measure or program is one that is, or can be, used to assist all small businesses. For the purposes of this part, *race-neutral* includes gender-neutrality.

Recipient is any entity, public or private, to which DOT financial assistance is extended, whether directly or through another recipient, through the programs of the FAA, FHWA, or FTA, or who has applied for such assistance.

Secretary means the Secretary of Transportation or his/her designer.

Set-aside means a contracting practice restricting eligibility for the competitive award of a contract solely to DBE firms.

Small Business Administration or **SBA** means the United States Small Business Administration.

SBA certified firm refers to firms that have a current, valid certification from or recognized by the SBA under the 8(a) BD or SDB programs.

Small business concern means, with respect to firms seeking to participate as DBEs in DOT-assisted contracts, a small business concern as defined pursuant to section 3 of the Small Business Act and Small Business Administration regulations implementing it (13 CFR part 121) that also does not exceed the cap on average annual gross receipts specified in §26.65(b).

Socially and economically disadvantaged individual means any individual who is a citizen (or lawfully admitted permanent resident) of the United States and who have been subjected to racial or ethnic prejudice or cultural bias within American society because of his or her identity as a member of a group and without regard to his or her individual qualities. The social disadvantage must stem from circumstances beyond the individual's control.

- (1) Any individual who a recipient finds to be a socially and economically disadvantaged individual on a case-by-case basis. An individual must demonstrate that he or she has held himself or herself out as a member of a designated group if you require it.
- (2) Any individual in the following groups, members of which are reputedly presumed to be socially and economically disadvantaged:
 - (i) "Black Americans," which includes persons having origins in any of the Black racial groups of Africa.
 - (ii) "Hispanic Americans," which includes persons of Mexican, Puerto Rican, Cuban, Dominican, Central or South American, or other Spanish or Portuguese culture or origin, regardless of race.
 - (iii) "Native Americans," which includes persons who are enrolled members of a federally or State recognized Indian tribe, Alaska Natives, or Native Hawaiians.
 - (iv) "Asian-Pacific Americans," which includes persons whose origins are from Japan, China, Taiwan, Korea, Burma (Myanmar), Vietnam, Laos, Cambodia (Kampuchea), Thailand, Malaysia,

Indonesia, the Philippines, Brunei, Samoa, Guam, the U.S. Trust Territories of the Pacific Islands (Republic of Palau), Republic of the Northern Marianas Islands, Samoa, Macao, Fiji, Tonga, Kiribati, Tuvalu, Nauru, Federated States of Micronesia, or Hong Kong.

(v) "Subcontinent Asian Americans," which includes persons whose origins are from India, Pakistan, Bangladesh, Bhutan, the Maldives Islands, Nepal, or Sri Lanka.

(vi) Women;

(vii) Any additional groups whose members are designated as socially and economically disadvantaged by the SBA, at such time as the SBA designation becomes effective.

(3) Being born in a particular country does not, standing alone, mean that a person is necessarily a member of one of the groups listed in this definition.

Spouse means a married person, including a person in a domestic partnership or a civil union recognized under State law.

Transit vehicle manufacturer means any manufacturer whose primary business purpose is to manufacture vehicles specifically built for public mass transportation. Such vehicles include, but are not limited to: Buses, rail cars, trolleys, ferries, and vehicles manufactured specifically for paratransit purposes. Producers of vehicles that receive post-production alterations or retrofitting to be used for public transportation purposes (e.g., so-called cutaway vehicles, vans customized for service to people with disabilities) are also considered transit vehicle manufacturers. Businesses that manufacture, mass-produce, or distribute vehicles solely for personal use and for sale "off the lot" are not considered transit vehicle manufacturers.

Tribally owned concern means any concern at least 51 percent owned by an Indian tribe as defined in this section.

Non-Discrimination Requirements (Section 26.7)

SMART will never exclude any person from participation in, deny any person the benefits of, or otherwise discriminate against anyone in connection with the award and performance of any contract covered by 49 CFR part 26 based on race, color, sex, or national origin.

In administering its DBE program, SMART will not, directly or through contractual or other arrangements, use criteria or methods of administration that have the effect of defeating or substantially impairing the accomplishment of the objectives of the DBE program with respect to individuals of a particular race, color, sex, or national origin.

Record Keeping Requirements (Section 26.11)

Reporting to DOT (26.11(b))

SMART will report DBE participation on a semi-annual basis on June 1st and December 1st in DOT's grants management system TrAMS. These reports will reflect payments made to DBEs on DOT-assisted contracts.

Bidders List (26.11(c))

SMART maintains a bidders list, consisting of information about all DBE and non-DBE firms that bid or quote on DOT-assisted contracts. The purpose of this requirement is to allow the use of the bidder's list approach to calculating overall goals. The bidder list will include the name, address, DBE non-DBE status, age, and annual gross receipts of firms.

SMART will collect this information in the following ways:

1. Contract clause requiring prime bidders to report the names/addresses, and possibly other information, of all firms who quote to them on subcontracts
2. A notice in all solicitations, and otherwise widely disseminated, request to firms quoting on subcontracts to report information directly to the recipient, etc.

Federal Financial Assistance Agreement (Section 26.13)

SMART has signed the following assurances, applicable to all DOT-assisted contracts and their administration:

Assurance: 26.13(a)

SMART shall not discriminate based on race, color, national origin, or sex in the award and performance of any DOT-assisted contract or in the administration of its DBE Program or the requirements of 49 CFR part 26. The recipient shall take all necessary and reasonable steps under 49 CFR part 26 to ensure nondiscrimination in the award and administration of DOT-assisted contracts. The recipient's DBE Program, as required by 49 CFR part 26 and as approved by DOT, is incorporated by reference in this agreement. Implementation of this program is a legal obligation and failure to carry out its terms shall be treated as a violation of this agreement. Upon notification to SMART of its failure to carry out its approved program, the Department may impose sanction as provided for under part 26 and may, in appropriate cases, refer the matter for enforcement under 18 U.S.C. 1001 and/or the Program Fraud Civil Remedies Act of 1986 (31 U.S.C. 3801 *et seq.*).

This language appears in all financial assistance agreements with sub-recipients.

Contract Assurance: 26.13(b)

SMART includes the following clause in every DOT-assisted contract and subcontract:

The contractor, sub-recipient, or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate.

SUBPART B - ADMINISTRATIVE REQUIREMENTS

DBE Program Updates (Section 26.21)

Since SMART has received a grant of \$250,000 or more in FTA planning capital, and or operating assistance in a federal fiscal year, SMART will continue to carry out this program until all funds from DOT financial assistance have been expended. SMART will provide DOT updates representing significant changes in the program.

Policy Statement (Section 26.23)

The Policy Statement is on page 6 of this Program Manual.

DBE Liaison Officer (DBELO) (Section 26.25)

SMART has designated Robert Cramer, Deputy General Manager of Administration, as its DBE Liaison Officer:

In that capacity, the DBELO is responsible for implementing all aspects of the DBE program and ensuring that SMART complies with all provisions of 49 CFR Part 26. The DBELO has direct, independent access to the General Manager concerning DBE program matters. An organization chart displaying the DBELO's position in the organization is found in Appendix A. The DBELO is responsible for developing, implementing, and monitoring the DBE program, in coordination with other appropriate officials.

The DBELO has a DBE Compliance Coordinator (DBECC) to assist in the administration of the program. The duties and responsibilities of the DBELO and DBECC include the following:

1. Gather and report statistical data and other information as required by DOT.
2. Review third party contracts and purchase requisitions for compliance with this program.
3. Work with all related departments to set overall annual goals.
4. Ensure that bid notices and requests for proposals are available to DBEs in a timely manner.
5. Identify contracts and procurements so that DBE goals are included in solicitations (both race-neutral and race-conscious methods and contract specific goals attainment) and identify ways to improve progress.
6. Analyze SMART's progress toward attainment and identify ways to improve progress.
7. Participate in pre-bid meetings.
8. Advise the General Manager and Board of Directors on DBE matters and achievement.
9. Provide DBEs with information and assistance in preparing bids, obtaining bonding and insurance.
10. Plan and participate in DBE training seminars.
11. Acts as liaison to the Uniform Certification Process in Michigan.
12. Provides outreach to DBEs and community organizations to advise them of opportunities.
13. Maintains SMART's updated directory on certified DBEs.

DBE Financial Institutions (Section 26.27)

It is the policy of SMART to investigate the full extent of services offered by financial institutions owned and controlled by socially and economically disadvantaged individuals in the community, to make reasonable efforts to use these institutions.

As of June 2019, there were no DBE certified financial institutions in the State of Michigan.

Prompt Payment Mechanisms (Section 26.29)

SMART will include the following clause in each DOT-assisted contract in accordance with 49 CFR 26.29: *The prime contractor shall pay each DBE/SBE subcontractor under this contract for satisfactory performance of the subcontractor's portion of the contract no later than thirty (30) days from receipt of each payment the prime contractor receives from SMART. The prime contractor shall return any renewal withheld to ensure satisfactory completion of the work to each subcontractor within thirty (30) days after the DBE/SBE subcontractor achieves the specified work as verified by SMART's Project Manager. Any disputes that arise regarding the satisfactory completion of work by a DBE/SBE subcontractor shall be brought to the attention of SMART's Project Manager, who will determine if the work is satisfactory.*

Any delay of payment from the above referenced time frame may occur only for good cause following written approval from SMART's Project Manager. The failure by the prime contractor to carry out the requirements of this section, without just cause, is a material breach of this contract, which may result in SMART withholding payment from the prime contractor until all delinquent payments have been made to the DBE/SBE subcontractor.

Monitoring and Enforcement Mechanisms (Section 26.37) *(See Appendix B)*

SMART utilizes the following monitoring and enforcement mechanisms to ensure compliance with 49 CFR Part 26.

1. SMART will utilize a monitoring and enforcement mechanism to verify that work committed to DBEs at contract award is performed by the DBEs. This will be accomplished by utilizing monitoring forms provided in Appendix.
2. SMART will monitor DBE participation on Authority contracts, along with actual payments to DBE/SBE subcontractors monthly to confirm payments are being made promptly. This will be accomplished by the monitoring forms provided in Appendix.
3. SMART will bring to the attention of the Department of Transportation any false, fraudulent, or dishonest conduct in connection with the program, so that DOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the DOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in 26.109.
4. SMART will consider similar action under our own legal authority, including responsibility determinations in future contracts. Section 6 lists the regulation, provisions, and contract remedies available to us in the event of non-compliance with the DBE regulation by a participant in our procurement activities. This attachment is a non-exclusive list not meant to limit SMART's rights and remedies.

DBE Directory (Section 26.31)

SMART, in cooperation with the Michigan Unified Certification Program, maintains a directory identifying all firms eligible to participate as DBEs. The directory lists the firm's name, address, phone number, date of the most recent certification, and the type of work the firm has been certified to perform as a DBE. The directory is updated monthly. The Directory is currently located on the Michigan Department of Transportation's website at <https://mdotjboss.state.mi.us/MUCPWeb/search.htm>. This link is included on SMART's website and in SMART's procurement solicitations.

Overconcentration (Section 26.33)

SMART has not identified that an overconcentration exists in the types of work being performed by DBEs. If an overconcentration becomes present, SMART will develop the appropriate, FTA-approved measures to address the issue(s).

Business Development Programs (Section 26.35)

SMART does not have a formal DBE Business Development Program. We assist local DBEs by participating in Reverse Trade Fairs that assist small businesses to develop practices that enable them to compete for contracts. DBE staff participates in outreach events where DBE firms, along with potential DBE firms, are present and upcoming SMART solicitations are presented. SMART's DBE Compliance Coordinator attends quarterly Michigan Unified Certification Program (MUCP) meeting to coordinate better with other DBE funded entities in the region and state-wide. Additionally, SMART continues to participate in MDOT Bonding and Education classes which focus on business development and allows for DBE firms attending to learn about upcoming SMART solicitations.

Fostering Small Business Participation (Section 26.39)

It is the policy of SMART to facilitate the participation of Small Businesses in the contracting process for the procurement of goods and services. SMART encourages prime contractors to provide the opportunity for subcontracts of a size that small businesses can reasonably perform, rather than self-performing all the work involved.

SMART endeavors to identify and encourage participation from Small Businesses by the following methods:

1. **Participation Goal:** To ensure that SMART is proactive in providing small businesses with a reasonable number of prime contracts of a size that could effectively be performed. SMART shall establish a race-neutral small business set-aside for prime contracts under \$250,000. The set-aside shall be represented as a Participation Percentage Goal calculated from the proposed contracts over a three-year period, against the availability of local area Businesses as determined by Census Data on County Business Patterns (CBP). A goal shall be calculated tri-annually and monitored annually to measure the effectiveness of this provision.
2. **Contracting:** On prime contracts not having DBE contract goals and long term or large contracts, all bidders must specify in their proposals which elements of the contract or specific subcontract(s) are of a size that small businesses (including DBE's) can reasonably participate. Contract managers may, if possible, identify any alternative acquisition strategies and structuring procurements that may facilitate the ability of small businesses to compete for and perform prime contracts, strategies may include the formation of consortia or participation in joint ventures. In certain instance contract managers may consider unbundling previously awarded contracts to provide opportunities to small businesses.
3. **Solicitations:** All solicitations shall be widely disseminated in the most open and efficient means possible. SMART's primary means for the communication of open bids is through the Michigan Intergovernmental Trade Network (MITN). MITN provides businesses full and unfettered access to all solicitations from various state and local agencies. This service is provided free of charge and is available to all business concerns. All solicitations shall be written in a manner that will promote the inclusion of small business participation in SMART's procurement process. When practical, solicitations shall be written, to provide small business vendors with the opportunity to bid on individual provisions of contracts. When proposed contracts offer opportunities that could benefit small businesses that

specialize in specific services, solicitations, if possible, may then be written to limit bidding to a specific service or geographic region.

4. **Outreach:** In addition to the promotion of small business concerns in the procurement process, SMART participates in community outreach programs and trade shows. These programs increase the awareness of SMART's procurement practices and services provided to promote opportunities for small businesses allowing them to successfully navigate SMART's procurement and bidding processes.

Nothing in this provision shall override SMART's obligation to its contracting rules and procedures, or any federal or state regulations concerning the regulation of contractual obligations.

SUBPART C – GOALS, GOOD FAITH EFFORTS, AND COUNTING

Set-Asides or Quotas (Section 26.43)

In accordance with Section 26.43 SMART does not use quotas in any way in the administration of this DBE program.

Overall Goals (Section 26.45)

A description of the methodology to calculate SMART's overall DBE participation goal and the goal calculations can be found in Section 7 of this program. Section 7 of this program will be updated on a triennial basis.

In accordance with Section 26.45(f), SMART will submit its overall goal to DOT on August 1st of each submission year (2020, 2023, 2026, etc.). Before establishing the overall goal, SMART will obtain information concerning the availability of any disadvantaged and non-disadvantaged businesses, the effects of discrimination in opportunities for DBEs and SMART's effectiveness in its efforts to establish a level playing field for DBEs and SBEs. In order obtain as much data as possible, SMART will consult with sources such as the MUCP, minority and women's groups, general contractors, community organizations, and other officials or organizations within the Authority's market area.

Following this consultation SMART will calculate its goal using all the information obtained. Once completed, SMART will publish a notice of the proposed overall goals. This notice will inform the public that the proposed goal and its rationale will be available for inspection during normal business hours at SMART's principal office for 30 days following the date of the notice. SMART and DOT will accept comments on the proposed goal for 45 days from the date of the notice. The notice will include addresses to which comments may be sent and addresses (including offices and websites) where the proposal may be reviewed. Normally, SMART will issue this notice by June 1st of the submission year.

Our overall goal submission to DOT will include a summary of information and comments received during this public participation process and our responses.

SMART will begin using its overall goal on October 1st of each submission year unless SMART has received other instructions from DOT. If SMART establishes a goal on a project basis, SMART will begin using the goal prior to the first solicitation for a DOT-assisted contract for the project.

Transit Vehicle Manufacturers Goals (Section 26.49)

SMART will require each transit vehicle manufacturer, as a condition of being authorized to bid or propose on FTA-assisted transit vehicle procurements, to certify that it has complied with the requirements of this section. Alternatively, SMART may, at its discretion and with FTA approval, establish project-specific goals for DBE participation in the procurement of transit vehicles in lieu of the TVM complying with this element of the program.

Means Used to Meet Overall Goals (Section 26.51)

SMART will meet the maximum feasible portion of its overall goal by using race and gender-neutral means of facilitating DBE participation (hereafter referred to as race-neutral). Race-neutral participation includes:

1. DBEs who win prime contracts through customary competitive procurement procedures.
2. DBEs who are awarded subcontracts on prime contracts that do not carry a DBE goal (0% assigned DBE goal); and
3. DBEs who are awarded subcontracts more than the stated DBE project goal.

Race-Neutral (RN) Methods

SMART will meet the maximum feasible portion of the triennial goal through race natural methods. SMART shall consistently examine the effectiveness of the race-neutral means being utilized to ensure their effectiveness for achieving DBE participation. By continually monitoring the awards on an ongoing basis and comparing them with calculations in the Semi-Annual Uniform Report, SMART will be able to accurately determine the correct percentage of contract awards to be met through race and gender-conscious means.

Outreach/Partnerships with Minority and Women's Groups

The following minority, women, and business organizations were coordinated with when SMART's DBE goal was being prepared. SMART's DBE staff participated in one or more events with each to increase awareness of project participation at SMART.

1. Detroit Chamber of Commerce
2. Michigan Hispanic Chamber of Commerce

SMART has pre-bid conferences on all proposed contracts over \$100,000. SMART's Procurement Department invites DBEs certified by the Michigan Unified Certification Program (MUCP) to attend the pre-bid/proposal meetings where they can network with prime contractors, and request clarification on any questions that they may have concerning SMART projects.

SMART's Procurement department annually participates in the Michigan Public Purchasing Officers Association's "Reverse Trade Fair". At this outreach event, SMART staff presented upcoming projects that DBE firms can bid on, as well as handed out information on how businesses who currently are not certified as DBEs can become certified. Procurement Department staff have also given presentations to the Detroit Chamber of Commerce on opportunities that will be available for vendors to bid on.

SMART's DBE Department participated in outreach events that focused on minority and women-owned businesses. Staff participated in multiple events planned by Macomb PTAC, Schoolcraft College PTAC, and Women Impacting Public Policy (WIPP); that provided an opportunity to introduce SMART as a place for business to DBEs and included breakout sessions consisting of one-on-one meetings with DBE firms. Staff annually attends the Michigan Department of Transportation's DBE conference and presents upcoming projects to DBE vendors, as well as networks with DBEs interested in bidding on SMART projects. DBE staff attend USDOT's Bonding Education Program (BEP) events that take place in Detroit to meet with DBEs and to present upcoming projects to DBE firms who are participating in the bonding education program.

These events allow SMART's DBE staff to gain a better understanding of the type of firms and industries that are presently interested in doing business with SMART.

Contract Goals (Race Conscious Measures)

SMART] will use contract goals to meet any portion of the overall goal SMART does not project being able to meet using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met using race-neutral means.

SMART will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. We need not establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the work.)

We will express our contract goals as a percentage of the total amount of a DOT-assisted contract.

Good Faith Efforts Procedures (Section 26.53)

Demonstration of Good Faith Efforts (Section 26.53(a),(c))

SMART will only award a contract with an established contract goal to a responsible and/or responsive bidder/offeror that has demonstrated good faith efforts to meet the DBE participation contract goal. It is the obligation of the bidder/offeror to explain in detail the steps they have taken in trying to partner with a Michigan Unified Certification Program (MUCP) certified DBE for the solicitation they are submitting a bid for.

The DBE Compliance Coordinator is responsible for determining whether a bidder/offeror who has not met the contract goal has documented sufficient good faith efforts to be regarded as responsive. The DBE Compliance Coordinator will determine that a bidder/offeror is responsive if the bidder/offeror does either of the following:

1. Document that it has obtained enough DBE participation to meet the contract goal; or
2. Document that it made adequate good faith efforts to meet the contract goal, even though it did not obtain enough DBE participation to meet the entirety of the contract goal.

SMART will not deny an award to a bidder/offeror that documents adequate good faith efforts, SMART has adopted the guidance of acceptable good faith efforts found in Appendix A of 49 CFR 26.

The DBE Compliance Coordinator will ensure that all information received from bidder/offeror is complete and accurate. The DBE Compliance Coordinator must adequately document the bidder/offer's good faith efforts before making a final recommendation regarding the bidder/offeror's compliance with SMART's Procurement Department staff.

Guidance concerning the evaluation of good faith efforts made by bidder/offerors to adequately meet contracts goals can be found in *Appendix C*.

In determining whether a bidder has made good faith efforts, the DBE Compliance Coordinator will review and analyze the documented efforts of the bidder/offeror in accordance with the criteria stated in *Appendix B* and of those found in 49 CFR Part 26 and will also take into account the ability of other bidders in meeting the contract's DBE participation goal.

Information to be Submitted (Section 26.53(b)) (*Appendix C*)

SMART treats bidder/offers' compliance with good faith effort requirements as a matter of responsiveness. Each solicitation for which a contract goal has been established will require the bidders/offers to submit the following information and review Appendix C:

1. The names and addresses of certified DBE firms that will participate in the contract.
2. A description of the work that each DBE will perform and its corresponding NAICS code.
3. The dollar amount of the participation of each DBE firm participating.
4. Written documentation of the bidder/offers' commitment to using a DBE subcontractor whose participation it submits to meet a contract goal.
5. Written confirmation from the DBE that it is participating in the contract as provided in the prime contractor's commitment; and
6. If the contract goal is not met, evidence of good faith efforts (see 49 CFR 26 Appendix A). The documentation of good faith efforts must include copies of each DBE and non-DBE subcontractor quote submitted to the bidder when a non-DBE subcontractor was selected over a DBE for work on the contract.

SMART's solicitation may contain the following:

Sample Bid Specification:

The requirements of 49 CFR Part 26, Regulations of the U.S. Department of Transportation, apply to this contract. It is the policy of SMART to practice nondiscrimination based on race, color, sex, or national origin in the award or performance of this contract. All firms qualifying under this solicitation are encouraged to submit bids/proposals. Award of this contract will be conditioned upon satisfying the requirements of this bid specification. These requirements apply to all bidders/offers, including those who qualify as a DBE. A DBE contract goal of ____ percent has been established for this contract. The bidder/offers shall make good faith efforts, as defined in Appendix A, 49 CFR Part 26, to meet the contract goal for DBE participation in the performance of this contract.

Administrative Reconsideration (Section 26.53(d))

Within 5 business days of being informed by SMART that a bidder/offers is not responsive because it has not documented sufficient good faith efforts, a bidder/offers may request administrative reconsideration. Bidder/offers should make this request in writing to:

Manager of Procurement
535 Griswold Street, Suite 600
Detroit, MI 48226
Telephone:(313)223-2353

The decision on reconsideration will be made by a SMART official who did not take part in the original determination that the bidder/offers did not make adequate good faith efforts to meet the contract goal.

As part of this reconsideration, the bidder/offers will have the opportunity to provide written documentation concerning the issue of whether it met the goal or made adequate good faith efforts to

do so. The bidder/offeror will have the opportunity to meet in person with the reconsideration official to discuss the issue of whether it met the goal or made an adequate good faith effort. SMART will send the bidder/offeror a written decision on reconsideration, explaining the basis for its finding that the bidder did, or did not, meet the goal or make adequate good faith efforts to do so. The result

Good Faith Efforts When a DBE is Replaced on a Contract (Section 26.53(f))

The termination of a DBE firm will not relieve the contractor of its obligations to meet the contract's DBE participation goal. SMART requires that prime contractors not terminate a DBE subcontractor without the DBE Compliance Coordinator's prior written approval. This includes, but is not limited to, instances in which a prime contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm or another DBE firm; and partial terminations in which the prime contractor seeks to reduce the work committed to a DBE firm at the time of contract award.

Prior written consent will only be provided where there is good cause for termination of the DBE firm. Good cause includes, but is not limited to, the following circumstances in which the listed DBE subcontractor:

1. Fails or refuses to execute a written contract.
2. Fails or refuses to perform the work of its subcontract in a way consistent with industry standards.
3. Fails or refuses to meet the prime contractor's reasonable, nondiscriminatory bond requirements.
4. Becomes bankrupt or insolvent.
5. Is ineligible to work on public works projects because of suspension and debarment proceedings.
6. It has been determined to not be a responsible contractor.
7. Voluntarily withdraws from the project and provides written notice to SMART of its withdrawal.
8. Is ineligible to receive DBE credit for the type of work required; and
9. Is unable to complete its work on the contract due to the death of the owner.

Before submitting to SMART its request to terminate the DBE, the prime bidder/offeror must give notice in writing/email to the DBE of its intent to do so. A copy of this notice must be provided to SMART prior to consideration of the request to terminate. The DBE will then have five (5) days to respond and advise SMART of why it objects to the proposed termination.

In those instances where good cause exists to terminate a DBE, SMART will require a bidder/offeror to make good faith efforts to replace a DBE that is being terminated or has otherwise failed to complete its work on a contract with another certified DBE, to the extent needed to meet the contract goal.

SMART will require the prime bidder/offeror to notify the DBE Compliance Coordinator immediately of the DBE's inability or unwillingness to perform and provide supporting documentation. In this situation, SMART will require the prime contractor to obtain prior approval from SMART of the substitute DBE and to provide copies of new or amended subcontracts, or documentation of good faith efforts.

If the contractor fails or refuses to comply at the time specified, SMART's contracting office will issue an order stopping all or part of payment/work until satisfactory action has been taken. If the contractor still fails to comply, the contracting officer may issue a termination for default.

Counting DBE Participation (Section 26.55)

SMART will count DBE participation toward overall and contract goals as provided in 49 CFR 26.55.

SUBPART D – CERTIFICATION STANDARDS AND PROCEDURES

Certification Process (Section 26.61 – 26.73)

SMART is a non-certifying member of the Michigan Unified Certification Program (MUCP) administered by the Michigan Department of Transportation (MDOT). SMART is a non-certifying member of the MUCP. Effective June 12, 2012, the MUCP confirmed SMART's status had been changed to that of a non-certifying agency. SMART defers to the MUCP certifying agencies to follow the DBE certification determinations and to maintain the DBE Directory.

For information about the certification process or to apply for certification, please contact the following certifying agencies:

Michigan Department of Transportation (MDOT)

Office of Business Development

425 W. Ottawa St.

P.O. Box 30050

Lansing, MI 48909

Phone: (517) 373-2377

Fax: (517) 335-0945

Wayne County, Human Relations Division

500 Griswold, 15th Floor

Detroit, MI 48226

Phone: (313) 224-5021

Fax: (313) 224-6932

Detroit Department of Transportation (DDOT)

1301 E. Warren

Detroit, MI 48207

Phone: (313) 833-7695

Fax: (313) 833-3542

SUBPART F – COMPLIANCE AND ENFORCEMENT (Section 26.109)

1. Information, Confidentiality, Cooperation

SMART will safeguard DBEs from disclosure to third parties any information that may be classified as confidential business information that may be consistent with Federal, state, and local law.

Notwithstanding any contrary provisions of state or local law, SMART will not release personal financial information submitted in response to the personal net worth requirement to a third party (other than DOT) without the written consent of the submitter.

2. Monitoring Payments to DBEs

SMART will perform audits of contract payments to Disadvantaged Business Enterprises (DBE) and Small Business Enterprises (SBE). The audit will review payments to DBE/SBE subcontractors to ensure that the actual amount paid to DBE subcontractors equals, or exceeds, the dollar amounts stated in the contracts that include DBE or SBE participation. DBE Department staff will also monitor the prompt payment by prime contractors to DBE or SBE subcontractors on any SMART project.

SMART will require prime contractors to maintain records and documents of payments to DBE/SBE subcontractors for three years following the performance of the contract. These records will be made available for inspection upon request by an authorized representative of SMART or DOT. This reporting requirement also extends to any certified DBE subcontractor.

3. Monitoring and Enforcement Mechanisms

SMART utilizes the following monitoring and enforcement mechanisms to ensure compliance with 49 CFR Part 26.37. SMART's procurement process requires that all applicable contracts shall seek to provide opportunities for Disadvantaged Business Enterprise (DBE) and Small Business Enterprise (SBE) participation and that these opportunities shall be consistent with established DBE goal attainment efforts. Pursuant to 49 CFR 26.37, the specified three-step process below ensures that DBE attainments will be consistent with the Authority's DBE/SBE participation goal.

The following monitoring process shall ensure that each contract awarded is being performed in accordance with all applicable sections of 49 CFR Part 26. Each contract shall be monitored using administrative review and periodic worksite inspections. The monitoring process shall produce a written certification which documents that all contracts with a DBE/SBE component have been monitored and reviewed for compliance. The monitoring process shall be administered by the Office of DBE Compliance and reviewed by the DBE Compliance Monitoring Committee to verify the effectiveness of these procedures.

1. ENFORCEMENT

SMART has created a DBE Compliance Monitoring Committee to oversee the DBE Monitoring process. This committee shall:

1. Review active contracts for compliance.
2. Recommend corrective actions for contracts that are not in compliance with 49 CFR 26 or SMART's procurement practices.

The designated committee members shall be assigned to the individuals holding the following positions:

1. DBE Compliance Coordinator
2. Risk Manager
3. Manager of Financial Analysis

The committee shall, at a minimum, convene once per quarter to perform the following:

1. Review status of contracts awarded during the quarter.
2. Review discrepancies noted during the review or audit process and recommend to the DBELO corrective actions if warranted.
3. Review the Monitoring Process for effectiveness and implement appropriate corrective actions (if necessary).

If the monitoring process exposes non-compliance with DBE/SBE requirements or any other discrepancies prior to the scheduled committee meeting, the DBE Compliance Coordinator will inform each DBE Compliance Monitoring Committee member of the findings and inquire about any recommendations to remedy the discrepancy in advance of the meeting. The DBE Compliance Monitoring committee shall recommend to the DBELO a resolution that is consistent with the terms of the applicable contract and provisions as set forth in 49 CFR Part 26, in particular 26.53, and CFR 26 Appendix A.

SMART shall bring to the attention of the Department of Transportation any false, fraudulent, or dishonest conduct in connection with the program, so that the DOT can take the steps (e.g., referral to the Department of Justice for criminal prosecution, referral to the DOT Inspector General, action under suspension and debarment or Program Fraud and Civil Penalties rules) provided in 49 CFR part 26.109.

4. COMPLIANCE MONITORING

As required by 49 CFR section 26.73 the following three-step monitoring procedure shall ensure that each awarded contract is being performed in accordance with all applicable requirements of 49 CFR Part 26. Each contract shall be monitored using administrative review and onsite inspections. The DBE Monitoring Certification Form found in Appendix B, shall produce a documented certification which confirms that all contracts with a DBE/SBE component have been monitored and reviewed for compliance.

STEP 1: Notification of Award

The DBE Compliance Coordinator shall initiate the DBE Monitoring Process on contracts that include a DBE or SBE component. The DBE Compliance Coordinator shall initiate the documentation process upon receipt of the following information:

1. The amount of the contract
2. Identity of the DBE/SBE(s) vendors
3. A description of the work to be performed
4. Required percentage of the contract assigned to DBE participation.

Upon award of contract, the DBE Coordinator will send correspondence to the identified DBE/SBE, notifying them of the contract award.

STEP 2: Onsite Monitoring

The DBE Compliance Coordinator or designee will conduct an onsite inspection of the identified DBE or SBE to ensure that the DBE/SBE is a legitimate contractor and performing the work as set forth in the contract with the Prime Contractor. This review will be documented in step 2 of the DBE Monitoring Form.

The DBE Compliance Coordinator shall compare the information from the onsite review with information contained in both the contract and the MUCP Directory. The DBE Compliance Coordinator shall document any discrepancies found during the verification and will contact the Prime contractor and the identified DBE in the contract for clarification of the findings.

Discrepancies noted during the DBE Compliance Coordinator's verification shall be immediately reported to the DBLO and the DBE monitoring committee for a recommendation of corrective actions (if warranted).

STEP 3: Administrative Review

Upon the completion of the DBE/SBE contractor's portion of the contract, the DBE Compliance Coordinator will send correspondence to the Prime Contractor and DBE/SBE contractors requesting the following information for documentation:

1. Prime Contractor
 1. Actual completion date for the DBE/SBE participation.
 2. Provide copies of payment documentation made to the DBE/SBE contractor.
1. DBE/SBE Contractor
 1. Provide copies of payroll documentation received by the Prime Contractor,
 2. A list of employees presents on the project
 3. Assurance amounts that have not been paid to the DBE/SBE contractor.

If participation goals, work performed, and participation payments match, and there are no DBE/SBE unpaid invoices, the DBE Compliance Coordinator shall inform the DBELO that the contract has met the requirements and recommend that the Accounts Payable Department release any remaining payments to the Prime Contractor.

Monitoring and Enforcement forms can be found in *Appendix B*.

SUBPART G – DBE GOALS
DBE Goal Methodology

SUBURBAN MOBILITY AUTHORITY for REGIONAL TRANSPORTATION (SMART)

FISCAL YEARS 2024 - 2026

DISADVANTAGED BUSINESS ENTERPRISE (DBE)

GOAL-SETTING METHODOLOGY

FEDERAL TRANSIT ADMINISTRATION (FTA)-ASSISTED PROJECTS

EXECUTIVE SUMMARY

As required in 49 CFR Part 26 of the Code of Federal Regulations, *Participation by Disadvantaged Business Enterprises in Department of Transportation Financial Assistance Programs*, the Suburban Mobility Authority for Regional Transportation (SMART) has completed its triennial review to set an overall goal for Disadvantaged Business Enterprise (DBE) participation for Fiscal Years (FYs) 2024 – 2026 contracts funded in whole or in part with Federal Transit Administration (FTA) funds. The recommended goal of **6.2%** attained through a combination of race-neutral and race-conscious methods.

The term “Marketplace” is defined as businesses located in the State of Michigan, that are both Disadvantaged Business Enterprises (DBE) and Non-Disadvantaged Business Enterprises, who are ready, willing and able to participate in SMART contracts. In accordance with 49 CFR Section 26.45, SMART’s DBE participation goal was published in media outlets stated below.

METHODOLOGY

SMART considered a two-step process defined below to determine its DBE participation goal for FY2024-2026.

STEP 1) Determine the Base Figure for the overall goal:

1. Calculate the relative availability of DBEs to perform the types of work forecasted by SMART and its sub-recipient grantees.
2. Weight the respective contract dollars to be expended in each type of federally assisted project or procurement.
3. Determine the weighted DBE relative availability in the projected types of work.
4. Aggregate the weighted availability figures to determine the base figure.

STEP 2) Adjustments to the Base Figure:

1. Due to SMART's expected solicitations being like the types of contracts as those reviewed during the past triennial period, SMART will be making no adjustments to the Base Figure based on historical data or disparity studies.

Additionally, the methodology includes an explanation of how the forecasted overall goal will be achieved.

Goal Calculation for FY2024-2026

STEP 1:Determine the Base Figure for the Overall Goal

SMART determined that the Michigan Unified Certification Program (MUCP) database of Michigan DBEs and the United States (U.S.) Census Bureau economic data for Michigan provided relevant and reliable data to assess SMART's marketplace availability to DBEs operating within SMART's service area, and for identifying DBEs capable of completing or contributing to future SMART projects. This approach was taken for the following reasons:

2. All DBEs certified to work in Michigan are tracked by type of work and by their approved North American Industry Classification System (NAICS) codes on the web based MUCP database located at www.michigan.gov/mucp.
3. The U.S. 2017 Economic Census data provides economy-wide statistics for Michigan, including the number of vendors by NAICS code on both a state-wide and county-wide basis.

1. Facility Security Activities

An estimated \$960,000 is projected for Facility Security Activities assisted by FTA funds, representing 2.25% of SMART’s total projected FTA contracting budget. The DBE relative availability for Facility Security Activities is 5.23%. The weighted DBE relative availability for Facility Security Activities is 0.12%. (See Table 1)

Table 1 – FTA Facility Security Activities

Projected weighted dollar value x DBE relative availability = Weighted DBE relative availability

Projected weighted dollar value for FTA Facility Security Activities:

Estimated FTA Funds _____ **\$960,000** = **0.0225** (2.25% Projected Weighted FTA Project Dollars)
 Total FTA-assisted Programs **\$42,512,785**

Projected DBE relative availability for Facility Security Activities:

236220 COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION

30 DBEs _____ = **0.0329** (3.29% DBE relative availability in **236220**)

913 All Vendors

423390 OTHER CONSTRUCTION MATERIAL MERCHANT WHOLESALERS

7 DBEs _____ = **0.0778** (7.78% DBE relative availability in **423390**)

90 All Vendors

423610 ELECTRICAL APPARATUS AND EQUIPMENT, WIRING SUPPLIES, AND RELATED EQUIPMENT MERCHANT

10 DBEs _____ = **0.0454** (4.54% DBE relative availability in **423610**)

220 All Vendors

561621 SECURITY SYSTEMS SERVICES

7 DBEs _____ = **0.0534** (5.34% DBE relative availability in **561621**)

131 All Vendors

Total = **0.0523** (5.23%)

Projected Weighted DBE Relative Availability for FTA Facility Security Activities: 0.0225 x 0.0523 = 0.0012 (0.12%)

b) IT Hardware/Software

An estimated \$7,947,056 is projected for FTA-assisted IT Hardware/Software Projects, representing 18.69% of SMART’s total projected FTA budget. The DBE relative availability for IT Hardware/Software Projects is 2.57%. The weighted DBE relative availability for IT Hardware/Software Projects is 0.37%. **(See Table 2)**

Table 2 – FTA IT Hardware/Software Projects

Projected weighted dollar value x DBE relative availability = Weighted DBE relative availability

Projected weighted dollar value for IT Hardware/Software Projects:

Estimated FTA Funds _____ **\$7,947,056 = 0.1869** (18.69% Projected Weighted FTA Project Dollars)
 Total FTA-assisted Programs **\$42,512,785**

Projected DBE relative availability for FTA IT Hardware/Software:

423430 COMPUTER AND COMPUTER PERIPHERAL EQUIPMENT AND SOFTWARE MERCHANT

2 DBEs = **0.0270** (2.70% DBE relative availability in **423430**)

74 All Vendors

423440 OTHER COMMERCIAL EQUIPMENT MERCHANT WHOLESALERS

1 DBE = **0.0164** (1.64% DBE relative availability in **423440**)

61 All Vendors

423690 OTHER ELECTRONIC PARTS AND EQUIPMENT MERCHANT WHOLESALERS

4 DBEs = **0.0153** (1.53% DBE relative availability in **423690**)

260 All Vendors

423710 HARDWARE MERCHANT WHOLESALERS

8 DBEs = **0.0441** (4.41% DBE relative availability in **423710**)

181 All Vendors

Total = **0.0257** (2.57%)

Weighted DBE Relative Availability for the AVL project = 0.1869 x 0.0202 = 0.0037 (0.37%)



1. Transit Enhancement Activities SMART (Shelters, Accessories, Bike racks)

An estimated \$1,080,000 is projected for FTA-assisted Transit Enhancement Activities, representing 2.54% of SMART's total projected FTA budget. The DBE relative availability for Transit Enhancement Activities is 2.66%. The weighted DBE relative availability for Transit Enhancement Activities is 0.07%. **(See Table 3)**

Table 3 – FTA Transit Enhancement Activities (SMART)
Projected weighted dollar value x DBE relative availability = Weighted DBE relative availability

Projected weighted dollar value for FTA Transit Enhancement Activities:

Estimated FTA Funds _____ **\$1,080,000** = **0.0254** (2.54% Projected Weighted FTA Project Dollars)
Total FTA-assisted Programs **\$42,512,785**

Projected DBE relative availability for FTA Transit Enhancement Activities:

236220 COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION
47 DBEs _____ = **0.0499** (4.99% DBE relative availability in **236220**)
941 All Vendors

238110 POURED CONCRETE FOUNDATIONS
12 DBEs _____ = **0.0174** (1.74% DBE relative availability in **238110**)
691 All Vendors

238150 GLASS AND GLAZING CONTRACTORS
1 DBEs _____ = **0.0065** (0.65% DBE relative availability in **238150**)
153 All Vendors

332311 FABRICATED STRUCTURAL METAL MANUFACTURING
1 DBEs _____ = **0.0500** (5.00% DBE relative availability in **332311**)
20 All Vendors

339950 SIGN MANUFACTURING
2 DBEs _____ = **0.0118** (1.18% DBE relative availability in **339950**)
169 All Vendors

423690 OTHER ELECTRONIC PARTS AND EQUIPMENT MERCHANT WHOLESALERS
1 DBE _____ = **0.0038** (0.38% DBE relative availability in **423690**)
260 All Vendors

423990 OTHER MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESALERS
2 DBE _____ = **0.0465** (4.65% DBE relative availability in **423990**)
43 All Vendors

Total = **0.0266** (2.66%)

Weighted DBE Relative Availability for FTA Transit Enhancement Activities: 0.0254 x 0.0266 = 0.00067 (0.07%)

2. Facility Renovations (HVAC, Plumbing, Roofing, etc.)

An estimated \$32,646,390 is projected for FTA-assisted Facility Renovations, representing 76.79% of SMART’s total projected FTA budget. The DBE relative availability for Facility Renovations is 8.28%. The weighted DBE relative availability for Facility Renovations is 6.35%. **(See Table 4)**

Table 4 – FTA Facility Renovations/Maintenance

Projected weighted dollar value x DBE relative availability = Weighted DBE relative availability

Projected weighted dollar value for FTA Facility Renovations:

Estimated FTA Funds **\$32,646,390 = 0.7679** (76.79% Projected Weighted FTA Project Dollars)
 Total FTA-assisted Programs **\$42,512,785**

Projected DBE relative availability for FTA Facility Renovations:

236220 COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION
44 DBEs = **0.0469** (4.69% DBE relative availability in **236220**)
 938 All Vendors

238310 DRYWALL AND INSULATION CONTRACTORS
9 DBEs = **0.0215** (2.51% DBE relative availability in **238310**)
 419 All Vendors

238320 PAINTING AND WALL COVERING CONTRACTORS
19 DBEs = **0.0204** (2.04% DBE relative availability in **238320**)
 931 All Vendors

238910 SITE PREPARATION CONTRACTORS
41 DBEs = **0.0386** (3.86% DBE relative availability in **238910**)
 1,061 All Vendors

423320 BRICK, STONE, AND RELATED CONSTRUCTION MATERIAL MERCHANT WHOLESALERS
18 DBEs = **0.2647** (26.47% DBE relative availability in **423320**)
 68 All Vendors

423330 ROOFING, SIDING, AND INSULATION MATERIAL MERCHANT WHOLESALERS
6 DBEs = **0.1714** (17.14% DBE relative availability in **423310**)
 35 All Vendors

423390 OTHER CONSTRUCTION MATERIAL MERCHANT WHOLESALERS
6 DBEs = **0.1714** (17.14% DBE relative availability in **423310**)
 35 All Vendors

423610 ELECTRICAL APPARATUS AND EQUIPMENT, WIRING SUPPLIES, AND RELATED EQUIPMENT MERCHANT WHOLESALERS
9 DBEs = **0.0255** (2.55% DBE relative availability in **423610**)
 353 All Vendors

562910 REMEDIATION SERVICES
10 DBEs = **0.0828** (8.28% DBE relative availability in **562910**)
 123 All Vendors

Total = 0.0828 (8.28%)

Weighted DBE Relative Availability for FTA Facility Renovations: $0.7679 \times 0.0828 = 0.0560$ (6.35%)

3. Bus Parts

An estimated \$5,124,000 is projected for FTA-assisted Bus Parts, representing 12.05% of SMART's total projected FTA budget. The DBE relative availability for Bus Parts is 0.49%. The weighted DBE relative availability for Bus Parts is 0.06%. **(See Table 5)**

Table 5 – FTA Bus Parts

Projected weighted dollar value x DBE relative availability = Weighted DBE relative availability

Projected weighted dollar value for FTA Bus Parts:

Estimated FTA Funds \$5,124,000 = **0.1205**(12.05% Projected Weighted FTA Project Dollars)
Total FTA-assisted Programs **\$42,512,785**

Projected DBE relative availability in FTA Bus Parts:

332710 MACHINE SHOPS (FASTENERS)

 2 DBEs = **0.0020**(0.20% DBE relative availability in **332710**)

1,002 All Vendors

811118 OTHER AUTOMOTIVE MECHANICAL, ELECTRICAL REPAIR & MAINTENANCE

 4 DBEs = **0.0077** (0.77% DBE relative availability in **4223110**)

518 All Vendors

Total = **0.0049** (0.49%)

Weighted DBE Relative Availability for FTA Bus Parts: 0.1205 x 0.0049 = 0.0006 (0.06%)

4. Transit Improvement Projects LETC (Facility Renovations, etc.)

An estimated \$1,182,346 is projected for FTA-assisted Transit Enhancement Activities for LETC, representing 2.79% of SMART’s total projected FTA budget. The DBE relative availability for Transit Enhancement Activities in Monroe is 2.81%. The weighted DBE relative availability for Transit Enhancement Activities for LETC is 0.01%. **(See Table 6)**

Table 6 – FTA Transit Improvement Projects (LETC)

Projected weighted dollar value x DBE relative availability = Weighted DBE relative availability

Projected weighted dollar value for FTA Transit Enhancement Activities Monroe:

Estimated FTA Funds **\$1,182,346** = **0.0279** (2.79% Projected Weighted FTA Project Dollars)
Total FTA-assisted Programs **\$42,252,785**

Projected DBE relative availability for FTA Transit Improvement Projects:

339950 SIGN MANUFACTURING

2 DBEs = **0.0117** (1.17% DBE relative availability in **339950**)
171 All Vendors

236220 COMMERCIAL AND INSTITUTIONAL BUILDING CONSTRUCTION

42 DBEs = **0.0424** (4.24% DBE relative availability in **236220**)
938 All Vendors

332311 FABRICATED STRUCTURAL METAL MANUFACTURING

1 DBEs = **0.0500** (5.00% DBE relative availability in **332311**)
20 All Vendors

423990 OTHER MISCELLANEOUS DURABLE GOODS MERCHANT WHOLESALERS

3 DBEs = **0.0127** (1.27% DBE relative availability in **423990**)
237 All Vendors

238910 SITE PREPARATION CONTRACTORS

41 DBEs = **0.0386** (3.86% DBE relative availability in **238910**)
1,061 All Vendors

423690 OTHER ELECTRONIC PARTS AND EQUIPMENT MERCHANT WHOLESALERS

2 DBEs = **0.0077** (0.77% DBE relative availability in **423690**)
260 All Vendors

Total = **0.0281** (2.81%)



Weighted DBE Relative Availability for FTA Transit Improvement Projects (LETC): $0.0029 \times 0.0281 = 0.0001$ (0.01%)

Based on the above data, the Step One base figure for FTA-assisted funds was calculated to be **6.2%**.
(See Table 7)

Table 7 – FTA Step One Base Figure	
Projected weighted dollar value x DBE relative availability = Weighted DBE relative availability	
Types of Work Forecast for FY2021 - 2023	Weighted DBE Relative Availability
Bus Parts	0.0006
Facility Security Activities	0.0012
Facility Renovations	0.0560
IT Hardware/Software Projects	0.0037
Transit Improvement Projects (LETC)	0.0001
Transit Enhancement Activities (SMART)	0.0007
FTA Step One Base Figure (Sum of Types of Work)	0.0623 or 6.2%

STEP 2: Adjustments to the Base Figure

SMART will make no adjustments to the Base Figure based on historical data or disparity studies, the DBE participation goal for the next tri-annual period will be set at **6.2%**.

The current projects SMART has planned for the next tri-annual period are similar in comparison to the projects solicited during the previous tri-annual period. Due to the difference in projects planned, along with differences in funding levels for specific ongoing projects or projects completed during this tri-annual period, SMART finds no reason to adjust the Base Figure using historical DBE participation from FY2017 through FY2019.

Past DBE participation has shown DBEs have played a role in a wide range of projects SMART has put out to bid, these DBEs have provided a broad array of goods and services with no evidence of disparity. No known statistical, or anecdotal evidence of over utilization, or under-utilization of disadvantaged businesses exists within SMART’s purchasing area.

Adjusted Breakout of Race Neutral/Race Conscious Participation

SMART will meet the maximum feasible portion of its overall goal by using race and gender-neutral means of facilitating DBE participation (hereafter referred to as race-neutral). Race-neutral participation includes:

5. DBEs who win prime contracts through customary competitive procurement procedures
6. DBEs who are awarded subcontracts on prime contracts that do not carry a DBE goal (0% assigned DBE goal); and
7. DBEs who are awarded subcontracts more than the stated DBE project goal

SMART examined the race-neutral attainment for the past four completed years to determine the maximum feasible race-neutral participation. The median was used instead of the average to exclude outliers – that is, abnormally high or low numbers. Table 8 shows DBE firms achieved a median of 3.0% race-neutral participation on federally assisted contracts over the period examined. Table 9 shows SMART annually falling short of the DBE participation goal with a median shortfall of 3.3%.

FFY	Race-Neutral Achievement
2019	3.3%
2020	3.5%
2021	3.8%
2022*	0.0%
Median	2.65%

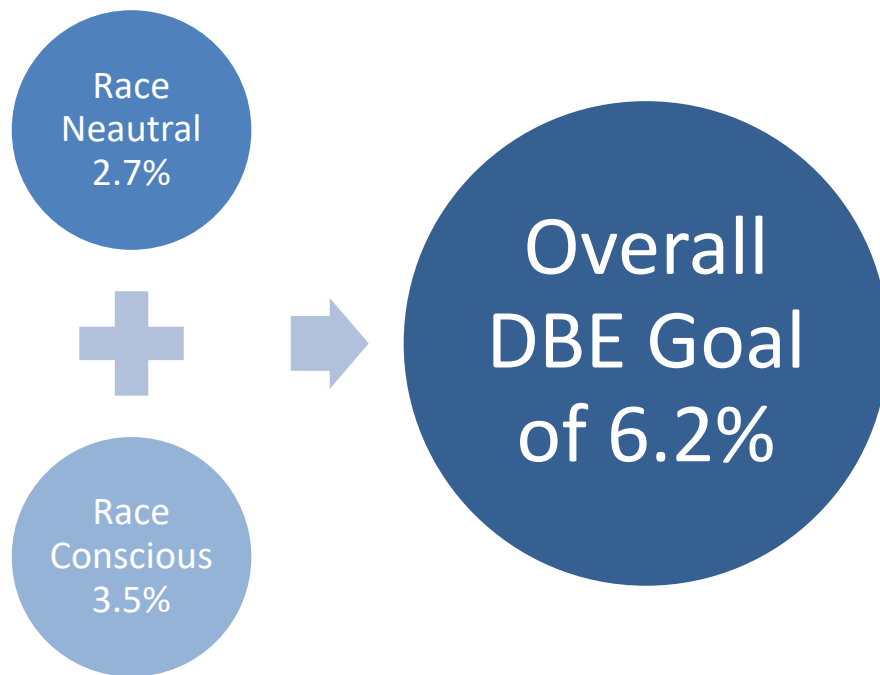
FFY	Annual DBE Goal	Race-Neutral Achievement	Race-Conscious Achievement	Actual DBE Achievement	Annual DBE Shortfall
2019	7.1%	3.3%	-	2.2%	-4.6%
2020	7.1%	3.5%	-	2.6%	-4.2%
2021	6.8%	3.8%	2.2%	5.0%	-1.4%
2022	6.8%	0.0%	-	0.0%	-6.8%
			Historical Median	2.6%	-4.25%

SMART considered past history of race-neutral DBE participation, as well as the amount by which past DBE participation goals were not achieved to determine the race-neutral and race-conscious proportion consistent with *USDOT Tips for Goal Setting*. Specifically, USDOT recommends adjusting the race-conscious portion of the annual goal to account for the proportion of previous years’ goals that were not met.

Table 8 shows SMART has only been able to achieve a median of 2.6% of the annual DBE goals through race-neutral methods. Table 9 shows SMART has consistently fallen short of achieving its stated annual DBE participation goal by a median of 3.3%. Over the next three years SMART expects to solicit similar types of contracts as those reviewed during the past three-year period. Following a review of the information discussed above, combined with the race-neutral efforts outlined below, reassures SMART it can meet its stated DBE participation goal through a combination of race-neutral and race-conscious measures.

Race-Neutral and Race-Conscious DBE Goals

SMART is confident that it will be able to achieve its DBE participation goal through a combination of race-neutral and race-conscious means based upon historical trends. Along with the successful continuation of various race-neutral program elements, such as persistent outreach efforts. Based upon the analysis of past performance, SMART anticipates meeting the FY2023-2025 annual DBE participation goal of 6.1%; through 2.7% race-neutral participation and 3.5% race-conscious methods.



To achieve SMART’s commitment to achieving its stated overall DBE participation goal both race-conscious methods, along with race-neutral methods will be utilized on contracts containing federal funds. DBE staff use the race-conscious method of contract goals on federally assisted contracts which also include subcontracting opportunities. SMART will monitor and adjust the estimated breakout of race-neutral and race-conscious participation as needed to reflect actual DBE participation.

On a quarterly basis, SMART will:

8. Separately track race-neutral and race conscious participation.
9. Maintain data on DBE achievements in those contracts with and without contract goals, respectively.
10. Consolidate data for an annual goal review for potential adjustment, if necessary.

Race-Neutral (RN) Methods

SMART will meet the maximum feasible portion of the triennial goal through race neutral methods. SMART shall consistently examine the effectiveness of the race-neutral means being utilized to ensure their effectiveness for achieving DBE participation. By continually monitoring the awards through an ongoing basis and comparing this data with to the DBE participation represented in Semi-Annual Uniform Reports, SMART will be able to accurately determine the correct percentage of contract awards to be met through race and gender-conscious means.

Outreach/Partnerships with Minority and Women's Groups

The following minority, women, and business organizations were coordinated with when SMART's DBE goal was being prepared. SMART's DBE staff participated in one or more events with each to increase awareness of project participation at SMART.

11. Detroit Chamber of Commerce
12. Michigan Hispanic Chamber of Commerce
13. Women Impacting Public Policy (WIPP)

SMART has pre-bid conferences on all proposed contracts over \$100,000. SMART's Procurement Department invites DBEs certified by the Michigan Unified Certification Program (MUCP) to attend the pre-bid/proposal meetings where they can network with prime contractors, and request clarification on any questions that they may have concerning SMART projects.

SMART's Procurement department annually participates in the Michigan Public Purchasing Officers Association's "Reverse Trade Fair". At this outreach event, SMART staff presented upcoming projects that DBE firms can bid on, as well as handed out information on how businesses who currently are not certified as DBEs can become certified. Procurement Department staff have also given presentations to the Detroit Chamber of Commerce on opportunities that will be available for vendors to bid on.

SMART's DBE Department participated in outreach events that focused on minority and women-owned businesses. Annually staff participate in numerous events planned by Macomb PTAC, Schoolcraft College PTAC, and Women Impacting Public Policy (WIPP); that provided an opportunity to introduce SMART as a place for business to DBEs and included break-out sessions consisting of one-on-one meetings with DBE firms. Staff annually attends the Michigan Department of Transportation's DBE conference and presents upcoming projects to DBE vendors, as well as networks with DBEs interested in bidding on SMART projects. DBE staff attend USDOT's Bonding Education Program (BEP) events that take place in Detroit to meet with DBEs and to present upcoming projects to DBE firms who are participating in the bonding education program. These events allow SMART's DBE staff to gain a better understanding of the type of firms and industries that are presently interested in doing business with SMART.

SMART's DBE staff attends Michigan Unified Certification Program (MUCP) quarterly meetings. The meetings are attended by DBE certifying agencies and other FTA covered entities in the State of Michigan. During these meetings any recent changes mandated by the FTA to the DBE program are discussed, along with an opportunity for any entity to ask questions about possible resolutions to issues they are currently experiencing with their DBE program.

Staff in SMART's DBE Department plan on coordinating with counterpart staff at the Detroit Department of Transportation (DDOT) to help funnel small businesses who could qualify as a DBE to become certified by DDOT. SMART had to relinquish its certifying ability over a decade ago due to staff cuts and reorganization of the Authority, which resulted in a lack of staff that is required to certify potential DBE firms and to monitor their DBE status. DBE staff has identified the lack of DBE firms certified in the State of Michigan qualified or capable of doing the type of contract work SMART solicits on a yearly basis, this has been analyzed in the Authority's Shortfall Analysis reports in recent years. With DDOT expanding their DBE Department and investing in training it could benefit SMART by having a certifying agency who is in the same industry and soliciting for; very similar services, suppliers, and goods unlike the other two DBE certifying agencies in the state.

New efforts have been made in the past year to coordinate outreach efforts between SMART's Procurement Department and DBE compliance staff. SMART is now sending procurement and DBE staff together to meet one-on-one with DBE firms to discuss upcoming solicitations through events sponsored by our community stakeholders. Further outreach efforts will be made with two local organizations involved in the economic development of firms working in the public transit industry. The Southwest Detroit Business Association has recently stepped up their efforts to assist local entrepreneurs through their Small Business Advocacy Center (SBAC). Over the last few years since coming into existence they have assisted over 260 local entrepreneurs achieve their ambitions. DBE staff intend to develop this relationship to help SBAC employees better understand the type of goods and services a public-transit provided, such as SMART, needs to procure. SBAC has assisted local entrepreneurs to gain DBE

certification and navigate the government procurement process.

SMART's DBE staff has begun the process of establishing a relationship with the Michigan Infrastructure and Trade Association (MITA) who represents over 500 companies who specialize in infrastructure related government contracting. SMART intends to work with MITA to help identify firms who are capable of providing the type of goods and services procured in the public transit industry. Then informing these firms of the DBE program and encourage them to seek certification. While informing MITA's entire membership of SMART's future solicitations.

During the development of SMART's updated triennial goal DBE staff and management met with local stakeholders to discuss DBE programs goals moving forward. The Michigan Hispanic Chamber of Commerce (MHCC) has been a longtime partner of SMART's. These two organizations are committed to continuing to work together to help small and disadvantaged companies across southeast Michigan to grow from experience gained through government contracting.

Public Dissemination of Overall DBE Goal

SMART published the overall DBE participation goal for FY2024 - FY2026 in the following media sources:

1. The Michigan Chronicle in September 2020

SMART also published the overall DBE participation goal on the Authority's website requesting comments related to the draft document.

1. www.SMARTBus.org

When SMART revised the overall DBE participation goal in the fall of 2022 to include a new breakdown for race-neutral and race-conscious proportions, the draft document was published to the website for the public to provide feedback.

No public comments were received in response to the publication pertaining to SMART's new DBE participation goal methodology.

Public Notice

Suburban Mobility Authority for Regional Transportation (SMART)

Disadvantage Business Enterprise (DBE) Participation Goal for FY2024-FY2026

The Suburban Mobility for Regional Transportation (SMART) has established its Disadvantaged Business Enterprise (DBE) Participation Goal, for Federal Fiscal years 2024 through 2024, to be 6.2% for projects funded by the Department of Transportation (DOT).

A description of the goal methodology is available for public review for fourteen (14) days via Appointment following publication of this notice. The methodology description will be available for review at SMART's central office, located in the Buhl Building on the 6th floor. All interested members of the public must schedule an appointment to review SMART's goal methodology. Appointments will be scheduled between the hours of 8:00 am and 5:00 pm, Monday through Friday. Please email sshore@smartbus.org or call 313-223-2167 to schedule an appointment.

Suburban Mobility Authority for Regional Transportation
535 Griswold Street, Suite 600
Detroit, MI 48226
ATTN: Shana Shore, sshore@smartbus.org

Comments will be accepted concerning SMART's DBE Goal methodology during the fourteen (14) day period, following the publishing date of this notice. All public input relating to SMART's DBE goal should be addressed to Mrs. Shana Shore at the address stated above.

Sourced Data	
Data Sources	Data
MUCP – Michigan Unified Certification Program website at www.michigan.gov/mucp	Downloadable and searchable directory of all certified Michigan DBEs.
U.S. Census Bureau, 2022 Economic Census data for Michigan. https://www.census.gov/programs-surveys/economic-census.html	Number of employer establishments in Michigan, and Michigan counties by NAICS code. NAICS codes were determined by reviewing the types of work approved for funding since FY2017 and grantee forecast.

NAICS Codes Projected for FTA Assisted Projects During FY2024-2026

- 236220 Commercial and Institutional Building Construction
- 238110 Poured Concrete Foundation and Structure Contractors
- 238150 Glass and Glazing Contractors
- 238310 Drywall and Insulation Contractors
- 238320 Painting and Wall Covering Contractors
- 238910 Site Preparation Contractors
- 332311 Fabricated Structural Metal Manufacturing
- 332710 Machine Shops (Fasteners)
- 339950 Sign Manufacturing
- 423390 Other Construction Material Merchant
- 423430 Computer and Computer Peripheral Equipment and Software Merchant
- 423440 Other Commercial Equipment Merchant Wholesalers
- 423610 Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
- 423690 Other Electronic Parts and Equipment Merchant Wholesalers
- 423990 Other Miscellaneous Durable Goods Merchant Wholesalers
- 423710 Hardware Merchant Wholesalers

561621 Security Systems Services

Additional NASICS Codes Researched for Potential DBE Vendors

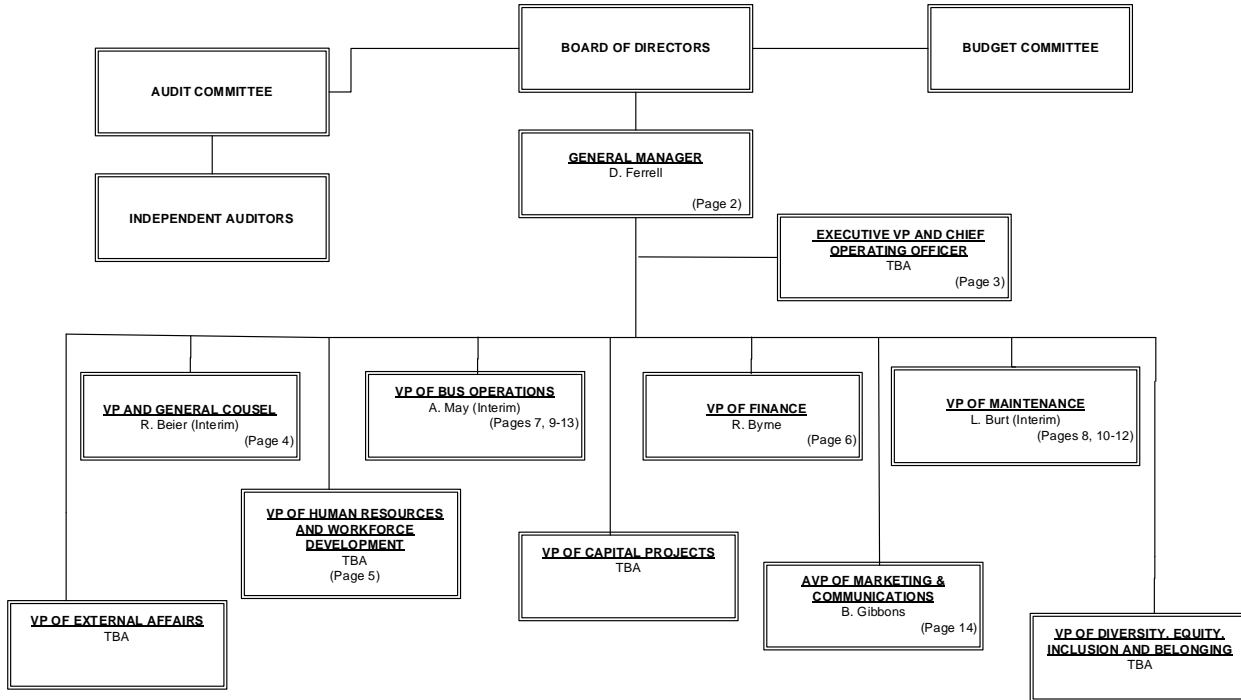
238210 Electrical Contractors and Other Wiring Installation Contractors
238220 Plumbing, Heating, and Air-Conditioning Contractors
238290 Other Building Contractors
238990 All Other Specialty Trade Contractors
423110 Automobile and Other Motor Vehicle Merchant Wholesalers
423120 Motor Vehicle Supplies and New Parts Merchant Wholesalers
423130 Tire and Tube Merchant Wholesalers
423140 Motor Vehicle Parts (Used) Merchant Wholesalers
423310 Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers
423420 Office Equipment Merchant Wholesalers
423730 Warm Air Heating and Air-Conditioning Equipment and Supplies Merchant Wholesalers
441310 Automotive Parts and Accessories Stores
561720 Janitorial Services
561730 Landscaping Services
811111 General Automotive Repair
811118 Other Automotive Mechanical, Electrical repair & Maintenance
811121 Automotive Body, Paint, and Interior Repair and Maintenance
811198 All Other Automotive Repair and Maintenance

Appendix A – Organizational Charts

SMART Organizational Chart

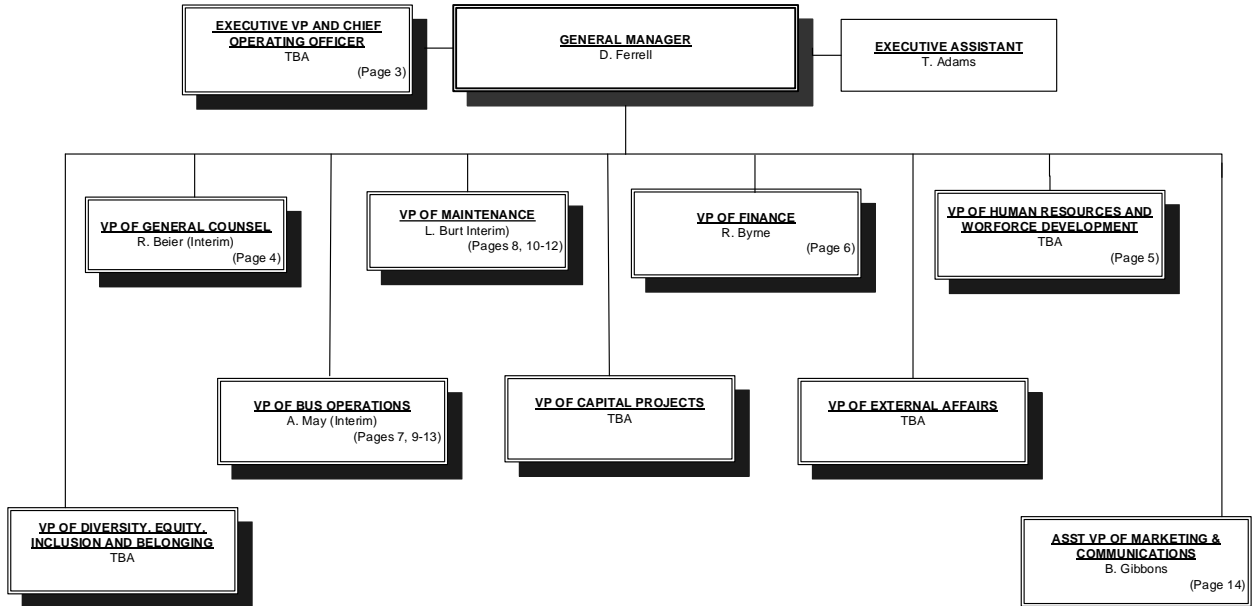


FY-2023 ORGANIZATION CHART

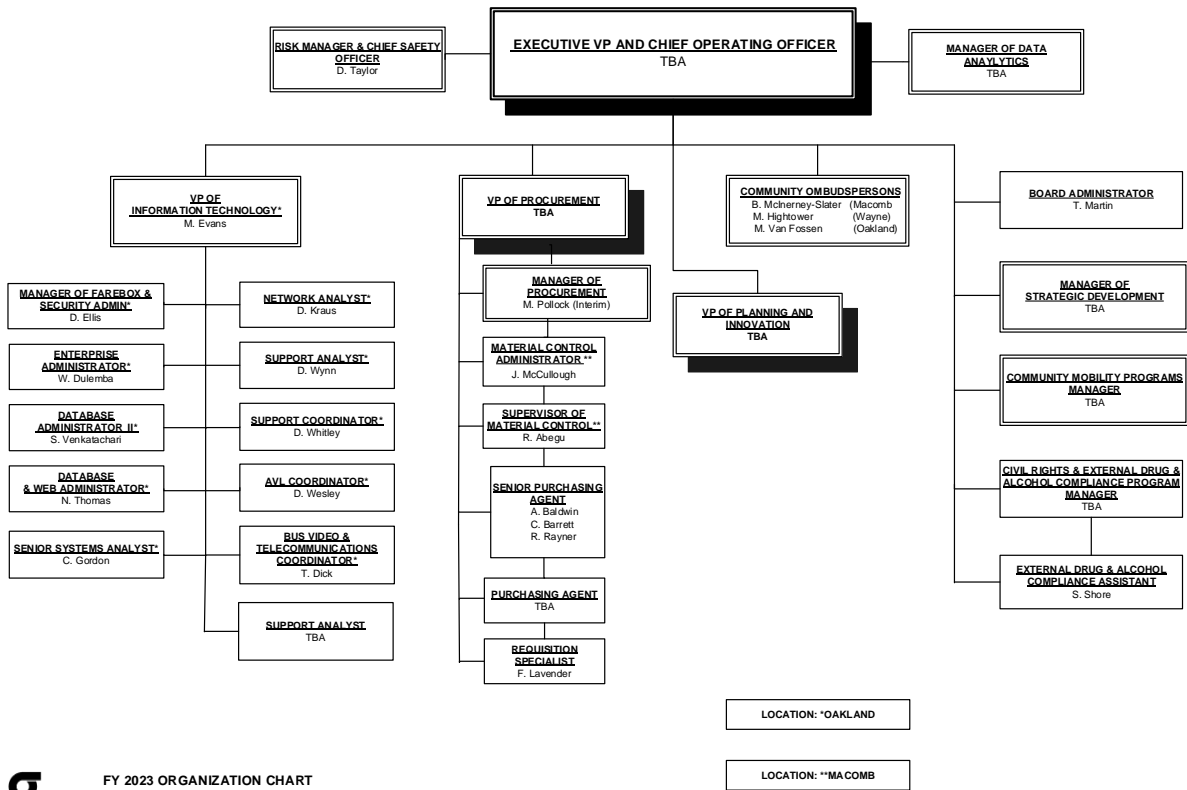


FY 2023 ORGANIZATION CHART
APRIL 2022

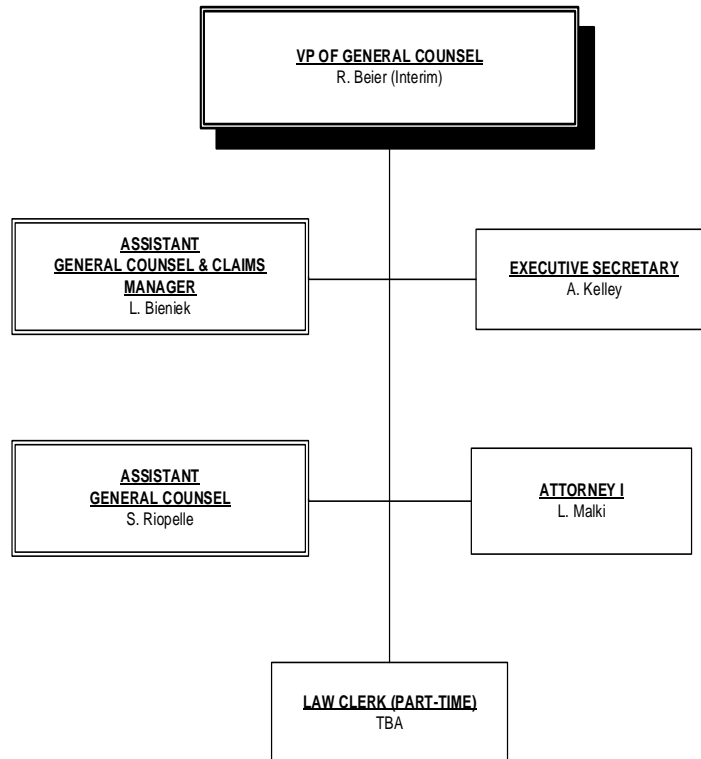
GENERAL MANAGER



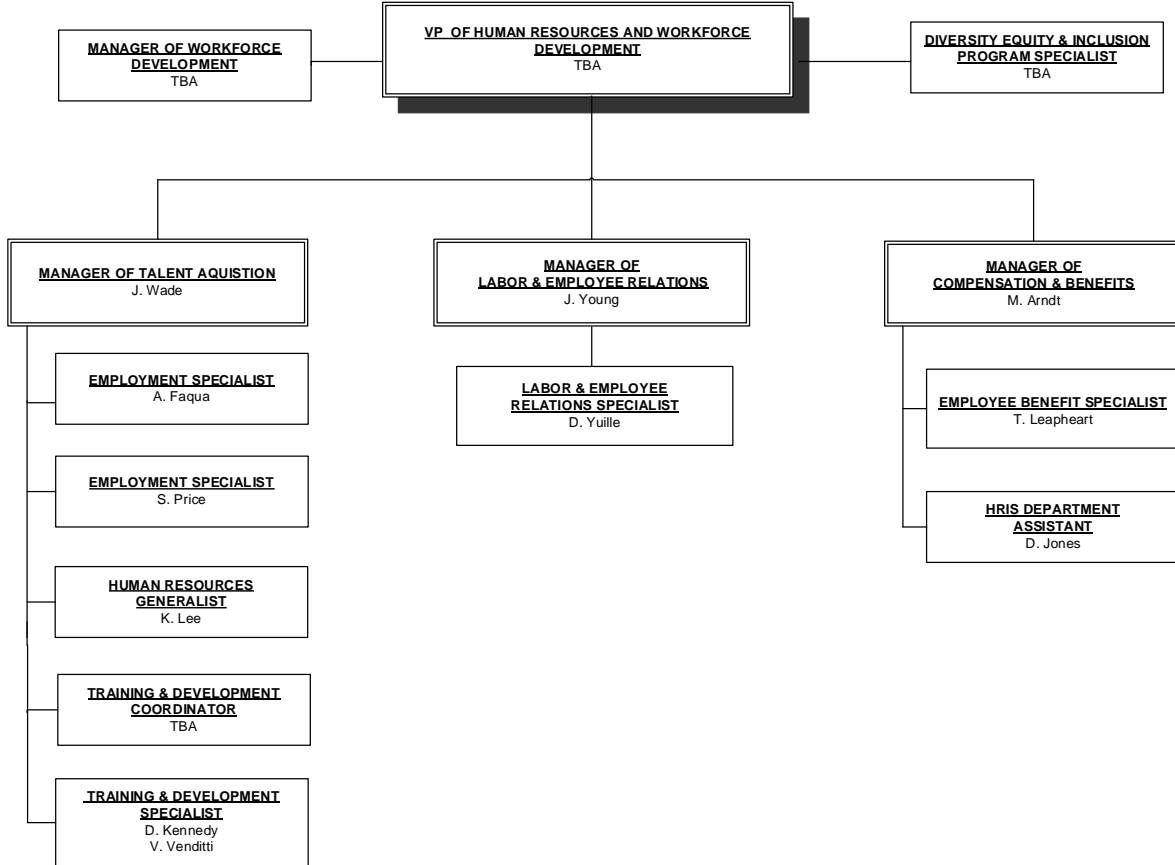
DEPUTY GENERAL MANAGER



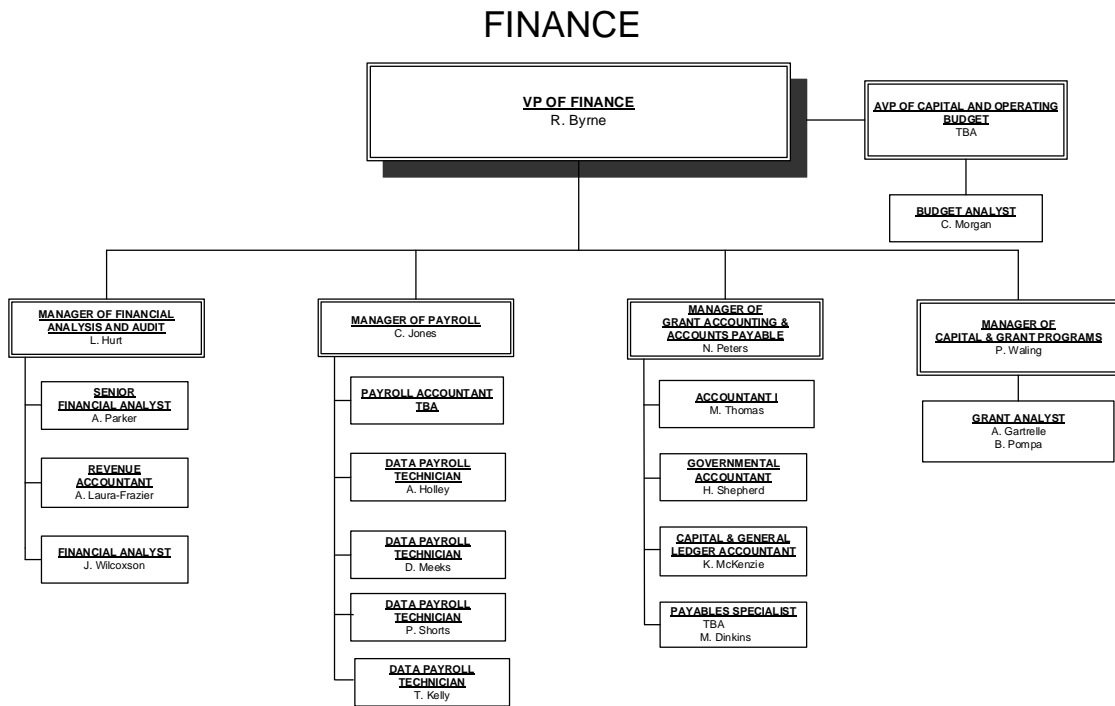
GENERAL COUNSEL



HUMAN RESOURCES

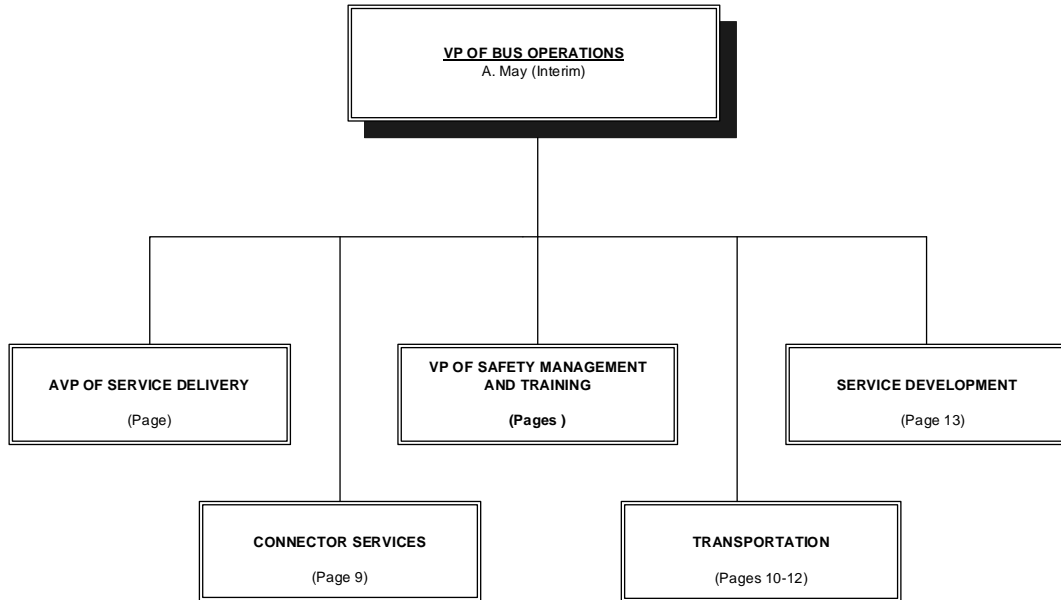


FY 2023 ORGANIZATION CHART
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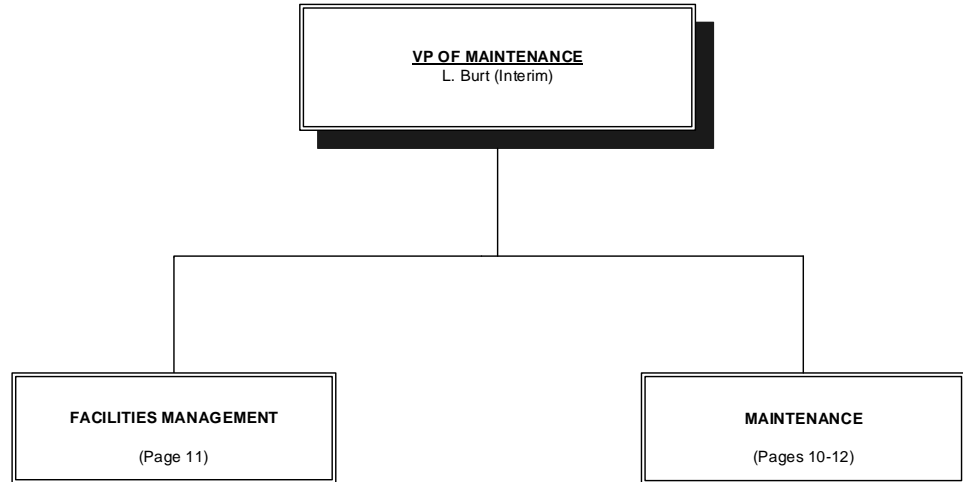


FY 2023 ORGANIZATION CHART
APRIL 2022

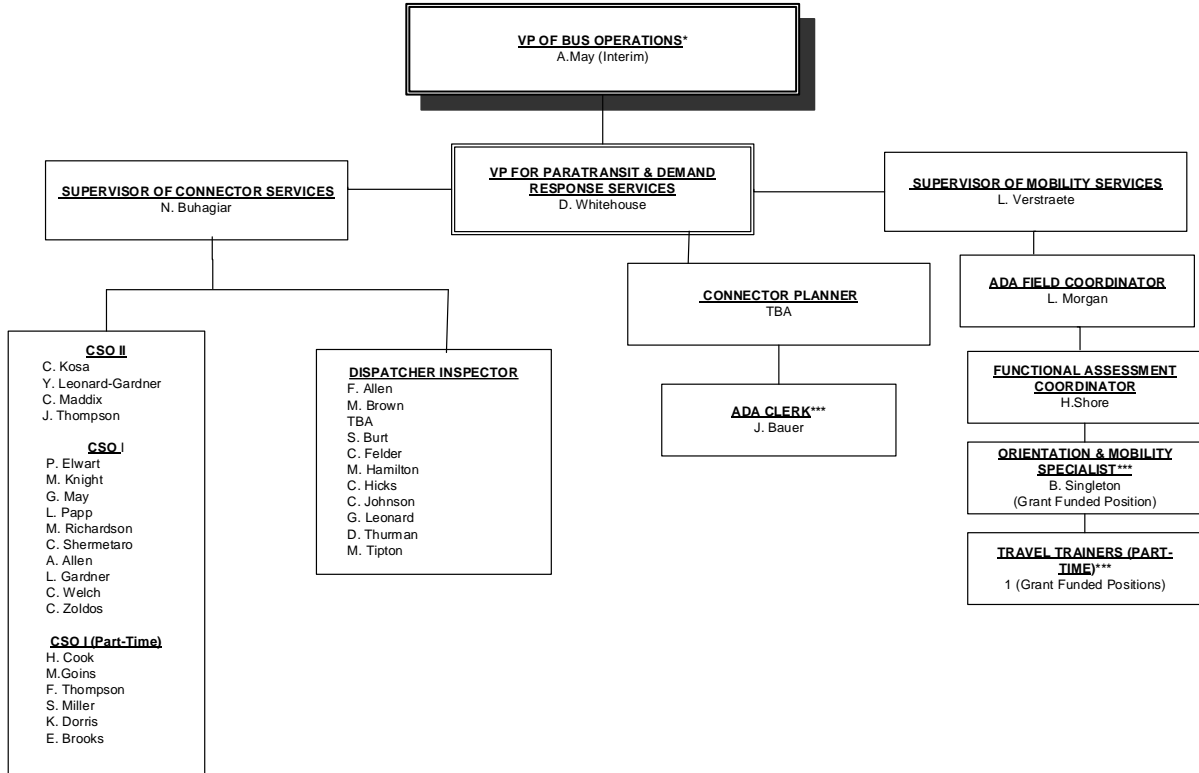
TRANSPORTATION



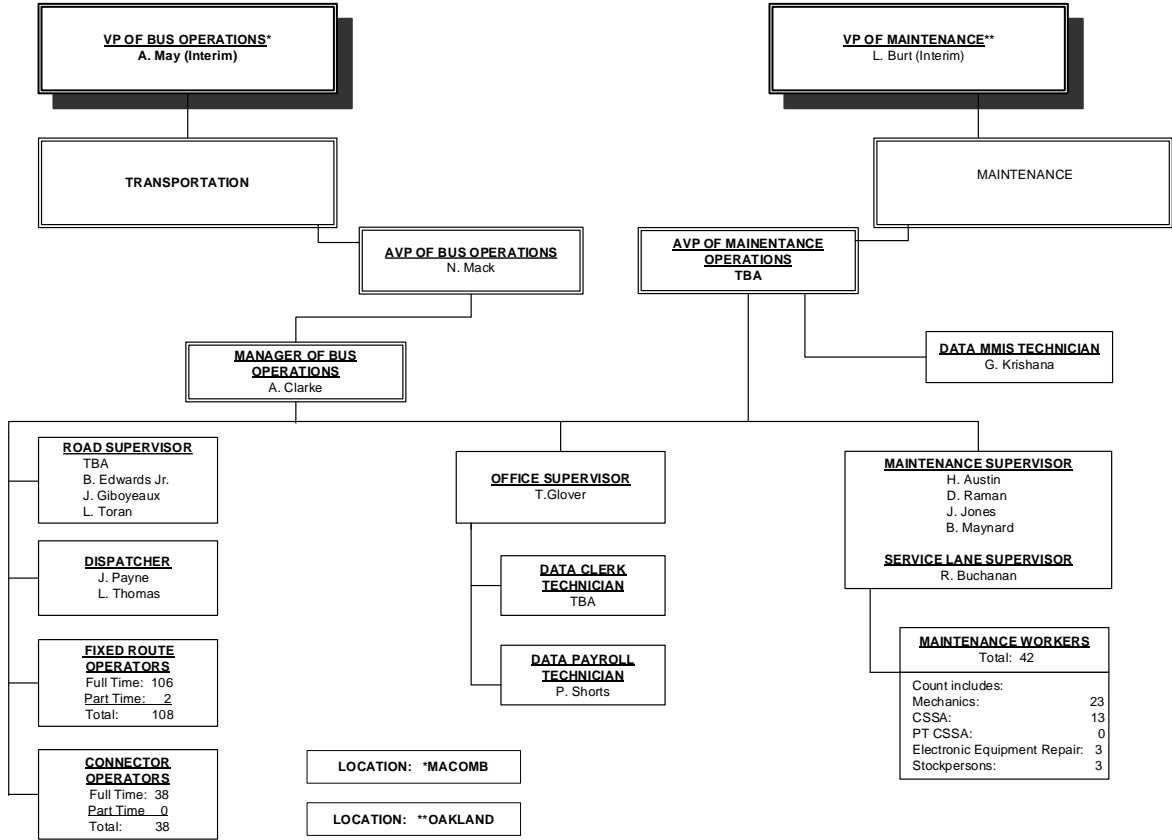
MAINTENANCE



CONNECTOR SERVICES

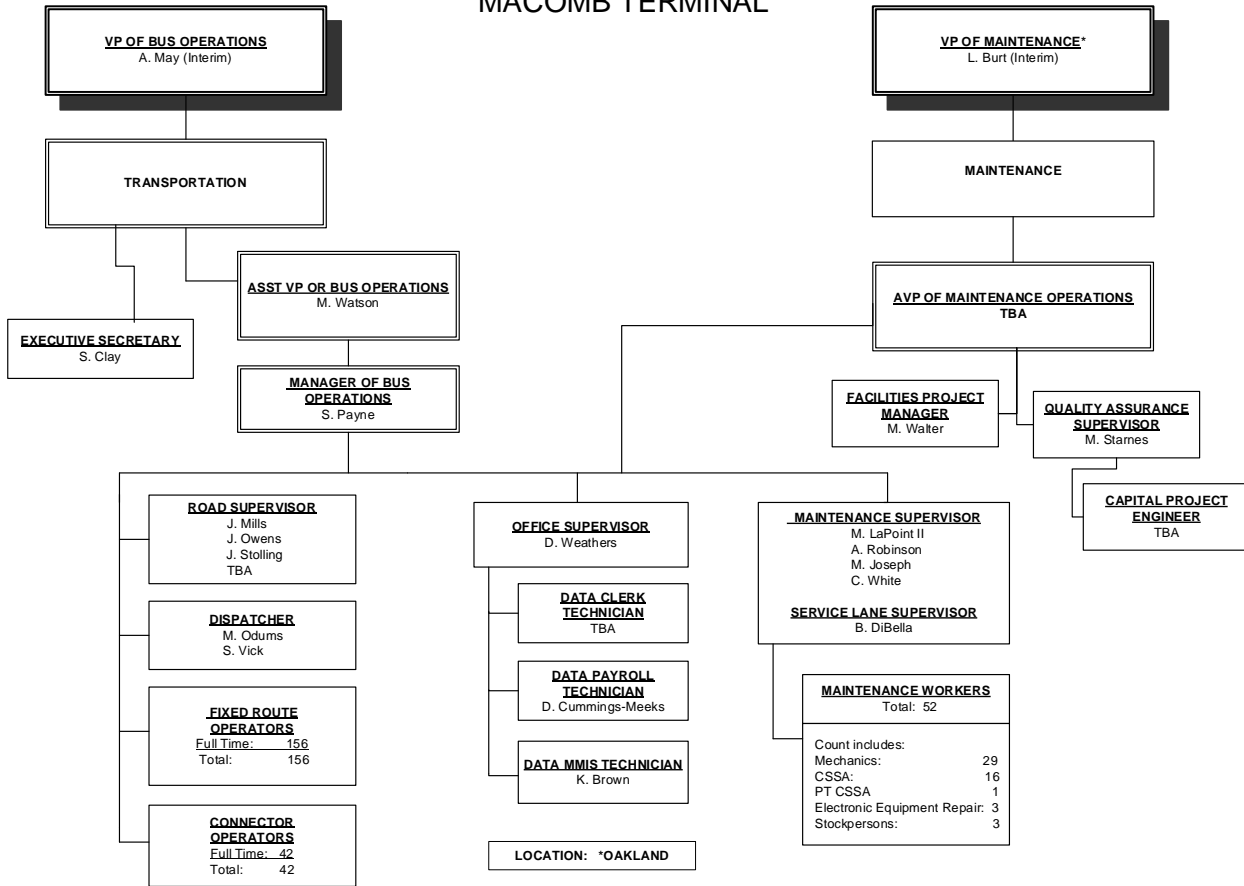


WAYNE TERMINAL



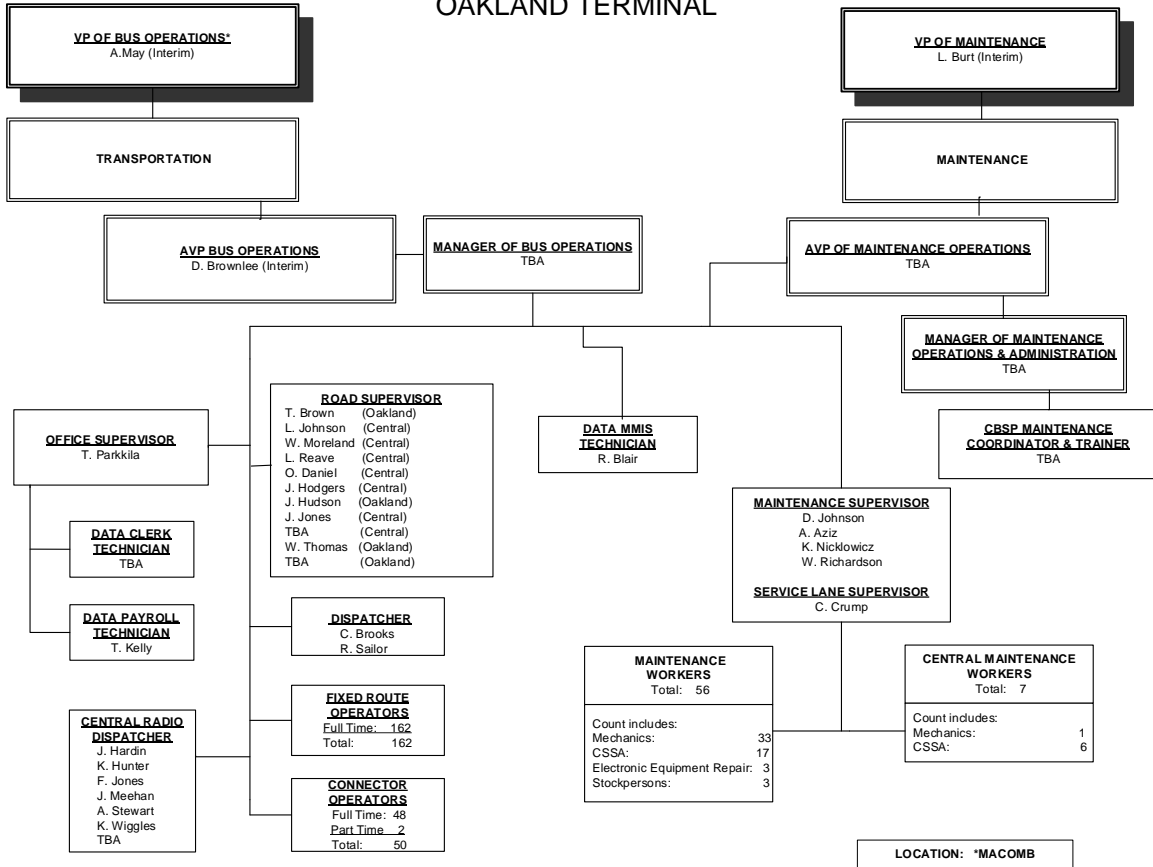
FY 2023 ORGANIZATION CHART
APRIL 2022

MACOMB TERMINAL



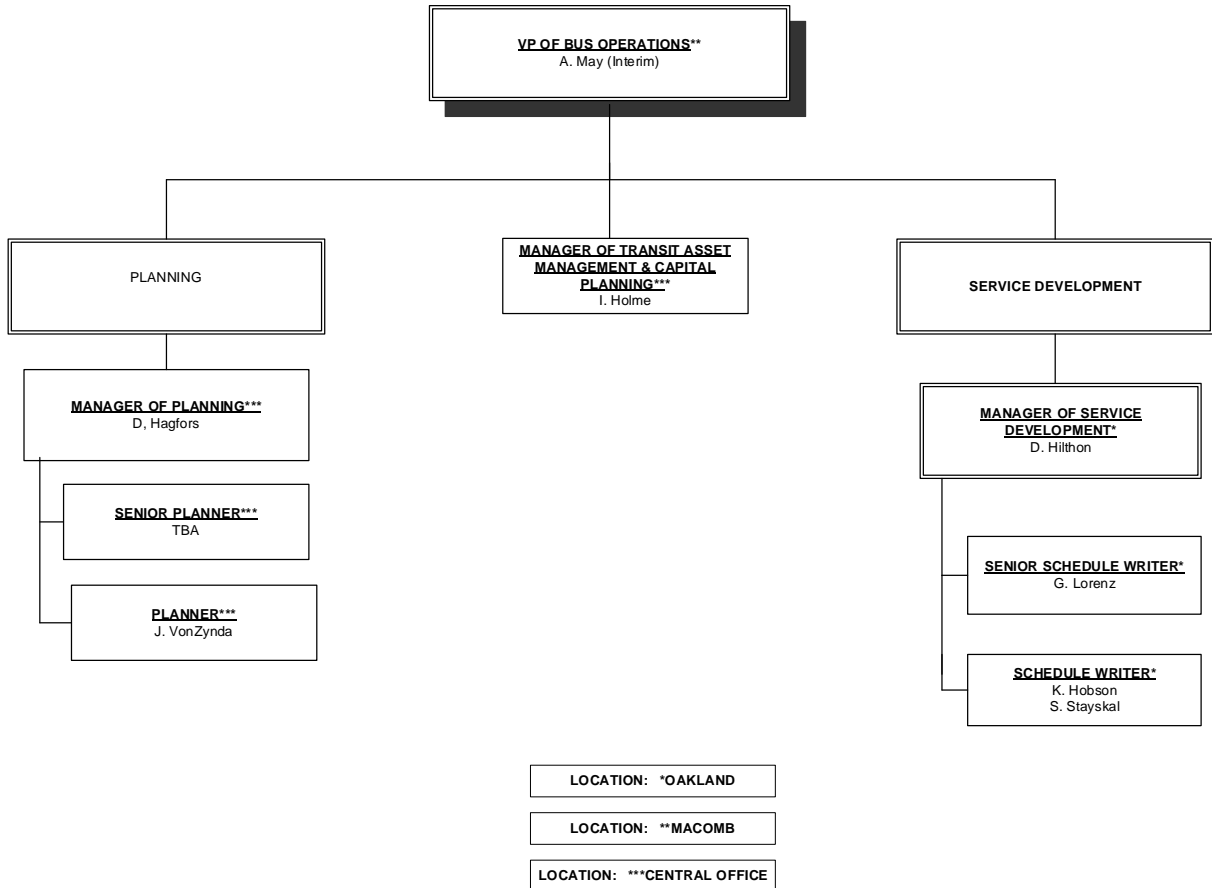
FY 2023 ORGANIZATION CHART
APRIL 2022

OAKLAND TERMINAL

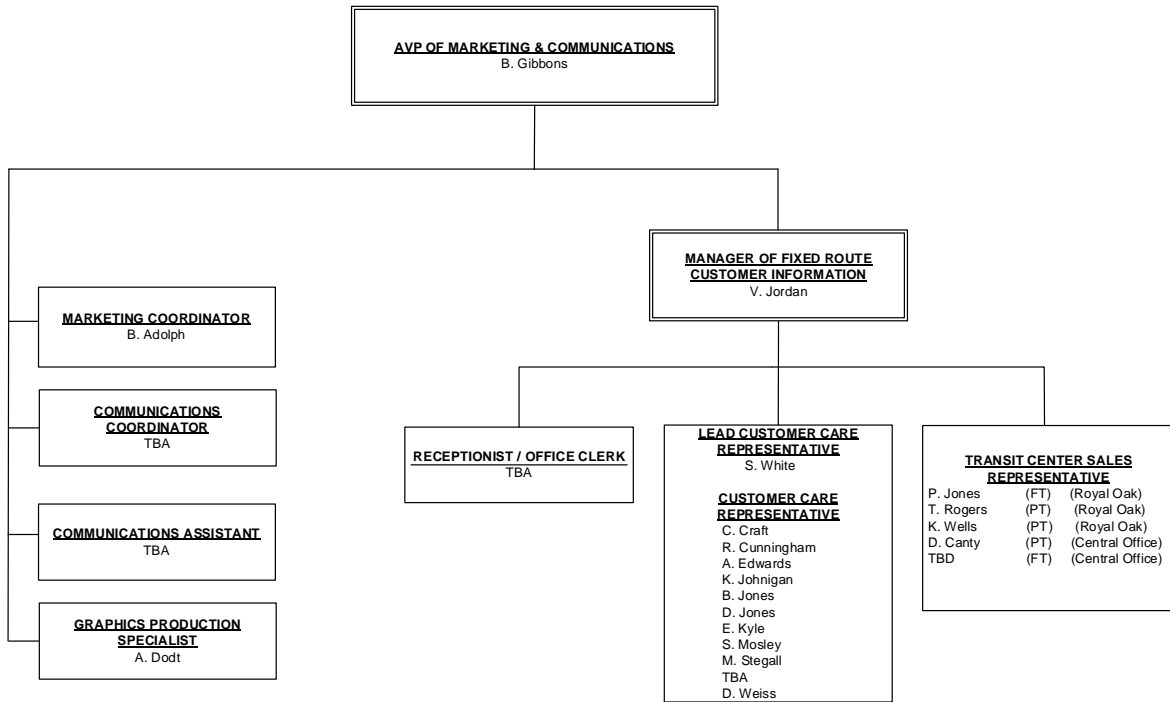


FY 2023 ORGANIZATION CHART
APRIL 2022

SERVICE DEVELOPMENT



MARKETING AND COMMUNICATIONS





Disadvantaged Business Enterprise Program Manual

Appendix B – Monitoring and Enforcement Forms

DBE MONITORING CERTIFICATION CHECKLIST

As required by 49 CFR part 26, SMART contract (assigned number) with (company) for (stated contract amount) was monitored for DBE contract compliance. Contract (Assigned number) was monitored using the following three-step procedure:

STEP 1: Identification of awards to contractors BY: DATE:
STEP 2: Onsite Monitoring BY: DATE:
STEP 3: Administrative Review BY: DATE:

During the course of the certification process, comments were noted for the following Steps:

STEP 1:
STEP 2:
STEP 3:

On (Date) (Prime) issued final payment to (sub). The stated percentage of DBE participation for the contract was (Percentage goal); the overall amount received.

After satisfactory review of contract (assigned number), the DBELO has certified (Company) has satisfied its contractual obligation to (sub).

Final review was conducted by the SMART DBE Compliance Coordinator and forwarded to the DBELO for approval.

DBE Compliance Coordinator

Date

DBE Liaison Officer

Date



STEP 1: Identification of Prime Contractor and Identified DBE Contractor.

Prime Contractor Information					
Contract #:		Project:			
Contract Amount:		DBE Percentage:			
Contractor:		Is the Prime a DBE?		Yes	No
				<input type="checkbox"/>	<input type="checkbox"/>
Contractors Address:					
City:		State:		Zip:	
Contractor POC:			Phone:		
Project Manager:				Ext:	
Contract Begin Date:		Est. Completion Date:			
Project Location					
Macomb	<input type="checkbox"/>	Oakland	<input type="checkbox"/>	Wayne	<input type="checkbox"/>
		Downtown Detroit	<input type="checkbox"/>	On Route	<input type="checkbox"/>
				Other site	<input type="checkbox"/>
If other site, state where:					
DBE Subcontractor Information					
Role of DBE:		Prime Contractor		Subcontractor	
		<input type="checkbox"/>		<input type="checkbox"/>	
DBE Name:					
Mailing Address:					
City:		State		Zip	
DBE Contractor POC:			Phone:		
Assigned NAICS					
DBE's Begin Date:		Estimated Competition date:			
Comments:					
Certification Initiated by:			Date:		
Comments:					



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STEP 2: Onsite Monitoring Form OMF

Onsite DBE Monitoring	
DBE Name:	
Date Observed:	Observed By: Phone:
Verify the following information	
Role of the DBE:	Prime Contractor <input type="checkbox"/> Subcontractor <input type="checkbox"/>
DBE's Start Date:	Estimated Completion Date:
Description of Work being Performed:	
DBE Workforce	
Was a Foreman or Supervisor Present?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Was the Foreman Or Supervisor working for the Prime Contractor?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Name of Foreman or Supervisor:	
Was the work being done supervised directly by a Foreman from the DBE?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Names of Observed Workers	
Name:	Title:
Name:	Title:
Name:	Title:
Name:	Title:
When asked did the workers confirm that they were employed by the DBE?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Did the workers wear uniforms or organizational clothing (e.g. Tee Shirts)?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Did the name uniforms or organizational clothing match the DBE?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If no, what name was displayed?	
Did any equipment or vehicles display the name of the DBE?	Yes <input type="checkbox"/> No <input type="checkbox"/>
If no state the name displayed, if any:	
Observer Comments:	



STEP 3: Prompt Payment Review

Prompt Payment DBE/SBE Review				
Contract Number:		Project Number:		
Contract#:	Is the Prime Contractor a DBE?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
Contractor's Address:				
City:		State:	Zip:	
Contractor's P.O.C:		Phone Number:		
Project Manager:		Phone Number:		
Contract Begin Date:		Est. Completion Date:		
Records Provided by the Prime Contractor		Bank Statements <input type="checkbox"/>	Copies of Invoices <input type="checkbox"/>	Proof of payment <input type="checkbox"/>
Payments by SMART to Prime Contractor				
Date of Payment	Invoice	Check Number	Amount	% of Contract
TOTAL AMOUNT:				
Payments by Prime Contractor to Subcontractor				
TOTAL AMOUNT:				
Contract Amount:		Contract DBE Participation % Goal:		
EST. DBE Participation:				
Was the DBE promptly paid after the completion of work performed?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	
If no, what was the reason cited for the delay of payment?				
What was the date of the final payment:				
Was the DBE promptly paid after the completion of work performed?		Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Date reviewed:	Reviewed by:		Phone:	



Comments:



Initial Email to the (DBE/SBE) Contractor

December 1, 2019

Name
Company
Address
City, State, Zip

Dear (Name):

This email is to inform you that you have been named by (Prime contractor name) as a (DBE/SBE) subcontractor on SMART contract (Assigned number). As required by 49 CFR Section 26.37 SMART is required to monitor all projects with (DBE/SBE) participation.

Prior to starting work on this contract, you must inform SMART of the date that you are scheduled to begin and advise SMART if changes are to occur.

Once finished you must provide SMART with the following information:

1. Actual end date
2. Copies of invoices
3. Date of payment(s) received from (Prime contractor name)
4. List of employees who worked on the project

It is the responsibility of (Prime contractor name) to pay each (DBE/SBE) subcontractor under this contract for satisfactory performance of its portion of the contract no later than thirty (30) days from receipt of each payment the (Prime contractor name) receives from SMART.

Can you please provide SMART's DBE Compliance Office with a copy of all invoices that are sent to (Prime Contractor name), this will allow SMART's DBE Compliance staff to track actual payment(s) to your company.

If you have any questions, please feel free to contact SMART's DBE Compliance Office at (313) 223-2188 or you may email Sshore@smartbus.org

Sincerely,

Shana Shore
External Drug and Alcohol Compliance Assistant
SMART Transportation
(313) 223-2167



Disadvantaged Business Enterprise Program Manual

Initial Email to the Prime Contractor

December 1, 2019

Name
Company
Address
City, State, Zip

Dear (Name):

This email is to confirm that you have identified (Subcontractor name) as a subcontractor on SMART contract (Assigned number). As required by 49 CFR Section 26.37 SMART is required to monitor all projects with (DBE/SBE) participation. Prior to starting work on this contract, you must inform SMART with the date that (Subcontractor Name) is scheduled to start working on the project and the date of when they have finished their portion of the contract.

Upon being awarded this contract (Prime contractor name) agreed to pay each (DBE/ SBE) subcontractor under this contract for satisfactory performance of its portion of the work no later than thirty (30) days from receipt of payment from SMART.

It is the responsibility of (Prime contractor name) to provide SMART's DBE Compliance Office with copies of invoices received from (Subcontractor name), along with "proof of payment" of actual payment(s) to (Subcontractor name).

Prior to (Subcontractor name) starting work on this contract you must inform SMART of the date that they are scheduled to begin and advise SMART if changes are to occur.

You are responsible for providing the following information about (Subcontractor name) participation to SMART's DBE Compliance staff:

5. Actual start date
6. Actual end date
7. Copies of invoice(s) received
8. Date of payment(s)
9. Proof of Prompt Payment

If you have any questions, please feel free to contact SMART's DBE Compliance Office at (313) 223-2188 or you may email Sshore@smartbus.org.

Sincerely,



Shana Shore
External Drug and Alcohol Compliance Assistant
SMART Transportation
(313) 223-2167



Final Email to the Prime Contractor

December 1, 2019

Name

Company

Address

City, State, Zip

Dear (Name):

This email is to confirm that you have provided SMART's DBE Compliance Office with all information relating to (Subcontractor name) participation on SMART contract (Assigned number), as requested in my initial email sent (Date of Initial email to Prime Contractor)

You were responsible for providing the following information about (Subcontractor name) participation to SMART's DBE Compliance staff:

10. Actual start date
11. Actual end date
12. Copies of invoice(s) received
13. Date of payment(s)
14. Proof of Prompt Payment

If you have any questions, please feel free to contact SMART's DBE Compliance Office at (313) 223-2188 or you may email Sshore@smartbus.org.

Sincerely,

Shana Shore
External Drug and Alcohol Compliance Assistant
SMART Transportation
(313) 223-2167

Appendix C – Guidance Concerning Good Faith Efforts

I. When SMART establishes a contract goal on a DOT-assisted contract, a bidder must, in order to be responsible and/or responsive, make good faith efforts to meet the goal. The bidder can meet this requirement in either of two ways. First, the bidder can meet the goal, documenting commitments for participation by DBE firms sufficient for this purpose. Second, if it doesn't meet the goal, the bidder can document adequate good faith efforts. This means that the bidder must show that it took all necessary and reasonable steps to achieve a DBE goal or other requirement of this part which, by their scope, intensity, and appropriateness to the objective, could reasonably be expected to obtain sufficient DBE participation, even if they were not fully successful.

II. For any solicitation when a contract goal has been established, circular 49 CFR 26 requires you to use the good faith efforts mechanism of this part. As a recipient of federal funds, it is up to you to make a fair and reasonable judgment whether a bidder that did not meet the goal made adequate good faith efforts. It is important for you to consider the quality, quantity, and intensity of the different kinds of efforts that the bidder has made. The efforts employed by the bidder should be those that one could reasonably expect a bidder to take if the bidder were actively and aggressively trying to obtain DBE participation sufficient to meet the DBE participation contract goal. Mere *pro forma* efforts are not good faith efforts to meet the DBE contract requirements. However, your determination concerning the sufficiency of the firm's good faith efforts is a judgment call: meeting quantitative formulas is not required.

III. The Department of Transportation also strongly cautions against requiring a bidder to meet a contract goal (i.e., obtain a specified amount of DBE participation) in order to be awarded a contract, even though the bidder makes an adequate good faith effort showing. This rule specifically prohibits you from ignoring *bona fide* good faith efforts.

IV. The following is a list of types of actions which you should consider as part of the bidder's good faith efforts to obtain DBE participation. It is not intended to be a mandatory checklist, nor is it intended to be exclusive or exhaustive. Other factors or types of efforts may be relevant in appropriate cases.

A. Soliciting through all reasonable and available means (e.g. attendance at pre-bid meetings, advertising and/or written notices) the interest of all certified DBEs who have the capability to perform the work of the contract. The bidder must solicit this interest within sufficient time to allow the DBEs to respond to the solicitation. The bidder must determine with certainty if the DBEs are interested in taking appropriate steps to follow up initial solicitations.

B. Selecting portions of the work to be performed by DBEs in order to increase the likelihood that the DBE goals will be achieved. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate DBE participation, even when the prime contractor might otherwise prefer to perform these work items with its own forces.

- C.** Providing interested DBEs with adequate information about the plans, specifications, and requirements of the contract in a timely manner to assist them in responding to a solicitation.
 - D. (1)** Negotiating in good faith with interested DBEs. It is the bidder's responsibility to make a portion of the work available to DBE subcontractors and suppliers and to select those portions of the work or material needs consistent with the available DBE subcontractors and suppliers, so as to facilitate DBE participation. Evidence of such negotiation includes the names, addresses, and telephone numbers of DBEs that were considered; a description of the information provided regarding the plans and specifications for the work selected for subcontracting; and evidence as to why additional agreements could not be reached for DBEs to perform the work.

(2) A bidder using strong business judgment would consider a number of factors in negotiating with subcontractors, including DBE subcontractors, and would take a firm's price and capabilities as well as contract goals into consideration. However, the fact that there may be some additional costs involved in finding and using DBEs is not in itself sufficient reason for a bidder's failure to meet the contract DBE participation goal, as long as such costs are reasonable. Also, the ability or desire of a prime contractor to perform the work of a contract with its own organization does not relieve the bidder of the responsibility to make good faith efforts. Prime contractors are not, however, required to accept higher quotes from DBEs if the price difference is excessive or unreasonable.
 - E.** Not rejecting DBEs as being unqualified without sound reasons based on a thorough investigation of their capabilities. The contractor's standing within its industry, membership in specific groups, organizations, or associations and political or social affiliations (for example union vs. non-union employee status) are not legitimate causes for the rejection or non-solicitation of bids in the contractor's efforts to meet the project goal.
 - F.** Making efforts to assist interested DBEs in obtaining bonding, lines of credit, or insurance as required by the recipient or contractor.
 - G.** Making efforts to assist interested DBEs in obtaining the necessary equipment, supplies, materials, or related assistance or services.
 - H.** Effectively using the services of available minority/women community organizations; minority/women contractors' groups; local, state, and Federal minority/women business assistance offices; and other organizations as allowed on a case-by-case basis to provide assistance in the recruitment and placement of DBEs.
- V.** In determining whether a bidder has made good faith efforts, you may take into account the performance of other bidders in meeting the contract. For example, when the apparent successful bidder

fails to meet the contract goal, but others meet it, you may reasonably raise the question of whether, with additional reasonable efforts, the apparent successful bidder could have met the goal. If the apparent successful bidder fails to meet the goal but meets or exceeds the average DBE participation obtained by other bidders, you may view this, in conjunction with other factors, as evidence of the apparent successful bidder having made good faith efforts.

Appendix D – MUCP Directory (May 31, 2019)

Name	Service Categories	NACIS Codes	Description
1st Choice, LLC	Construction	541611, 561320, 561311, 561110, 541612	Management services-organizational development and training, employment placement agency; executive placement services; management consulting services-document data/record, retrieval.
3LK Construction L.L.C.	Construction	236220, 238390, 238330, 238320	Erecting Structural Steel, Tile/Marble/Terrazzo. Floor laying, scraping, finishing and refinishing, commercial building construction, painting (except roof) contractors, wall covering or removal contractors, ceiling metal installation. Building construction cleanup. Bridge - Concrete structure repair, concrete bridge railing. Waterproofing. MDOT vendor #08876
A & B Trucking, Inc.	Construction	484110	Trucking/hauling of construction and other materials. MDOT Vendor #08722
A-RAY-A LLC	Construction	541611, 722515, 722513, 722511, 561110	Full Service Restaurants/ Limited Service Restaurants/ Office Administrative Services/ Administrative Management and General Management Consulting Services
ABE Associates, Inc.	Construction	541330	Engineering services. MDOT vendor #05045
Above the Rest General Construction, Inc.	Construction	236220	General Construction, improvements, and demolition services.
Above the Rest General Construction, Inc.	Construction	236220	General Construction, improvements, and demolition services.
Above the Rest General Construction, Inc.	Construction	236220	General Construction, improvements, and demolition services.
ABT Products & Services	Construction	238210, 425120, 423840, 423710	Distributor of bus parts, LED signs and traffic control devices, systems wiring and installation on transit vehicles contractors industrial supplies and hardware wholesalers.
Access Engineering, Inc.	Construction	541330	Civil, structural, and Traffic Engineering. MDOT vendor #08407
Accurate C&S Services, Inc.	Construction	541690, 561499, 541990	Other Scientific and Technical Consulting Services. All Other Professional, Scientific, and Technical Services. All Other Business Support Services.
Ace Steel Erection, Inc.	Construction	238120	MDOT certified. Structural, reinforcing and miscellaneous steel and precast product. MDOT vendor #04194
Ace Applications LLC	Construction	541512, 611710, 611430, 541618, 541519	Computer Systems Design Services (DBE/ACDBE) Other Computer Related Services (DBE/ACDBE) Other Management Consulting Services (DBE/ACDBE) Professional and Management Development Training (DBE/ACDBE) Educational Support Services (DBE/ACDBE)
Advanced Geomatics of Division of Charlevoix Abstract & Engineering Company	Construction	541370	Land surveying services. MDOT Vendor #02893
Advanced Integrated Solutions, LLC	Construction	236220, 541620	Commercial and Institutional Building Construction and Environmental Consulting Services
Advanced Traffic Services, LLC	Construction	561990	All Other Support Services - Flagging (i.e. traffic control) services.

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Advanced Underground Inspection, LLC	Construction	562998	Underground video inspection; Misc. underground manhole, sewer and pipe inspection, testing, repair & cleaning; Grouting/hydro excavating; GPS; Grading, drainage structures & aggregate construction; Landscaping; Seeding & Sodding. MDOT vendor #08892
AEC Green Lighting LLC	Construction	238210	Supply and install/retrofit: LED/Solar/wind street/garden/theater lights; Parking lot lighting. Geothermal heating/cooling; solar panels; solar roofing/shingles.
Affinia Enterprises LLC	Construction	561110, 722513	Office Administrative Services (Airport Concession Management Services) (DBE/ACDBE) Limited Service Restaurants (DBE/ACDBE)
AGI Construction, LLC	Construction	236116, 238990, 238350, 238130, 236220	Commercial and Institutional Building Construction New Multifamily Housing Construction (Except For-Sale Builders) Framing Contractors Finish Carpentry Contractors All Other Specialty Trade Contractors
Aguilar Trucking & Concrete, L.L.C.	Construction	238110, 484110, 238990	Truck/hauling materials. Concrete, curb and gutter, driveways and sidewalks. Concrete paving, residential and commercial driveways and parking areas. Concrete pouring. General freight trucking local. MDOT vendor #08327
Airport Concession Consultants	Construction	541611	Administrative Management - General Management Consulting Services, (DBE), DBE Program Consultants & Airport Concession Planning (ACDBE),
Airport Design Consultants, Inc.	Construction	541330, 541340	Consulting Engineering - Civil, Electrical, Program/Project Management, Construction Phase Services.
Airport Edge, LLC	Construction	541340, 541618, 541614	Drafting, Services, Other MGT. Consultant
Airport Hospitality Group, Inc.	Construction	541618	Other Management Consulting Services
Airport Services Group, L L C	Construction	722310, 722513	722310-Food Service Contractors(ACDBE) 722513 Limited Service Restaurants (ACDBE)
AirProjects, Inc.	Construction	541490, 541618, 541611	Administrative Management and General Management Consulting Services (DBE/ACDBE) Other Management Consulting Services (DBE/ACDBE) Other Specialized Design Services (DBE/ACDBE)
AirWorks Concessions & Conrac Supplies LLC	Construction	541611, 722310, 541618	Administrative Management and General Management Consulting Services (ACDBE) Other Management Consulting Services (ACDBE) Food Services Contractors(ACDBE)
AJA & Associates LLC	Construction	425120, 722513, 722310, 561110	Office Administrative Services (Management Services - Airport Concessions)(DBE/ACDBE) Wholesale Trade Agents and Brokers (Supplier - Airport Concessions) (DBE/ACDBE) Limited-Service Restaurants (DBE/ACDBE) Food Service Contractors DBE/ACDBE) Beer, Wine and Liquor Stores (DBE/ACDBE)



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			<p>Cosmetics, Beauty Supplies and Perfume Sales (DBE/ACDBE)</p> <p>Jewelry Store (DBE/ACDBE)</p> <p>Luggage and Leather Good (DBE/ACDBE)</p>
Alan C. Young & Associates, P.C.	Construction	541211	Public accounting.
ALCAM Metal Distributors, Inc.	Construction	236220, 423390, 332323, 238220, 238190, 238120	<p>NAICS Code: 423510</p> <p>Commercial Institutional Building Construction, Structural Steel and Precast Concrete Contractors, Other Foundations, Structure, and Building Exterior Contractors, Plumbing, Heating, and Air-Conditioning Contractors, Plate Work Manufacturing, Ornamental and Architectural Metal Work Manufacturing, Other Construction Material Merchant Wholesalers, Metal Service Centers and Other Metal Merchant Wholesalers</p>
Aldevra LLC	Construction	423440, 425120, 423740, 423490	<p>Cold Storage Machinery Merchant wholesaler, (Ice Machines, Lockers/Refrigerated, Display Cases, Cold Storage Units, Refrigerators).</p> <p>Other Commercial Equipment Merchant Wholesalers (Commercial Cooking Equipment).</p> <p>Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers.</p> <p>Wholesale Trade Agents and Brokers.</p>
Alesig Consulting LLC	Construction	518210, 561422, 541611, 541519, 541512, 541511	This industry comprises establishments primarily engaged in providing infrastructure for hosting or data processing services. These establishments may provide specialized hosting activities such as web hosting, streaming services or application hosting; provide application services provisioning; or may provide general time-share mainframe facilities to clients. Data processing establishments provide complete processing and specialized reports from data supplied by clients or provide automated data processing and data entry services.
Alexander Transport, Inc.	Construction	484220	<p>Trucking and hauling of construction and other materials.</p> <p>MDOT vendor #08824</p>
Alfords Trucking Inc.	Construction	484110	Trucking heavy construction materials. MDOT vendor #05663
All About Technology, Inc.	Construction	541511, 811212, 611420, 541519	Provides computer hardware, software and peripheral sales and services. Computer training, upgrades, maintenance and support services.
All Clean Again, LLC	Construction	238990, 561740, 561720	Commercial Janitorial Services
All Inclusive Security & Investigation LLC	Construction	561611, 561612	Provide security guard service for various businesses, events, and occasions. Also conducts Private Investigator (P.I.) services for hire to conduct background, surveillance, along with numerous search activities.
All Tech Solutions, LLC	Construction	423440, 541890, 425120, 423620	Household Appliances, Electric Housewares, and Consumer Electronics Merchant Wholesalers, Other Commercial Equipment Merchant Wholesalers
Alpine Engineering, Inc.	Construction	541370	<p>Construction Staking</p> <p>MDOT Vendor # 06642</p>



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Alternative Transportation Services Inc.	Construction	485113, 485999, 485991	To provide non-emergency transportation.
AltusWorks, Inc.	Construction	541310	Architectural Services (Except - Architectural Landscape Services)
Aluminum Supply Company, Inc.	Construction	423330	Distributor of architectural metal building products. Self perform sheet metal fabrication services, (stainless steel, copper, aluminum, galvanized), aluminum welding and some delivery.
Ambient Ventures LLC	Construction	445310, 541614, 541613, 541611, 453991, 446120	Tobacco Stores (ACDBE) Beer, wine and liquor stores (ACDBE) Cosmetics, beauty supplies and perfume stores (ACDBE)Administrative management and general management consulting services (ACDBE) Marketing Consulting Services (ACDBE) Process, physical distribution and logistics consulting services (ACDBE)
Anderson and Son's Painting, Inc.	Construction	238320, 238990	Painting, power washing, steel doors, stain and varnish wood doors, warehouse painting, steel deck, block walls and shot blasting concrete floors for applying 100% solid epoxy.
Anderson Paint Store LLC	Construction	424950, 444120	Paint/Tape/Marking Material-Build Interior/Exterior-Dealer A paint store as well as an independent distributor of products-paint, paint supplies, temporary and permanent marking, thermoplastic products, lead based products, solvent cleaning products, rust products, blast cleaning products, paint removal products, waterproofing products, paint fabricator products, shop paint products, steel paint protection products, etc.
AP United LLC	Construction	445310, 722513, 722310, 561110, 541611, 453220, 451212	MDOT Vendor #06382 Administrative Management and General Management Consulting Services (DBE/ACDBE) Office Administrative Services (Business and Corporate Management Services - Airport Concessions)(DBE/ACDBE) Limited Service Restaurants (DBE/ACDBE) Food Service Contractors (DBE/ACDBE) News Dealers and Newsstands (DBE/ACDBE) Gift, Novelty and Souvenir Stores (DBE/ACDBE) Additional NAICS Code: 445310-Duty Free Liquor Shops (DBE/ACDBE) 446120-Cosmetics, Beauty Supplies and Perfume Stores (DBE/ACDBE) 453991-Tobacco Stores (DBE/ACDBE)
Applied Ecosystems Great Lakes, Inc.	Construction	541620, 562910	Environmental consulting services and. MDOT DBE Certified since 9/23/203.
Arawana Construction Trucking, Inc.	Construction	484220	Construction Trucking - Specialized Freight (except Used Goods) Trucking, Local



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Architectural Design Concepts, LLC	Construction	212321, 562112, 484220, 238910, 237310	Site Preparation Contractors. Highway, Street, and Bridge Construction, Construction Sand and Gravel Mining. Hazardous Waste Collection. Specialized Freight (except Used Goods) Trucking, Local.
Architectural Southwest Stone Company, LLC	Construction	236220	Commercial and Institutional Building Construction
Arconcepts, Inc.	Construction	541310, 541613	Architectural services and Marketing Management Consulting Services. MDOT vendor #08382
Armand Resource Group, Inc.	Construction	541612, 561422, 541990	Provides EEO, DBE, Title VI and OJT technical, monitoring, and consulting services for public transportation agencies.
Arora Engineers Inc.	Construction	236220, 541512, 541370, 541330	Commercial and Institutional Building Construction (DBE) Engineering Services (DBE) Surveying and Mapping (except Geophysical) Services (DBE) Computer Systems Design Services (DBE)
Arredondos Cutting Concrete LLC	Construction	238910	Site preparation contractor
Arrow Constructions	Construction	237310, 484110	Street and Highway Construction. Wrecking and Demolition Contractor. Bridge and Tunnel Construction. Trucking heavy construction materials. MDOT vendor #03016
ASC Group, Inc.	Construction	541690, 541715	Transportation planning: archeology, assessment, and reconnaissance surveys. Research and development consultants, testing and scientific svcs. MDOT vendor #08094
ASG Terminal LLC	Construction	541611, 561110	Office Administrative Services (Airport Concessions Management Services) (DBE/ACDBE) Administrative Management and General Management Consulting Services (Airport Concessions) (DBE/ACDBE)
Ashley Trucking, Inc.	Construction	484220	Construction Trucking MDOT Vendor #06653
ASP Industries Inc.	Construction	332322	Precision Sheet Metal Fabrication, Welding, Stamping and Laser Cutting.
Atlanta Analytics, LLC	Construction	541614, 541720, 541690	Other Scientific and Technical Consulting Services. Process, Physical Distribution, and Logistics Consulting Services. Research and Development in the Social Sciences and Humanities.
Audia Concrete Construction, Inc.	Construction	237110, 238990, 237310	Highway, Street, and Bridge Construction, All Other Specialty Trade Contractors, Water and Sewer Line and Related Structures Construction
Audu Engineering Consultants, Inc.	Construction	541330	Engineering, surveying and testing. MDOT vendor #08989
Austin Morgan Companies LLC	Construction	561730	Landscaping services - snow plowing services combined with landscaping services (i.e., seasonal property maintenance services) MDOT Vendor # 06892
Avance Communications, Inc.	Construction	541820, 541910, 541870, 541840	Strategic public relations, crisis communication programs, graphic design, video and multimedia presentation, newsletters. MDOT vendor #08469
Aviation Alliance, Inc.	Construction	541330	Engineering and consulting firm. MDOT vendor #05695
Backstrom McCarley Berry & Co. LLC	Construction	523110, 541990, 523930	MDOT DBE certified. Banking and Financial. Securities Underwriting and Investment Advisory Services. MDOT vendor #05801



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Bailey Telecommunications	Construction	238210, 517919, 517312, 515210, 443142, 423690, 423430	Installation, voice, data, videophone system, CCTV & High Voltage Electrical work, Low Voltage Electrical work, electrical contractor, fiber optics, electrical cables, jacks, and wires; electrical equipment and supplies; radio communication telephone and telecommunication equipment, testing/analyzing, a low voltage contractor - an IBEW Local 58 Union contractor.
Ballard Associates, LLC	Construction	443142, 561110, 541611, 453220, 448310, 448110, 445120	Administrative Management and General Management Consulting Services (DBE/ACDBE) Office Administrative Services (Airport Concessions Management Services) (DBE/ACDBE)
Bankable Marketing Strategies, LLC	Construction	541430, 541830, 541810, 541613	Advertising Agencies, Marketing Consulting Services, Media Buying Agencies, Graphic Design Services
Baseline Supply, LLC	Construction	423310, 423710, 423610, 423330, 423320	Geotextile Fabrics Supplier MDOT Vendor #07124
BBK Towing & Recovery, Inc.	Construction	488410	Motor Vehicle Towing
Bee's Prep and Asphalt Inc.	Construction	237310, 561730, 238990	Concrete, curb and gutter construction. Asphalt paving (highway, road street and public sidewalks); Lawn seeding services; Plant-Mixed Hot Mix Asphalt/Bituminous Paving. MDOT vendor #07239
Belasco Electric Co. Inc.	Construction	238210	Complete Electrical Contracting for Industrial, Commercial & Residential. Voice data, Lightning Protection, Fire Alarm and Security Systems, Emergency Generator systems, Design Build, Remodel and New Construction. MDOT vendor #02318
Ben Washington & Sons Plumbing & Heating Inc.	Construction	221330, 238220	Mechanical contractor, plumbing, HVAC Systems, plumbing systems compressed air, natural gas systems, heating, ventilation, air conditioning and temperature controls systems.
Benkari, LLC	Construction	236220, 423390, 238220	Other Construction Materials Merchant Wholesalers (DBE) Plumbing Contractor (DBE) Commercial and Institutional Building Construction (Construction Management) (DBE)
Bennett Bolt Works Inc.	Construction	332510, 423710, 332722, 332710	Distribution of fasteners for highway, bridge, and building construction
Benzella Management Group Inc.	Construction	238350, 238390	Finish carpentry contractors, rough carpentry contractors (DBE).
Bethel Estimating & Construction Corp.	Construction	236220, 238140	Building Construction & Renovation. Masonry Contractor. MDOT vendor #00985
Beverly's Janitorial and Maid Services, Inc.	Construction	561720	Janitorial services and building maintenance. MDOT vendor #05863
Birks Works Environmental, L.L.C.	Construction	238320, 562998, 562219, 562211, 562112, 562111, 541620	Hazardous/non hazardous waste hauling, underground tank removal, tank & industrial cleaning, sewer jet vacuum trucks, hi capacity pump systems, floor coating systems, global encasement encapsulate, green products, hi-capacity fluid transfers, flood control. Bypass, product filtration, sampling. Analysis, and waste characterization
Bowling Enterprises, Inc.	Construction	561730	Hydroseeding, seeding, broadcast seeding, drop seeding, paper mulch, straw mulch. MDOT vendor #04579
Branded Works, Inc.	Construction	451212, 722513, 453220	Limited Service Restaurants (ACDBE), News Dealers & Newsstands (ACDBE), Gift Novelty and Souvenir Stores (ACDBE)
BrandLuxe Consulting Group, LLC	Construction	541611, 722310, 541613	Administrative Management and General Management Consulting Services. Marketing Consulting Services. Providing Food Service Management at Commercial Location.
BREE & Associates, Inc.	Construction	541330, 541340	Engineering Consulting Services. Drafting Services.
Brickhouse Development Group, LLC (BKH)	Construction	484110, 484122	Trucking and hauling of liquid asphalt.



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Bridgestock Company, LLC	Construction	236220, 237310	Highway Street & Bridge Construction Commercial and Institutional Building Construction
Bromberg & Associates, L.L.C.	Construction	541930	Translation and interpretation services. Language training. website localization and optimization. Interpreter training and evaluation. Office support, teledictation service and temporary help. MDOT vendor #05268
Bronner Group, LLC	Construction	541211, 611430, 611420, 541618, 541611, 541219	Management Consulting, IT Consulting, Training, Accounting and Finance
Brooklyn Outdoor, LLC	Construction	541810, 541840	Advertising Agencies, \$15.0 Million. Media Representatives, \$15.0 Million.
Bruner Plumbing and Heating Company	Construction	238220	Plumbing, Heating and Air Conditioning Contractors (DBE)
Business Traveler Services, Inc.	Construction	443142, 561439, 541921, 532282	Business Service Ctr, Cellular Telephone Stores, Passport Photography Svs, Video Tape Rental Stores
BVR Services, LLC	Construction	238210, 541330	Electrician. Engineering Services.
By Choice Transportation LLC	Construction	485991, 485999	Passenger ground transportation (including but not limited to transportation of dialysis patients to and from dialysis/medical appts)
Byrd Retail Group LLC	Construction	541611, 561110	Administrative Management and General Management Consulting Services (DBE/ACDBE) Office Administrative Services (Airport Concession Management Services) (DBE/ACDBE)
C & J General Contractors, Inc.	Construction	236118, 238320, 238310	Residential Builders, Maintenance and Alterations
C & K United Sheet Metal & Mechanical, Inc.	Construction	238160, 238220	Supplier and installer of wall panels and wall panel systems.
C & S Carriers Inc.	Construction	484110	Trucking and hauling construction materials and other materials. MDOT vendor #04129
C.L. Moore & Associates, P.C.	Construction	523930, 561110, 541618, 541219, 541214, 541213, 541211	Certified Public Accountant and NAICS Code- 561990 All Other Support Services
C-Train Equipment LLC	Construction	484220	Trucking and disposal of dirt, sand and gravel. MDOT Vendor #07180
CAD Concepts, Inc.	Construction	541330, 541611, 541430, 541410, 541360, 541350, 541340	Engineering, drafting, geophysical surveyor & mapping, interior design, graphic design, computer system and general management consulting services
Calculated Investments and Consulting Co., LLC, dba, CIC General Contracting	Construction	236220	Commercial and Institutional Building Construction (General Contractor Services) (DBE)
Canete Medina Consulting Group Inc.	Construction	541320, 541690, 541618, 541614, 541613, 541511, 541340	541340, 531390. Landscape Architectural Services , Urban Planning Services and Transportation Planning. Process, Physical Distribution, and Logistics Consulting Services. Custom Computer Programming Services. Other Management Consulting Services. Other Scientific and Technical Consulting Services. Marketing Consulting Services. Surveying and Mapping (except Geophysical) Services GIS Services. Drafting Services. Other Activities Related to Real Estate Real Estate Market Analysis .
Capital Government Contract Specialists, Inc.	Construction	541611, 541612	Consulting services for: planning/solicitation development, buy America audits, cost/price analysis, project analysis, financial performance monitoring, claims and change control, supply chain oversight and logistics support. Specialization in staffing and

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			support functions: project managers, engineers, auditors, schedulers, etc.
Capitol Barricading, Inc.	Construction	423860	Rental and sale of Highway Traffic Safety Devices to road construction contractors and engineering firms (plastic drums, lights, barricades, target arrows, message boards and misc. signs). MDOT Vendor # 06028
Capp Uniform Services, Inc.	Construction	425120	Wholesale Trade Agents and Brokers
Cargo Transit, Inc.	Construction	488510, 541614, 531130, 531120	Freight transportation arrangements, Lessors of Nonresidential Buildings, Lessors of Mini Warehouses & Storage Units, Process, Physical Distribution, and Logistics Consulting Services.
Carlo Lachmansingh Sales, Inc.	Construction	423610	Wholesale Electrical Supplier
Carter Tire Sales & Service	Construction	441320	Tire sales and service company, 24 hour emergency road service, on-site fleet management service and mechanical repair.
CATCO Business Consulting LLC	Construction	424990, 722515, 722513, 722310	ACDBE / Specialty coffee house-wholesale / retail, specialty coffee, sandwiches, muffins, fruits, snacks, miscellaneous.
Central Painting Inc.	Construction	238320, 562910, 238990	Bridge Painting and Coating, Sand Blasting, Metalizing MDOT Vendor # 08184
Centric Design Studio, LLC	Construction	541310, 541511, 541430, 541370	Architectural services, graphic design services.
Chandler Campbelle Daschelle	Construction	541512, 561320, 541820, 541690, 541618, 541613, 541611	also NAICS Work Code 611430 General Consulting
Chef Rob's Caribbean Cafe	Construction	722513	Limited-Service Restaurants, \$11.0 Million
Cheryl Bowlson Consulting, LLC	Construction	541611, 611430, 561110	Business and Workforce Diversity Consulting Services
Cincar Consulting Group	Construction	541320, 925120, 541611	Urban Planning Services, \$7.5 Million. Administrative Management and General Management Consulting Services, \$15.0 Million. Regional Planning and Development Program Administration.
Cinda Corporation	Construction	423990	Other Construction Materials Merchant Wholesalers
Cipher Logistics, LLC	Construction	484220, 484230	Specialized Freight (except Used Goods) Trucking, Local. Specialized Freight (except Used Goods) Trucking, Long Distance.
Cisco Distributing, LLC	Construction	425120	Wholesale Trade Agents and Brokers
Citizens Statewide Security Inc.	Construction	561621	Security System Services (except Locksmiths)
Civil Engineering Solutions, Inc.	Construction	541330	Engineering Services (Civil Engineering) (DBE)
CJ'S Excavating Septic Service Inc.	Construction	562991	Septic service. Grading and Drainage structures. MDOT vendor #03808
Clark Transportation & Consulting Services	Construction	323111, 541690, 541420, 541330	Technical consulting for railways and mass transit systems, specializing in railway signaling, communications and automatic fare collection systems. Design, testing, construction management, technical documentation, technical training.
Clark's Construction Co.	Construction	236118, 236220	Residential Remodelers (DBE) General Contractors (DBE)
Clay-Doh Creatives LLC	Construction	512110, 541990, 541830, 541820, 541810	Advertising and Related Services, Video Production, Media Buy Agencies, Public Relations.
Clay-Doh Creatives LLC	Construction	512110, 541990, 541830, 541820,	Advertising and Related Services, Video Production, Media Buy Agencies, Public Relations.



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Clifton, Weiss & Associates, Inc	Construction	541618	Telecommunications Management and Consulting Services.
CMTS, LLC	Construction	236116, 237990, 237310, 237110, 236220, 236210	New Multifamily Housing Construction (except For-Sale Builders). Industrial Building Construction. Commercial and Institutional Building Construction. Highway, Street, and Bridge Construction. Other Heavy and Civil Engineering Construction.
Cognos Advertising	Construction	541613, 541860, 541840, 541830, 541810	Advertising and Marketing; Media Buying; Direct Mail Advertising; Media Representative.
Coleman & Son LLC	Construction	484220	Trucking heavy construction materials and road cleanup MDOT Vendor #06749
Collective By Design LLC, dba, Haute is...Magazine	Construction	512110, 541613, 541611	Motion Picture and Video Production (ACDBE) Administrative Management and General Management Consulting Services (ACDBE) Marketing Consulting Services, 541922-Commercial Photography(ACDBE)
Comfort and Care Transportation LLC	Construction	485991, 485999	To provide Non-emergency transportation for: medical reasons, individuals going to and from work under subsidized State and Federal programs.
Commerce Construction & Landscaping, Inc.	Construction	237110, 561730, 238910	Grading, Drainage structures, Aggregate Construction. Landscaping services. Clearing, site preparation, seeding and sodding. MDOT vendor #08319
Communications Professionals Inc.	Construction	423430, 561320, 425120, 423620, 423450	Computer and Computer Peripheral Equipment Wholesaler (DBE/ACDBE) Electrical and Electronic Appliance Merchant Wholesaler (DBE/ACDBE) Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesaler (DBE) Wholesale Trade Agents and Brokers (DBE/ACDBE) Temporary Staffing Services (IT Staffing) (DBE)
Community Awareness Services Inc.	Construction	541820	Public Relations Agencies.
Compass Solutions LLC	Construction	541511, 541519, 541513	Information Technology
CompQsoft, Inc.	Construction	511210, 541519, 541513, 541511	Other Computer Related Services, Custom Computer Programming Services, Software Publishers, Computer Facilities Management Services
Concord Consulting Group, LLC	Construction	541620	Environmental Consulting Services includes environmental health assessments, remediation, underground storage tank management
Connetics Transportation Group, Inc.	Construction	541614, 541618	Construction consultants, cost estimating, scheduling, DBE plans, independent fee analysis, and project management. MDOT vendor #05672
Connico, Inc.	Construction	236220, 541611, 237310	MDOT DBE certified. Construction consultant.
Construction Recruiters America, Inc.	Construction	561320	Employment agency-Temporary help services (construction staffing).
Construction Support Solutions LLC	Construction	236220, 541611, 237310	Project and construction management, scheduling, estimating, constructability reviews, project controls, project closeout, general administration and construction inspection services
Constructwo, LLC	Construction	541310, 541430, 541410	Architectural services, interior design services, graphic design services (DBE).
Contingent Work Force Solutions, LLC	Construction	561311, 722310, 561320	Food service management and IT staffing (contract).



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Corliss Stone-Littles, LLC	Construction	448210, 722310	Food Concession Contractor: Gifts, Novelties and Souvenirs.
Corner Stone Medical Transportation LLC	Construction	485991, 485999	Ground passenger transportation, shuttle service, worker transportation, commuter van, special needs transportation, non-emergency medical transportation.
Cornish, Zack, Hill and Associates, Inc.	Construction	524210	Insurance and bonding. MDOT vendor #03988
Cougar Sales And Rental, Inc.	Construction	532412	Regular dealer of diamond blades, concrete saws, and equipment rentals. MDOT Vendor # 08640
Counter Technology, Inc.	Construction	541511, 541690, 541513, 541512	Technical security systems design & engineering/construction administration, security program design & assessment, computer based systems design & management.
Courtland, LLC	Construction	423320, 424990, 424950, 424690, 423510, 423330	Brick, stone, and Related Construction Material Merchant Wholesalers. Roofing, Siding, and Insulation material Merchant Wholesalers. Metal Service Centers and Other Metal Merchant Wholesalers. Other Chemical and Allied Products Merchant Wholesalers. Paint Varnish, and Supplies Merchant Wholesalers, Other Miscellaneous Nondurable Goods Merchant Wholesalers.
Craig Trucking, Inc.	Construction	484110, 484220	Trucking and hauling of construction and other materials. MDOT vendor #08659
Creative Concourse Concessions, LLC	Construction	445310, 453991, 446120	Duty Free/Duty Paid: Package stores, Cosmetics, Beauty supplies, Perfume stores and Tobacco stores.
D & H Flooring Inc.	Construction	238330, 238340	Selling and Installing Commercial Flooring.
DAMA Consultants, Inc.	Construction	541320, 541715, 541330	Landscape Architectural Services, Engineering Services, Research and Development in the Physical, Engineering, and Life Sciences (except Biotechnology).
Data Media Products, Inc.	Construction	423690	Other electronic parts and equipment merchant wholesalers (Audio/video/data products) (DBE).
Data Tron Inc.	Construction	541213, 541219, 541214	Tax Preparation Services (DBE/ACDBE) Payroll Services (DBE/ACDBE) Other Accounting Services (DBE/ACDBE)
Davis Freight Management	Construction	484121, 488510, 488490	Freight forwarders specializing in over the road transportation via truckload, LTL flatbed specializing in heavy hauling rail, airfreight, warehousing, consolidation and distribution
DayStar Building Development Services, LLC	Construction	236115, 238910, 238350, 238340, 238330, 238320, 236220, 236118, 236116	Finish Carpentry, Residential Builder
DCR Outsourcing, Inc.	Construction	541990	All Other Professional, Scientific, and Technical Services
Deborah K. Thompson, Consultants	Construction	541618, 611430, 541720	Other Management Consulting Services, Research and Development in the Social Services and Humanities, Professional and Management Development Training
DES Wholesale, LLC	Construction	425120	A wholesale gasoline, diesel, biodiesel, natural gas and electric supplier. Wholesale Trade Agents and Brokers.
Detailxperts Franchise Systems, LLC	Construction	488999, 811192	Passenger transportation services that include vehicle washing, waxing, sterilization and sanitation. Auto detailing and IT consulting.
Detroit Metro Ventures, LLC	Construction	453220, 722511, 722310	Full Service Restaurants - DBE/ACDBE Food Services Contractors - DBE/ACDBE Gifts, News, Novelty, Souvenirs and Services- DBE/ACDBE
Detroit Piping Group Mechanical Contractors Inc.	Construction	238220	Plumbing, Heating and Air Conditioning Contractors (Mechanical piping installations - including plumbing) (DBE)



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Detroit Power Systems, LLC	Construction	238210	Electrical contracting services, which include but not limited to power distribution systems, lighting systems, fire alarm systems, UPS and emergency generators. PREQUAL PENDING
Diagnostic Innovations LLC	Construction	541512	Computer systems design services. Supplier-Computer hardware and software. MDOT vendor #05346
Diane Dukes, Inc.	Construction	237310, 561730, 238910	Seeding and sodding only, edge drain, fences. Box culvert (installation only). Landscaping, clearing, grubbing, erosion control structures. MDOT vendor #03293
Dianne Walker, LLC	Construction	541611, 541614	Administrative Management and General Management Consulting Services Process, Physical Distribution and Logistics Consulting (Transportation and Efficiency Management Consulting Services)
Dikita Enterprises, Inc.	Construction	236220, 541910, 541330, 541310	Engineering Services (Architectural/Civil) (DBE) Commercial & Institutional Building Construction (Construction Management) (DBE) Architectural Services (DBE) Marketing Research Services (DBE)
Diversified Installations, Inc.	Construction	238390, 722310, 561720	Installation & maintenance of fixtures, windows, doors & office furniture. We have statewide capabilities for transportation, fulfillment, & warehousing of most types of materials, including coordination from sales inception to project set up, to field scheduling & support coordination during & after the installation. MDOT vendor #05898
Diversified Technology, Inc.	Construction	541511, 541512	Custom Computer Programming Services, Computer Systems Design Services
Diversity Food Brands LLC	Construction	541611, 722513, 561110	Administrative Management and General Management Consulting Services (Airport Concessions)(DBE/ACDBE) Office Administrative Services (Airport Concessions Management Services) (DBE/ACDBE) Limited-Service Restaurants (DBE/ACDBE)
DKMG Consulting, LLC	Construction	541219, 541690, 541618, 541611	Administrative Management and General Management Consulting Services Accountants (except CPAs) Offices Other Management Consulting Services Other Scientific and Technical Consulting Services
DLS Services, Inc.	Construction	561720, 561730	Maintenance and janitorial. Landscape and lawn maintenance.
DLS Servicing Consultants, LLC	Construction	522390	Perform mortgage servicing quality control reviews, loss mitigation reviews, and foreclosure expense claims; as well as general mortgage servicing consulting.
DMC Consultants, Inc.	Construction	236118, 541620, 238910	Consulting services, environmental inspections, general construction services for residential, commercial & industrial structures.
DMD Consulting, LLC	Construction	541211	Offices of Certified Public Accountants
Document Imaging Systems of St. Louis, Inc.	Construction	323111, 561410, 541890, 541860, 425120	Other Services Related to Advertising, Commercial Printing (except Screen and Books), Direct Mail Advertising, Document Preparation Services, Wholesale Trade Agents and Brokers
Dolson, Inc.	Construction	237310, 484110, 238910	Water and sewer installation: Grading, drainage structures and aggregate construction. Clearing. MDOT vendor #02755
Dougin Logistics, LLC	Construction	484110	General Freight Trucking Local, Trucking heavy construction materials



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			MDOT Vendor # 07884
Dovetail Consulting, Inc.	Construction	541990	All Other professional, scientific and technical services. (Public involvement, transportation planning and safety). MDOT vendor #05267
Draycott Consulting	Construction	541614	Transportation Management Consulting Services
DRT Cleaning LLC	Construction	561720	Commercial Cleaning, Janitorial Services ACDBE designation for NAICS Code 561720 only (WCAA)
DTW Air Ventures	Construction	453220, 541820, 541613, 541611	* Administrative & General Management Consulting Services * Marketing Consulting Services * Public Relations Agencies * Gift, Novelty and Souvenir Stores
Dumas Concepts in Building	Construction	236116, 332323, 238910, 238120, 237110, 236220, 236210	Multi-Family Housing Construction (DBE) Commercial and Institutional Building Construction (DBE) Structural Steel Contractors (DBE) Industrial Building Construction (DBE) Ornamental and Architectural Metal Work Manufacturing (DBE) Site Preparation Contractors (DBE) Water and Sewer Lines and Related Structures Construction
Duran Contractors, Inc.	Construction	238110	Concrete curb and gutter installation, concrete sidewalks (all types), concrete driveways, aprons and approaches. All types of concrete flatwork and concrete pavement. MDOT Vendor #06603
Durango JS LLC	Construction	484110, 484121	Transporting dirt for Construction Contractors. Interstate and Intrastate general freight transportation with dry van trailers. Intermodal container hauling. MDOT Vendor #08949
E. Austell Associates, Inc.	Construction	541820, 541840	Communications consultant. Advertising / media, marketing research, and public relations consulting services. MDOT vendor # 05127
E. Quinn Consulting	Construction	541611	Business analysis and financial planning for residential and commercial construction trade customers.
E-Squared Engineering	Construction	425120, 611420, 541618	Consultants - Transportation consulting in intelligent transportation systems (ITS), commercial vehicle operations (CVO), and intermodal freight; evaluations, assessments, program management, concept design, research, training, education and outreach. MDOT vendor #08828



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			New Multifamily Housing Construction (except for-sale builders) (DBE/ACDBE) Commercial and Institutional Building Construction (DBE/ACDBE) Plumbing, Heating, and Air-Conditioning Contractors (DBE/ACDBE) Other Building Finishing Contractors (DBE/ACDBE) All Other Specialty Trade Contractors (DBE/ACDBE)
Eagle Specialties LLC	Construction	236116, 337215, 238990, 238390, 238220, 236220	Show, portion, shelving, and locker manufacturing (DBE/ACDBE)
EASO Holdings	Construction	722511, 722513	Limited Service and Full Service Restaurant
Eastern Bridge Works, LLC	Construction	238390	Other Building Finishing Contractors
Eaton Construction Company, Inc.	Construction	238910	Concrete sawing and slurry seal. Concrete breaking and cutting construction contractors. MDOT vendor #00859
Ebony Construction Company, Inc.	Construction	237310, 484230, 484220, 423320	Paving. Trucking and hauling of materials. MDOT vendor #03862
Edwards Group International, Incorporated	Construction	541310, 541340	Professional Services: Architect Led Building Design & Drafting & Furniture Merchant Wholesalers
Eight22, LLC	Construction	541611	Administrative Management and General Management Consulting Services.
EJD Transport Inc.	Construction	324110, 484110	Regular dealer of Asphalt and Petroleum Products. Trucking/hauling of construction and other materials. Specialized Carrier. MDOT vendor #08001
EKS Services Incorporated	Construction	541620, 541990	Environmental Consulting, Asbestos survey and analysis Janitorial Services
Elite Cleaning Systems LLC	Construction	561720, 561790	Other Services to Building and Dwellings
Elite Engineering Services, Inc.	Construction	541330	Engineering services. Civil, structural, traffic engineering, surveying and testing. MDOT vendor #05376
Elite Professionals, LLC	Construction	561320	Temporary Help Services - with installing minor transportation equipment on mass transit vehicles (APC, GPS, security cameras).
Ellis Infinity	Construction	312111, 424490	Soft Drink Manufacturing (Tea, Iced Manufacturing) (DBE/ACDBE) Other Grocery & Related Products Merchant Wholesalers (Tea Merchant Wholesalers)(DBE/ACDBE)
Eminent Contracting, LLC	Construction	237310, 238110	Highway, Street, and Bridge Construction, Poured Concrete Foundation and Structure Contractors
Empire Equipment & Supply Company Inc.	Construction	423710, 424690, 424130	Wholesaler, distributing supplies (janitorial, industrial, paint, plumbing, electrical, paper, tools, equipment and hardware). Manufactures cleaning products for automotive facilities. MDOT vendor #08302
Engineering Design Solutions PLC	Construction	541330	Engineering Services
Engineering Reproduction, Inc.	Construction	561439	Other Business Service Centers (Reprographic Services)(DBE)
Engineering Services, Inc.	Construction	541330, 541380	Consulting engineers, civil engineering, environmental engineering, land surveying, geotechnical engineering and testing. MDOT vendor #08277
Enjoi Transportation LLC	Construction	485991, 541614, 488999	Special Needs Transportation, All other Support Activities for Transportation, Process, Physical Distribution, and Logistics Consulting Services
Environmental Compliance Office Inc. (ECO)	Construction	541330, 541620	Environmental Consulting Services (incl. remediation consulting and assessments) (DBE) Environmental Engineering Services (DBE)



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			Site Preparation Contractors. Other Heavy and Civil Engineering Construction.
Epic Excavating, Inc.	Construction	237990, 238910	MDOT Vendor # 07743
ESA Mgmt. and Engineering Consultant	Construction	541330, 541618, 541611	Transportation engineer/consultant bus lines inspections, internal maintenance reviews, fare box and bus operations analysis, economic/maintenance garage productivity studies
ESP Enterprises Inc.	Construction	517919, 561320	Telecommunication equipment installation. Installs and maintains fare collection equipment.
Evergreen Tree & Restoration Inc.	Construction	238910, 561730	Landscaping. Site Preparation Contractors.
Everyone Can Achieve, LLC	Construction	238320, 562910, 561990, 561790	All Other Support Services, Remediation Services (Asbestos abatement services), Other services to buildings and dwellings (Building exterior cleaning services (except sandblasting, window cleaning), Painting and Wall Covering Contractors
Executive Construction Management Co.	Construction	236220	Commercial and Institutional building construction (Construction Management).
Executive Level Limousine	Construction	485320, 492110	Limousine Service (4-Door Luxury Sedan) (ACDBE) Courier Service (ACDBE)
EZ Chow Inc.	Construction	722513	Limited Service Restaurants (DBE/ACDBE)
F and M Concrete Construction LLC	Construction	237310, 238990, 238110	Road construction, concrete paving, curb and gutter, sidewalks and misc. paving MDOT Vendor # 07469
FAD Marketing & Concessions LLC	Construction	453998, 812199, 541618, 541613, 541611	Other Miscellaneous Durable Store Retailers(Except Tobacco Store)(DBE/ACDBE) Administrative Management and General Management Consulting Services (DBE/ACDBE) Marketing Consulting Services (DBE/ACDBE) Other Management Consulting Services (DBE/ACDBE) Other Personal Care Services (DBE/ACDBE)
Faith Group LLC	Construction	541618	Other Management Consulting Services (IT and Security)
Farmer's Basket Perimeter, INC.	Construction	722513	Food Service Restaurant
Farrow Group, Inc.	Construction	238910	Building, moving, and demolition. Snow removal, Trucking-heavy construction materials. MDOT vendor # 08902
FC Network Systems Engineering LLC	Construction	238210, 561621, 541513	Electrical Contractors and Other Wiring Installation Contractors (Computer and Network Cable Installation) (DBE) Computer Systems Facilities Management and Operations Services (DBE) Security Systems Services (Installations and Maintenance) (DBE)
Feasibility Research Group Ohio, LLC	Construction	531320	Offices of Real Estate Appraisers
First Choice Of Elkhart, Inc.	Construction	484220, 484230	Transport vehicles (specifically for use in the mobility industry) by Semi-Tractor Trailers
First Choice U.S.A., Inc.	Construction	488510	Transports vehicles (manufactured for use in the mobility industry) by Semi-Tractor Trailer. Brokers
First Media Group, Inc.	Construction	541430, 541890, 541830, 541820, 541810, 541613	MDOT DBE/ACDBE Advertising, marketing and public relations/public information. MDOT vendor #08033



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			Appraisal and Real Estate Consulting, Acquisition and Relocation.
First Row, Inc.	Construction	531320, 531390	MDOT vendor #05296
Fitzgerald & Halliday, Inc.	Construction	541320, 541620	Transportation and land use planning services and Environmental Consulting. MDOT vendor #05386
Flemings Cleaning Business, LLC	Construction	561720	Janitorial Services
			Administrative Management and General Management Consulting Services (DBE/ACDBE)
Flying Leap, Inc.	Construction	541611, 812331	Linen Supply (Uniform (except Industrial) Supply Service (DBE/ACDBE)
Fort Wayne Contracting, Inc.	Construction	237310	Concrete paving, drainage curbs and gutters. MDOT vendor #05274
Foursquare Integrated Transportation Planning, Inc.	Construction	541320, 541614, 541611	Landscape Architectural Services, Administrative Management and General Management Consulting Services, Process, Physical Distribution, and Logistics Consulting Services
			Specialized Freight (except Used Goods) Trucking, Local
FWA Transport, LLC	Construction	484220	MDOT Vendor # 07877
FWD Enterprises, L.L.C.	Construction	541611, 561110	Beverage, Food, and Retail Concessions: Concession Consulting
			Consulting services for businesses and not for profit organizations. These services support the development of vacant land, redevelopment of brownfield parcels and other activities that improve the condition of neighborhoods (DBE).
G. O. Williams & Associates LLC	Construction	541620	
G. Stephens, Inc.	Construction	237310	Construction management, highway, road, street and bridge.
G.W. Peoples Contracting Company, Inc.	Construction	237990	All elements of railroad, transit and related construction activities.
			To provide Engineering Services and other computer related services. Also to provide other scientific and technical consulting services.
Gallop Corporation	Construction	541330, 541690, 541519	
			Engineering.
Gandhi and Associates, Inc.	Construction	541330	MDOT vendor #04035
Garcia Management Services LLC	Construction	541611	Administrative Management and General Management Consulting Services (DBE)
Geometrics Engineering P.S.	Construction	237310	Construction management services for airports and consulting firms and construction bid support services.
George Properties & Investments, Inc.	Construction	236220	Construction management, commercial and institutional building.
			Engineering Services
GeoTran Consultants, LLC	Construction	541330	MDOT Vendor # 07310
Gerald Young Shoe Shine Concession	Construction	812990	Other Personal Services (Shoe Shine Concession) (DBE/ACDBE)
Gipson Brothers Trucking, Inc.	Construction	238910, 561730, 484110	Trucking/hauling of construction and other materials. Clearing and grubbing. MDOT vendor #02659
			Snow removal, construction services, auxiliary services, landscaping, mowing, concrete repair, tree cutting, litter pick-up and removal.
Gleeor Incorporated	Construction	238140, 561790, 561730, 561720	
			Provide installation of baggage conveyor systems for major conveyor manufacturers at airports throughout the country.
Global Conveyor Installation, Inc.	Construction	238290, 333922	Airport Concessionaire
			Administrative Management and General Management Consulting Services. Public Relations Agencies. Professional and Management Development Training.
Global Public Intelligence, LLC	Construction	541611, 611430, 541820	



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Global Solutions Group, INC	Construction	541512, 541611	Custom Computer Programming and Computer Design.
GNC Consulting Inc.	Construction	518210, 541519, 541511	Custom Computer Programming Services, Data Processing, hosting and related services.
Good Shepherd Writing and Publishing LLC	Construction	561410, 813219, 711510	Writing and publishing of books, articles, devotional materials, and contract proposal writing.
Gray Enterprises Plus, Inc.	Construction	541611, 611430	Administrative Management and General Management Consulting Services, Professional and Management Development Training
Great Disclosure LLC	Construction	523930, 541611	Consultant - Municipal advisory services to state 529 college savings plan and ABE programs.
Great Lakes Engineering Group, LLC	Construction	541330, 541990	Engineering Services. MDOT Vendor # 07671
Great Lakes Equipment Rentals LLC	Construction	423810, 811310, 532412	Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers (DBE) Construction, Mining and Forestry Machinery and Equipment Rental and Leasing (DBE) Commercial and Industrial Machinery and Equipment(except Automotive and Electronic) Repair and Maintenance (DBE)
Great Lakes Facility Management, LLC	Construction	561720	Janitorial services.
Green Arrow Enterprise, LLC	Construction	541611, 561320, 541620, 541613	Consulting and staffing firm that assists companies in improving the environment and workforce. Temporary Staffing. Airport Concessionaire.
Green Titan Management LLC	Construction	531311, 562910, 561720, 531312	Full service, real estate management & construction management company. Specializing in repositioning failing assets to cash flow. Construction and General carpentry.
GS Group LLC	Construction	236118, 562910, 541611, 236220	Mold inspections and clearances; construction and environmental project monitoring and construction training.
GS Harden & Associates, LLC	Construction	541611, 611430, 561990, 561499, 541690, 541614	Administrative Management and General Management Consulting Services, Professional and Management Development Training, Process, Physical Distribution, and Logistics Consulting Services, Other Scientific and Technical Consulting Services, All Other Support Services, All Other Business Support Services
GSS Engineering Services P.L.L.C	Construction	541330	Consultant - Management & Training. Temporary Help - Project Management on Transportation & Road modifications and Analysis of Technical Data concerning what types of engineering or test data are required to solve a specific problem.
GWB Transport Inc.	Construction	484220	Truck hauling of aggregate materials. MDOT vendor #05692 Additional contact info in DBE file
H and D Landscaping, Inc.	Construction	488490, 561730	Commercial Landscape, snow removal, grading and excavating. Landscape supplies, hauling, bush trimming, parking lot cleaning and construction clean-ups. MDOT vendor #08746 / Original DBE certification 9/5/2001
Hale Contracting Inc.	Construction	238220	Plumbing, Heating, and Air-Conditioning Contractors (Mechanical Contractors) (DBE)
Hamlin Trucking, Inc.	Construction	484110, 484220	Trucking Heavy Construction Materials. MDOT vendor #08839
Hard Rock Sawing & Drilling Specialist	Construction	238990	Sawing, cutting and coring concrete and asphalt
Harriet Chen International	Construction	541613, 541910, 541870, 541850, 541830, 541820	Consultants in communications, public relations, marketing, business development, sales, and promotion within the telematics, wireless and ITS industry, display advertising, media buying, advertising material distribution service



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			Hardware Merchant Wholesalers (keys, locks, key machines, security devices, auto lighters, safety gloves, key machine parts) (DBE/ACDBE)
HATA, Inc.	Construction	336320, 425120, 423710	Wholesale Trade Agents and Brokers (DBE/ACDBE)
Hattin Construction Management Inc.	Construction	236220, 541990, 541618, 541611, 541350	Commercial & Institutional Building Construction (DBE) Building Inspection Services (DBE) All Other Professional, Scientific and Technical Services (DBE) Administration Management & General Management Consulting Services (DBE) Other Management Consulting Services (DBE)
Hawk Eye Building Services, Inc.	Construction	561720, 561740	Commercial cleaning company, specializing in office cleaning, carpet cleaning, floor care, and power washing.
Haynes Enterprise	Construction	484220	Trucking Heavy Construction Materials Snow Removal & Road Construction Cleanup. Aggregates Supplier. MDOT Vendor # 06478
Helen Dixon and Company Inc.	Construction	541613, 541820	Marketing Consulting Services (DBE/ACDBE) Public Relations Agencies (DBE/ACDBE)
Helen's Cafe, Inc.	Construction	722513	Limited Service Restaurant (ACDBE) Barricades, Concrete Pavement, Signs.
Highway Service Company, Inc.	Construction	237310	MDOT vendor #00681
Hinman Consulting Engineers, Inc.	Construction	541330	Engineering Services
Hirst Electric Co.	Construction	238210	Electrical Contractors and Other wiring installation contractors
HK Tax Accounting Services PLC	Construction	541211, 561110, 541614, 541611, 541219, 541213	CPA services, IT ERP implementation, financial advisory grant compliance, budget oversight, management consulting.
Holley Mechanical Insulation Inc.	Construction	238310	Construction Insulate Pipes, Insulation of fiber glass
Holman Surveillance Systems, LLC	Construction	238990, 561790, 561621, 561210	Sales and installation of cameras, intercoms and access entry controllers systems for commercial and residential buildings.
Horton Lees Brogden Lighting Design, Inc.	Construction	541690	Other Scientific and Technical Consulting
HR Consultants, Inc.	Construction	541214, 611430, 561110, 541612, 541611	Human Resources Consulting Services. Office Administrative Services. Professional and Management Development Training. Administrative Management and General Management Consulting Services. Payroll Services.
HRR, Inc.	Construction	722514	Food & Beverage (ACDBE)
HRV Conformance Verification Associates, Inc.	Construction	236220, 541990, 237990, 237310, 237130	Highway and Bridge Construction - Construction Inspection. Other Highway and Civil Engineering Construction - Construction Inspection. Commercial and Institutional Building Construction - Construction Inspection. Power and Communication Line and Related Structures Construction - Construction Inspection. All Other Professional Scientific and Technical Services - Materials Testing/Quality Assurance.
Human Capital Professionals LLC	Construction	561320	Employee staffing firm
I love Chicago, INC	Construction	445120, 453220, 445292	Novelty Stores
ImEx Cargo, LLC	Construction	488510, 488999, 488991	Freight Transportation Arrangement. Packing and Crating. All Other Support Activities for Transportation.



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Industrial Fence & Landscaping, Inc.	Construction	237310, 561730, 238990	Industrial and commercial chain-link and ornamental fencing, guardrail and landscaping including electric and slide gates, turnstiles and tennis courts. MDOT Vendor # 02464 ACDBE designation for NAICS code 238990 Fencing Contractors
Infinite Technologies LLC	Construction	238210, 811213, 561621	Other wiring Installation Contractors Only (DBE) Security Systems Services (DBE) Communication Equipment Repair and Maintenance (DBE)
Infiniti Energy & Environmental, Inc.	Construction	221210, 425120	Broker of natural gas. (ACDBE)
Infiniti Group International LLC	Construction	425120, 541690	Petroleum Brokers Site Remediation Consulting Services other Scientific and Technical Consulting Services
Infinity Investigative Solutions	Construction	541690, 611430, 561611	Investigation, training and integrity monitoring and compliance
inForm studio, PC	Construction	541310	Architectural Services
Initech Solutions LLC	Construction	518210, 541512, 541511, 519190	Full-service integration and consulting offerings to help clients turn their information technology goals into business results.
Innovative Architectural Planners	Construction	541611, 541620, 541618	Management and Consulting Services
Innovative Retail Group LLC	Construction	541611, 812199, 722511, 541613	Administrative Management and General Management Consulting Services (ACDBE) Marketing Consulting Services (ACDBE) Full Service Restaurants (ACDBE) Other Personal Care Services (ACDBE)
Integrated Media Technologies Inc.	Construction	561621	Homeland Securities and Life Safety System Integrations
Integrated Systems Design Inc.	Construction	541512	Computer Systems Design Services (DBE).
Integrity Wire, Inc.	Construction	423610	Electrical materials suppliers. MDOT vendor #05465
Intellectual Concepts, LLC	Construction	541511, 561110, 541690, 541618, 541611, 541519, 541512	To provide technology services (cyber security, application software development, etc.) and business process re-engineering.
Intelligent Design & Construction Solutions, LLC	Construction	541330	Engineering Services - Electrical Engineering
Interactive Elements Incorporated	Construction	485111, 541990, 541820, 488210, 485119, 485113, 485112	541611 - Support Activities for Rail Transportation, All Other Professional, Scientific, and Technical Services, Bus and Other Motor Vehicle Transit Systems, Other Urban Transit Systems, Public Relations Agencies, Mixed Mode Transit Systems, Commuter Rail Systems, Administrative Management and General Management Consulting Services
International Enterprise LLC	Construction	561110, 722310	Office Administrative Services (Airport Concessions Management Services) (DBE/ACDBE) Food Service Contractors (Management Services) (DBE/ACDBE)



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International Software Systems Inc.	Construction	511210, 811212, 541519, 541512, 541511, 532420	Software Publishers (DBE) Office Machinery and Equipment Rental and Leasing (DBE) Custom Computer Programming Services (DBE) Computer Systems Design Services (DBE) Other Computer Related Services (DBE) Computer and Office Machinery Repair and Maintenance (DBE)
Interstate Sealant & Concrete, Inc.	Construction	237310, 238990, 238110	Concrete sawing, joint or crack filling and joint repair. Concrete breaking and cutting construction contractors - joint sealing; pavement patching; concrete repair. Concrete Pavement - Patching/Widening. MDOT vendor #08342
InVerve Marketing, Inc.	Construction	541613, 541820	Full service advertising agency integrating marketing, public relations, media buying, web design, communications and media management.
J & J United Industries LLC	Construction	332311, 425120, 333922, 332321	Prefabricated Metal Building and Component Manufacturing (Component Assembly)(DBE) Metal Door and Window Manufacturing(Component Assembly) (DBE) Conveyor and Conveying Equipment Manufacturing (Component Assembly) (DBE) Broker (Steel/Metal Stock, Steel Fabrication) (ACDBE)
J.M.D. Contracting, Inc.	Construction	484110	Trucking/hauling construction and other materials. Broker: Gravel and Sand. MDOT vendor #08508
J. Perez Associates, Inc.	Construction	541850, 541870	Outdoor advertising installation and maintenance
J Perez Construction, Inc.	Construction	236220	General Contractor
J-Tec Metal Products, Inc.	Construction	332322	Sheet metal fabrication of cabinets, doors, chassis and brackets; Finish Carpentry Contractors
Jacobs Gate & Associates, LLC	Construction	237110, 541330	Building Inspections and demolition services. MDOT vendor #05799
Jacobsen Daniels Associates LLC	Construction	453220, 722513, 722410, 561110, 541618, 541614, 541330	Other Management Consulting Services (Airport Planning Consulting) (DBE/ACDBE) 561618 Traffic Engineering Consulting Services (DBE/ACDBE)541330 Transportation Management Consulting Services (DBE/ACDBE)541614 Limited Service Restaurants (ACDBE) Drinking Places (Alcoholic Beverages) (ACDBE)722410 Management Services (Retail/Airport Concessions) (DBE/ACDBE)561110
Jamjomar IV, LLC	Construction	445292, 722513, 541611, 446120, 445310	Limited Service Restaurant (DBE/ACDBE) Administrative Management and General Management Consulting Services (ACDBE) Beer, Wine and Liquor Stores (ACDBE) Confectionery and Nut Stores (ACDBE)



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			Cosmetics, Beauty Supplies and Perfume Stores (ACDBE)
JAQ CORP, INT, P.C.	Construction	541310, 541715, 541330, 541320	Architectural Services
Jared Anthony Maintenance Solutions	Construction	238210	Residential, commercial and industrial electrical work.
Jasso Brothers Cement LLC	Construction	237310, 238990, 238190, 238110	All Other Specialty, Other Foundation, Structures, and Building Exterior Contractors, Poured Concrete Foundation and Structure Contractors, Highway, Street and Bridge Construction
Jave, Inc.	Construction	238910, 484110	Land clearing and general excavating and development -road construction, underground utilities including storm sewer, municipal water, and sewer, trucking, low boy and dump trailers, site restoration, demolition, construction of concrete, wood and rip-rap retaining walls, wetland stabilization and restoration and sensitive area infrastructure-bridges, walkways & box culverts
Jay Gregory Enterprises	Construction	451212, 561110, 541611, 453220	Administrative Management and General Management Consulting Services (Airport Concessions, Restaurants, Parking Services) (ACDBE) Office Administrative Services (Airport Concessions Management) (ACDBE) Gift, Novelty, Souvenir Stores (ACDBE) Newsstands (ACDBE)
JazFam Associates, Inc.	Construction	541219, 541614	MANUFACTURERS REP BILLING SERVICE
JB Contractors, Inc.	Construction	237310, 561730, 238910, 238110	Poured concrete foundation and structure contractors (catch basins, floodwalls, fastings), landscaping services.
JCM & Associates, Inc.	Construction	315990	Sale, re-sale and embroidery of uniforms.
JDF Enterprise	Construction	722513	Limited Service Restaurant
JDM Engineering Support Services LLC	Construction	561320	Temporary Help Services (Technical staffing, Contract labor, and Engineering services - Specializations in quality assurance, manufacturing, and project engineering/management)(DBE)
Jennifer's Transport, LLC	Construction	484220	Trucking.
JISI Group LLC	Construction	423320, 493110, 424950, 423510, 423390, 423330	Metal Service Centers and Other Metal Merchant Wholesalers, Roofing, Siding, and Insulation Material Merchant Wholesalers, Other Construction Material Merchant Wholesalers, Brick, Stone, and Related Construction Material Merchant Wholesalers, Paint, Varnish, & Supplies Merchant Wholesalers, General Warehousing and Storage, Construction, Epoxy, Sealants & other Coatings, Paint, Tape & Other Construction Marking Materials, Plastic & Foam Construction Products, Concrete Additives & Treatments, Steel Products
JKB & Associates	Construction	236115, 236220, 236118, 236117, 236116	Commercial and Institutional Building Construction New Single Family Housing Construction (Except For-Sale Builders) New Multifamily Housing Construction (Except For-Sale Builders) New Housing For-Sale Builders Residential Remodelers
JLH Heating & Cooling	Construction	238220	Heating, ventilation and air conditioning, construction, service and installation and plumbing.

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JMS Engineering Services, LLC	Construction	541330	Engineering Services (DBE)
John Henry Excavating, Inc.	Construction	238910	Concrete contractor. Landscape services. MDOT vendor #01597
John W. Potter, Inc.	Construction	236220, 238910	Excavation and General Construction MDOT Vendor # 06534
Jonny Heinz Landscaping, LLC	Construction	561730	Seeding & Sodding, Turf Establishment, Clearing, Landscaping. MDOT Vendor # 07699
Jorgensen Steel Machining and Fabrication, Inc.	Construction	332312, 332710, 332323, 332322, 332313	Fabricated Structural Metal Manufacturing, Plate Work Manufacturing, Sheet Metal Work Manufacturing, Ornamental and Architectural Metal Work Manufacturing, Machine Shops
Joy Construction Leasing	Construction	237990, 238910	Site preparation (Contractors demolition), other heavy construction.
JP and Concepts Co.	Construction	238990, 423860	All other Specialty Trade Contractors, Transportation Equipment and Supplies (Except Motor Vehicle) Merchant.
JProject Solutions Inc.	Construction	541613	Marketing consulting services
JRD Systems, Inc.	Construction	541511, 541519, 541512	Software Development/Consulting/Staffing
JRED Engineering, Inc.	Construction	541330	Engineering Services (Electrical and Mechanical) (DBE)
JTM Concepts, Inc.	Construction	541430, 611430, 561410, 541511	Printing, printers and publishers. MDOT vendor #08395
Judeh & Associates, Inc.	Construction	531320	Appraisal services; real estate
Junec Enterprises LLC	Construction	423610	Wholesaler/Broker of electrical supplies, that include supply of electrical materials (wiring supplies, light fixtures, light bulbs, and/or electrical power equipment for generation, transmission, distribution or control of electric energy, etc.). MDOT Vendor # 07699
K & S Engineers, Inc.	Construction	237990, 541380, 541330	Geotechnical and environmental consulting, materials testing, and soil boring. MDOT vendor #08386
K.E.M. Supply Enterprises Group, LLC	Construction	425120	Wholesale Trade Agents and Brokers - 100 ppl
KAB Enterprises, Inc.	Construction	541380	DBE-Testing Laboratories (Storm Water System Inspection)
Kamryn Gabriel, Inc.	Construction	484220, 484230	Trucking heavy construction materials. MDOT Vendor # 07226
Kates Detective & Security Agency and Special Events, Inc.	Construction	561611, 561612	Private detective services, security guards and patrol services.
Katterman Trucking, Inc.	Construction	237110, 484220, 238910, 237310	Specialized Freight Trucking, Highway, Street and Bridge Construction, Water and Sewer Line and Related Structure Construction, Landscape services, Site Preparation Contractors MDOT Vendor # 00492
KB Environmental Sciences, Inc.	Construction	541620, 562910	Environmental Consultant
KC Consulting LLC	Construction	541219	Accounting Consultant
KE Human Resource Consulting LLC	Construction	541612	Human Resource Consulting Services (DBE)
Keselmore, LLC	Construction	541618	Consulting, Public School Health Administration Program, Medicaid Services Reimbursement Coordination.
Ketchum Professional Resources LLC	Construction	425120, 561110, 541219	Provide administrative and procurement services to other businesses.
Kevco Transport, Inc.	Construction	484220, 488490	Transport construction materials such as sand, gravel, topsoil, roof stone; remove materials from job site. Heavy construction materials. Metro region no pre-qualification



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KFH Group, Inc.	Construction	541618	Management consulting services and transportation consulting. MDOT vendor #04891
KLI, Incorporated	Construction	334418, 334419	Manufacturer and assembly of electronic components (cables, wiring harnesses, p.c. boards) and mechanical assemblies.
Knowledge Architects, LLC	Construction	541611, 611430, 611420, 541614	Administrative Management and General Management Consulting Services, Process, Physical Distribution, and Logistics Consulting Services, Computer Training, Professional Management and Management Development Training
Kolar Design, Inc.	Construction	541410, 541430	Interior Design Services, Graphic Design Services
Krenn Bridge Companies, Inc.	Construction	425120	Distributor of pre-engineered and pre-fabricated, treated timber bridge, salt storage and rail materials.
Krupp Equipment, Inc.	Construction	484220, 484230	MDOT Vendor #07944. Specialized Freight (except Used Goods) Trucking, Local. Specialized Freight (except Used Goods) Trucking, Long Distance.
KS Goins & Associates, LLC	Construction	541611, 611430, 541612	Administrative Management and General Management Consulting Services. Human Resources Consulting Services. Professional and Management Development Training.
KSO MetalFab, Inc.	Construction	332312, 333120, 332999, 332996	Precision metal fabrication, prototype design and assembly
L & L Contractor	Construction	238110, 238190, 238140	Construction, Concrete, Asphalt, Brick & Block
L and K Trucking of Flint, Inc.	Construction	484220	Specialized Freight Trucking, Local (Construction) (DBE)
Ladlas Prince LLC	Construction	541219, 541512	Accounting, Consulting, IT Audit-Compliance; Information Systems, Information Security
LaFemina Trucking Inc.	Construction	484220	Trucking heavy construction material Dump trucking gravel, sand, top soil MDOT Vendor # 07607
Land Matters, LLC	Construction	531320, 531390	Acquition Services, Row Estimates
LandUse/USA	Construction	531390	Other Activities Related to Real Estate - Residential and Commercial Market Analysis.
Larry Farmer & Sons Trucking Co.	Construction	484220	Aggregate Hauling.
Lawrence-Green Fire Protection, Inc.	Construction	238990, 922160, 561790, 561210	Design, installation and service of automatic fire suppression systems (sprinklers)
Leadhead Construction LLC	Construction	236115, 562119, 484110, 238910, 236210, 236118	Residential remodels/New single family housing construction
Leading Edge Business Solutions, LLC	Construction	541611	Administrative Management and General Management Consulting Services.
Les Nichols Trucking and Excavating, Inc.	Construction	484110, 484220	Hauls various aggregate material and able to haul large equipment. Aggregate Supplier. MDOT vendor #05715
Leslie Saunders Insurance Agency, Inc.	Construction	488190, 611430, 541613, 524298, 524210	Insurance Agencies and Brokerages (DBE/ACDBE) All Other Insurance Related Activities (DBE/ACDBE) Marketing Consulting Services (DBE/ACDBE) Professional and Management Development Training (DBE/ACDBE) Other Support Activities for Air Transportation (Enrollment Service Providers for Registered Travelers) (DBE/ACDBE)
Lewis Clark Trucking LLC	Construction	484110, 484121	General Freight Trucking, Local (DBE) General Freight Trucking, Long-Distance, Truckload (DBE)



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Liberty Cafe Inc.	Construction	722514	Limited Service Restaurants (Buffets, Cafeterias) (DBE/ACDBE)
LingoSense LLC, dba, Cultureach	Construction	541930	Translation and interpretation services.
LKG-CMC, Inc.	Construction	541611, 561110, 541690, 541618	Project controls for major public works, i.e., scheduling, cost control, program management, configuration management, contracts management, and document control.
Lobrien Enterprises, L.T.	Construction	541611, 541820, 541614	Administrative Management and General Management Consulting Services, Public Relations Agencies, Process, Physical Distribution and Logistics Consulting Services.
Lockett Enterprises LLC	Construction	423390, 561990, 561720, 561320	Supplier - Safety Equipment, safety barriers, traffic barriers, traffic signs, concrete, rubber asphalt, cold patch, epoxies, caulk, adhesives, joint crack sealants, sealants, bridge expansion joints, relief joints, metal mesh panels, steel, stripping tape, attenuators, vibration monitors, road scanning equipment, fertilizer, hydro seeding, seeds. MDOT Vendor # 07466
Loco Promos, Inc.	Construction	541890	Advertising Specialty and Promotional Items and Corporate Wearables. MDOT vendor #05265
Lois Kay Contracting Company	Construction	237310, 238990	Highway and street construction. Concrete contractor. MDOT vendor #00745
Longhouse Inventory Solutions LLC	Construction	332439, 423990	Other Miscellaneous Durable Goods Merchant Wholesalers (Child Safety Seats, Car Seat Storage Bags, Vinyl Tags, Security Loops, Security Key Drops, Dapple Cleaner, Locking Clips, Specialty Sign Bases, Trolley Frames)(DBE/ACDBE) Other Metal Container Manufacturing (DBE/ACDBE)
Lovio-George, Inc.	Construction	541820	Advertising/media, marketing research, and public relations. MDOT vendor #08554
LS Engineering, Inc.	Construction	541330	***As of May 11, 2010 Scott Civil Engineering is now a subsidiary of L.S. Engineering, Inc.***
Lucy's Lawn Care and Snow Removal Corporation	Construction	561730	Landscaping services. MDOT Vendor # 06698
Lumenor Consulting Group	Construction	541511, 611420, 541614, 541519	Business and technology consulting services.
Luminaire Electrical Corporation	Construction	238210	Electrical Contractors and Other Wiring Installation Contractors
Lyman and Lyman, Inc.	Construction	425120	Wholesale Trade Agents and Brokers MDOT DBE certified.
M & J Excavating and Trucking	Construction	444190, 484220, 484121, 484110	Trucking/hauling, clearing, grubbing, grading and drainage structures. MDOT vendor #03570
M & K Construction Supply, LLC	Construction	484110	Agents and Brokers, durable and nondurable goods, wholesale trade. Trucking Heavy Construction Materials and Aggregates Supplier. MDOT vendor #05780
M & L Pest Control Services, Inc.	Construction	561710	Exterminating and Pest Control Services
M H Specialties LLC	Construction	424120, 425120, 424990, 424330, 424320	Stationary and Office Supplier Merchant Wholesalers (Promotional/Marketing/Logos) (DBE/ACDBE) Other Misc. Non Durable Goods Merchant Wholesalers (Promotional/Marketing/Logos) (DBE/ACDBE) Men's and Boy's Clothing and Furnishings Merchant Wholesalers (Promotional/Marketing/Logos) (DBE/ACDBE)



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			Women's, Children's' and Infants Clothing and Accessories Merchant Wholesalers (Promotional/Marketing/Logos) (DBE/ACDBE) Wholesale Trade Agents and Brokers (DBE/ACDBE)
M3 Engineering Group PC	Construction	541330	Civil and Environmental Engineering
Makaveli Construction & Associates, Inc.	Construction	238190, 238910	Other foundation, structure, and building exterior contractors - \$15.0M. Site Preparation Contractors - \$15.0M.
Marcres Manufacturing Inc	Construction	332322	Contract Sheet Metal Fabrication
Mario L. Morrow and Associates	Construction	541820, 541840	Public Relations & Media Relations.
Marshall Concrete, Inc	Construction	237310, 238110	Concrete Construction MDOT Vendor # 06337
Martin J. Concrete, Inc	Construction	238110	Concrete construction. Miscellaneous concrete items. Concrete pavement patching and widening. MDOT vendor #04094
Martin Trucking, Inc.	Construction	324110, 484220, 423320	Trucking/hauling of construction and other materials. Asphalt & Petroleum Products supplier MDOT vendor #03372
Mary A. Lynch	Construction	488119, 541618, 541613, 541611	Administrative and General Management Consulting Services (DBBE/ACDBE) Marketing Consulting Services (DBE/ACDBE) Other Management Consulting Services (Airport Planning/Operations Consulting) (DBE/ACDBE) Other Airport Operations (Airport Planning/Operations Consulting) (DBE/ACDBE)
Matten Landscaping Lawn & Snow	Construction	561730	Residential and commercial landscaping and snow removal
Maximized Security Systems, LLC	Construction	561621	Security alarm systems sales combined with installation, repair, or monitoring services. MDOT vendor #08556
McConnell Communications, Inc.	Construction	541613, 541820	ACDBE Public Relations / Media / Marketing Pub. Relations & Advertise MDOT vendor #05882
McGuinness Unlimited, Inc.	Construction	541310, 541330	Architectural and Engineering Services.
McKerchie Enterprises, Inc.	Construction	238210	Electrical Contractor -Commercial, Residential, Small Industrial and Site Lighting MDOT Vendor # 06643
Medina Resources Group, LLC	Construction	238110, 238990, 238910, 238390, 238320, 238190, 238120	Poured Concrete Foundation and Structure Contractors. Structural Steel and Precast Concrete Contractors. Other Foundation, Structure, and Building Exterior Contractors - Building forms for poured concrete. Other Building Finishing Contractors - Waterproofing. Site Preparation Contractors. All Other Specialty Contractors. Painting and wall covering contractors.



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			MDOT Vendor # 07902
			General Freight Trucking and specialized freight, Trucking heavy construction materials.
Megans Aggregate, LLC	Construction	484110, 484220	MDOT Vendor # 07880
Meredith Lea Sand & Gravel, Inc.	Construction	484110, 484220, 484121	Specialized Freight (except Used Goods) Trucking, Local. General Freight Trucking, Local. General Freight Trucking, Long-Distance, Truckload. Trucking.
Metro Business Connect LLC	Construction	541611	Management & Consulting
Metro Environmental Controls, Inc.	Construction	221310, 561730, 238990, 238910, 238110, 237310	Landscaping and Snow Removal, Irrigation Service, Wetland Restoration, Bulldozing/Grading, Excavating, Concrete: curb & gutter, street, miscellaneous
Metro Strategies, Inc.	Construction	541611, 541840, 541820	Work development, community outreach/relations and training.
Michelle Robinson Design	Construction	541340, 541611	Architectural Services Consultant
Michigan Highway Contracting, Inc.	Construction	561730	Grading, drainage structures and aggregate construction, clearing, landscaping, and seeding and sodding/turf establishment. MDOT vendor #08388
Micro Wise, Inc.	Construction	423430, 541519, 541511	Computer and Computer Peripheral Equipment and Software Merchant Wholesalers, Custom Computer Programming Services, Other Computer Related Services
Midfield Concession Enterprises, Inc	Construction	722511	Full-Service Restaurants
Midway Structural Pipe and Supply, Inc.	Construction	332312, 423510, 332999, 332323	Metal Service Centers and Other Metal Merchant Wholesalers. Fabricated Structural Metal Manufacturing. Ornamental and Architectural Metal Work Manufacturing. All Other Miscellaneous Fabricated Metal Product Manufacturing.
Midwest Building Supplies, Inc.	Construction	238350, 425120, 423330, 423320, 423310	Wholesale Trade Agents and Brokers Lumber, Plywood, Millwork, and Wood Panel Merchant Wholesalers Roofing, siding and insulation material merchant wholesalers Brick, stone and related construction material merchant wholesalers Finish Carpentry Contractors (Doors and Windows)
Milhouse Engineering and Construction Inc.	Construction	236220, 237310, 237110	Construction Management (Highway, Road, Street, & Bridges) (DBE) Construction Management (Commercial and Institutional Buildings) (DBE)
Miller Protection Services, Inc.	Construction	561612	Security guard services. ACDBE.
Mindpower Enterprises	Construction	423120	Motor Vehicle Supplies and New Parts Merchant wholesalers
Modern Fire and Security Systems, Inc.	Construction	236210, 561621, 561210, 238910, 238320, 238130, 236220	Security systems, fire alarms, card access. Dealer: card access systems, fire. MDOT vendor #08564



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MOG Construction LLC	Construction	238110, 238990, 238310	Concrete Work (except paving) Drywall Contractor and Insulation Fencing Installation/Repair (Only)
Mojo Cement & Const. Co., Inc	Construction	238990	Curb and gutter construction, residential and commercial driveway and parking area, concrete. MDOT Vendor # 07555
Momentum Interiors LLC	Construction	238330, 561740, 238340	Furnishing and installing floor coverings
Monarch of Detroit	Construction	448150, 453220, 448320	Concession, Jewelry, Luggage
Montgomery Trucking Inc. of Indiana	Construction	423320, 484220, 423390	Specialized Freight Trucking, Other Construction Material Merchant Wholesalers, Brick, Stone, and Related Construction Material Merchant Wholesalers.
Moss Construction Company, Inc	Construction	237110, 238910, 237310	Mass land balance, grading, road and earth excavation, site and building demolition, underground utility installation for water distribution, storm drainage, and sanitary sewerage systems. MDOT Vendor # 06521
Motor City Ventilation, Inc.	Construction	332322	Sheet Metal Contractor
Motor City Ventilation, Inc.	Construction	332322	Sheet Metal Contractor
Motor City Ventilation, Inc.	Construction	332322	Sheet Metal Contractor
MSL Mechanical Contractors	Construction	238220	Plumbing, Heating and Air Conditioning Contractors (HVAC Contractor, Industrial Process Piping Installation) (DBE)
Munster Steel Co	Construction	332312	Fabricated Steel Manufacturing
Muxlow Surveying & Engineering	Construction	541370	Land Surveying, Civil Engineering MDOT Vendor # 03774
MyCity Transportation, Inc	Construction	485991, 485999	Paratransit Transportation Services, People Transportation and Bus shuttle.
Mystic Enterprises Corporation	Construction	425120	Wholesale Trade Agents and Brokers. Steel Products Supplier Trucking Heavy Construction Materials.
N & J Trucking, Inc.	Construction	484220	MDOT Vendor # 08851
N Touch Communications Group	Construction	541810, 541820	Advertising, marketing, public relations, graphic design, event planning, promotional products, wayfinding signage- DBE/ACDBE
Nadia's Comfort Station	Construction	722310, 722320	Rooming and Boarding (DBE) Caterers (DBE/ACDBE)
Napier Industries LLC	Construction	562910	Remediation Services
NAPM Enterprises, Inc.	Construction	561320	Temporary help services/Temporary staffing services (ACDBE)
Nashville Construction Company	Construction	237310, 484110, 238910, 238390	Highway and street construction. Seeding, sodding, sewers, water mains. Also Prequalified in: Guardrails, Trucking heavy construction materials. MDOT vendor #01501
National Insurance Consultants, Inc.	Construction	524210, 541613, 524298	Full-Service commercial insurance agency offering risk management services, insurance products, bonding, capital assistance (property/casualty, group health and Retirement Planning Service.



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Native Engineers, LLC	Construction	236115, 541330, 237310, 236210, 236116	Engineering Services, New Single Family Housing Construction, New Multifamily Housing Construction (Except For-Sale Builders), Land Subdivision, Highway, Street, and Bridge Construction
Natural Environmental Reclamation Concepts, Inc.	Construction	561730	Mass seeding, mowing and erosion control MDOT Vendor # 03867
Network Logistical Solutions, LLC	Construction	484110, 492210, 492110	Couriers and Express Delivery Services, Local Messengers and Local Delivery, General Freight Trucking Local
New Growth Development, LLC	Construction	238130, 238350, 238310	Finish Carpentry Contractors Drywall and Insulation Contractors Framing Contractors
Nicholas & Associates LLC	Construction	451211, 722515, 722513, 541611, 453220, 451212	Gift, Novelty and Souvenir Stores (DBE/ACDBE) Book Stores (DBE/ACDBE) News Dealers and Newsstands (DBE/ACDBE) Administrative Management & General Management Consulting Services (DBE/ACDBE) Limited Service Restaurants (DBE/ACDBE) Snack and Nonalcoholic Beverage Bars (DBE/ACDBE)
North American Excavating and Trucking Co., Inc.	Construction	212321, 484220	Trucking/hauling and placing of crushed concrete products and other materials. Grading, drainage structures and aggregate construction supplier. MDOT vendor #08585
North American Safety Products, Inc.	Construction	332323, 334290, 332999	Ornamental and Architectural Metal Work Manufacturing/Supplier. All Other Miscellaneous Fabricated Metal Product Manufacturing/Supplier. Other Communications Equipment Manufacturing.
Northern Real Estate Urban Ventures, LLC	Construction	236116, 238350, 238340, 238330, 238220, 236220, 236118	Design, Construction & Development Management, Financial Modeling, Community Development and Real Estate Advisor, additional NAICS: 425120, 531390, 541611, 541614
NovaRest	Construction	541618	Acturial Consulting
Now Is The Time, LLC	Construction	541611	Administrative Management and General Management Consulting Services (ACDBE/DBE)
Nspiregreen, LLC	Construction	541320, 541820, 541620	A Professional Consulting firm providing urban and regional planning, environmental services and public involvement.
NUWFORM, LLC	Construction	541340, 541410	Drafting Services, Interior Design Services
O.N.E. LLC	Construction	238310, 238350, 238340, 238320	Painting and Wall Covering Contractors, Drywall and Insulation Contractors, Tile and Terrazzo Contractors, Finish Carpentry Contractors
Ojibway, Inc.	Construction	238120, 238990, 238320	Painting and Wall Covering Contractors (DBE) Other Specialty Trade Contractors-Sandblasting (buildings) (DBE) Structural Steel and Precast Concrete Contractors (Reinforced Steel Contractors) (DBE)
Old World Style Almonds, Inc.	Construction	445292	Mobile Food Concession Business specializing in the preparation and sale of gourmet nut snacks.
Olive Seed LLC	Construction	446191, 711510, 541618, 541614	Herbal Consultations, Lifestyle Planning, Training and Sales.
On The Go Transportation, LLC	Construction	212312, 485999, 485991, 485113, 238910	Transportation Services (Non-Emergency)



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One Stop Property Maintenance, LLC	Construction	561730, 561790	Landscaping, Snow Removal, Pressure Washing.
Onyx Enterprise, Inc.	Construction	541611	Administrative Management.
OPTIMO Information Technology LLC	Construction	541511, 541512	Computer System Design Services, Customer computer Programming
Osborn Trucking, Inc.	Construction	484220, 484230	Truck hauling of aggregate materials. MDOT vendor #05596
OutDo Wit Consulting Group, LLC	Construction	541611, 541614	Administrative Management and General Management Consulting Services, Process, Physical Distribution and Logistics Consulting Services
P C Lewis Trucking Inc	Construction	484220, 484230	Trucking Heavy Construction MDOT Vendor # 07725
P.I.E. Management, LLC	Construction	541611, 561320	Administrative and General Managing Consulting Services Temporary Help Services
Pacific Park Management, Inc.	Construction	812930	Parking Facilities Management (ACDBE).
PACO Group, Inc.	Construction	541330, 561320, 561110, 541618, 541611	Project, program and construction management support services.
Pangborn Collection	Construction	453220	Gift, Novelty and Souvenir Stores (DBE/ACDBE).
PAP Consulting Services, LLC	Construction	236118, 541611, 236220	Residential Remodelers, Commercial & Institutional Building Construction, Administrative Management and General Management Consulting
Paracom, Inc.	Construction	523130, 561439	Other Business Service Centers (DBE/ACDBE) Foreign Currency Exchange Services (DBE/ACDBE)(
Paradigm 2000, Inc.	Construction	238210, 532490, 512290, 512110	Video Production (all types of video production incl. video construction survey and video pipe inspection) (DBE) Audio and Sound Production (DBE) Electrical Contractor (Low Voltage (Surveillance and Access Systems Installation) (DBE) Audio Visual Equipment (rental/leasing) (DBE)
Paramount Consortium, LLC	Construction	561720	Janitorial Svs. (Office, residential, industrial)
Parr Industries II, INC	Construction	325998, 562998, 424690, 423830	Waste Management Services
Pellegrino	Construction	541611, 541613, 541612	Administrative Management
PEMCCO, Inc.	Construction	541512, 611420, 541611, 541513	Engineering management and installation company, electrical contractor, wired telecommunications carrier, programming services, computer systems design services, computer facilities management, and computer and office machine maintenance and repair services.
People's Transit, Ltd.	Construction	485113, 485999, 485510, 485410, 485320, 485310	Taxi Service (DBE/ACDBE) Limousine Service (DBE/ACDBE) Charter Bus Services (DBE/ACDBE) School and Employee Bus Services (DBE/ACDBE)
Perry's Trucking	Construction	484110	Trucking and hauling construction and other materials. MDOT vendor #03165



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Phalanx Consulting and Solutions, LLC	Construction	541511, 541611, 541519, 541512	Custom Computer Programming Services Computer Systems Design Services Other Computer Related Services "Specifically Software Installation and Disaster Recovery" Administrative Management and General Management
Phycotech, Inc.	Construction	541620	Environmental Consulting Services firm specializing in aquatic analysis. Analysis services include identification, enumeration, biovolume(algae) and biomass (zooplakton), including environmental assessment in aquatic and wetland habitats. MDOT vendor #08625
Piper & Gold LLC	Construction	541820	Public Relations
Plonaco	Construction	541611	Administrative management, cost and budget forecasting, general management services
Pollard Concrete Services, Inc.	Construction	237310, 238990	Other Specialty Trade Contractors (Driveways, Floors, Walkways and Lots)(DBE) Highway, Street and Bridge Construction (Curbs, Roads, and Sidewalks) (DBE)
Polstar Commercial Cleaning Services Inc.	Construction	561720	Janitorial Services (DBE/ACDBE)
Pontiac Drywall Systems Inc.	Construction	236118, 238320, 238310, 238130, 236220, 236210	Construction - install drywalls, structural stud framing, thermal & acoustical insulation, installation of doors, frames and hardware, interior core and metal framing for drywall finishes.
Power Marketing LLC	Construction	541613	Marketing and research
Premier Automation Contractors Inc.	Construction	238990, 561311	Specializes in Contract and Direct Staffing
Premiere Landscape Services, Inc.	Construction	488490, 561730	Landscaping Services. Other Support Activities for Road Transportation
Presidential Construction Inc.	Construction	484220	Trucking
Prime Concessions LLC	Construction	722511, 722513	Manages and operates food and retail Concessions.
Primodal US Incorporated	Construction	541620	Consulting, Environmental Services
Pro-Tech Group Inc.	Construction	423840, 541890	Industrial Supplies Merchant Wholesalers (DBE) Other Services Related to Advertising (DBE)
Progress Company	Construction	238320	Bridge painting, waterproofing, bridge deck repair. MDOT vendor #00252
PSA Constructors Inc.	Construction	236220, 541690, 541340	Other Scientific and Technical Consulting Services (Construction Inspections)(DBE) Commercial and Institutional Building Construction (Construction/Project Management, Design/Build) (DBE) Drafting Services (incl. CADD Services) (DBE)
PTS Compliance Consulting LLC	Construction	541611	Assist firms to gather documents needed/required for Women Business Enterprise (WBE), Disadvantage Business Enterprise (DBE), and other certification programs.
Quantum-ABC	Construction	311811, 541512	Information Technology and Telecommunications Consulting Services. Retail Bakeries.
R & G Services LLC	Construction	485999	Ground Passenger Transportation (Airport Shuttle Service) (DBE/ACDBE)
R.D. Shelby Trucking	Construction	484110, 484121	Trucking/hauling construction and other materials. Supplier: gravel and sand. MDOT vendor #08223

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R.M Chin & Associates, Inc.	Construction	237110, 541350, 541330, 541310, 237990, 237310, 237130	NAICS Code 8: 541340 Engineering Services and Consulting; Construction inspection services; Professional Design
RAKS Fire Sprinkler, LLC	Construction	238220	This industry comprises establishments primarily engaged in installing and servicing plumbing, heating, and air-conditioning equipment. Contractors in this industry may provide both parts and labor when performing work. The work performed may include new work, additions, alterations, maintenance, and repairs, and fire sprinkler system installation.
Rama Rao and Alfred Inc.	Construction	541310, 541690, 541330	Consulting engineers and architects - utility designs for water mains, storm and sanitary sewers, commercial and institutional buildings, roadway designs, pavements, sidewalks, underground electric ducts, telephone, cable tv, drainage ditches and surveying. Prequalified by MDOT.
Raul V. Bravo + Associates, Inc.	Construction	541690	Consultants: research and development, systems management. Transport vehicles. MDOT vendor #08998
Rayne Construction LLC	Construction	236220, 238350, 238310, 238220, 238160, 238110	Commercial and Institutional Building Construction Finish Carpentry Contractors Drywall and Insulation Contractors Poured Concrete Foundation and Structure Contractors Roofing Contractors Plumbing, Heating and Air-Conditioning Contractors
RBV Contracting, Inc.	Construction	238910	Earthwork, Grading, Excavation, Storm Sewer, Water Distribution, Sanitary Sewer.
RC3 Enterprises LLC	Construction	541611, 561110	Administrative Management and General Management Consulting Services (Airport Concessions) (DBE/ACDBE) Office Administrative Services (Airport Retail and Airport Food & Beverage Management Services) (DBE/ACDBE)
RDM International, Inc.	Construction	541330, 541511	Engineering Services - \$15.0M. Custom Computer Programming Services - \$27.5M.
Real World Technologies, Inc.	Construction	541511, 541513, 541512	IT staffing service: Custom computer programming services, computer systems design services, computer facilities management services.
Reliance Engineers LLC	Construction	541330, 541340	Engineering Design & Engineering Consulting Services
Rely Supply, LLC	Construction	425120	Wholesale Trade Agent and Broker
Remier Lighting	Construction	423610	Lighting Distribution. Electrical Apparatus and Equipment, wiring Supplies, and Related Equipment Merchant Wholesalers.
Rickman Enterprise Group, LLC	Construction	238910, 562998, 562910	Building Moving and Demolition, Soil Remediation Services, All Other Miscellaneous Waste Management Services MDOT Vendor Code # 07336
Rightway Environmental	Construction	562998	All Other Miscellaneous Waste Management Services
Risk Management Solutions of America, Inc.	Construction	524210, 524298, 524292, 524291	Insurance Agencies and Brokerages. Claims Adjusting. Third Party Administration of Insurance and Pension Funds. All Other Insurance Related Activities.
RJ Sears Transport Co., Inc.	Construction	484220	Trucking heavy construction materials. MDOT Vendor # 05675



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			Trucking and hauling construction and other materials.
RJ's Trucking, LLC	Construction	484220, 484230	MDOT Vendor # 05675
RL Controls, LLC	Construction	488210, 541380	Support Activities for Rail Transportation. NAICS code 541380 - Electrical testing laboratories or services
RLS & Associates, Inc.	Construction	541618	Consultants-management training, public transportation, research & development. Business consulting services. MDOT vendor #08562
RMD Holdings LLC	Construction	236220, 812930, 713290, 561110, 445120, 424920, 237210	Commercial and Institutional Building (DBE) Land Subdivision (DBE) Office Administrative Services (DBE/ACDBE) Other gambling Industries (DBE) Parking Lots and Garages (ACDBE) Book, Periodical, and Newspaper Merchant Wholesalers (DBE/ACDBE) 424920 Convenience Stores (DBE/ACDBE) 445120 News Dealers and Newsstands (DBE/ACDBE) 451212 Gift, Novelty, and Souvenir Stores (DBE/ACDBE) 453220 Other Services to Buildings and Dwellings (DBE/ACDBE)561790 Full Service Restaurants (DBE/ACDBE) 722511 Limited-Service Restaurants (DBE/ACDBE)722513
Roadway Material Supply, LLC	Construction	425120	Wholesale Trade Agents and Brokers
Robinson Hill Inc.	Construction	451212, 722513, 722511, 541611, 453998, 453220	News Dealers and Newsstands (DBE/ACDBE) Gift, Novelty, and Souvenir Stores (DBE/ACDBE) All Other Miscellaneous Store Retailers (except Tobacco Stores) (DBE/ACDBE) Administrative Management and General Management Consulting Services (DBE/ACDBE) Full-Service Restaurants (DBE/ACDBE) Limited-Service Restaurants (DBE/ACDBE)
Rodriguez Group LLC	Construction	541611, 561110	Office Administrative Services (Airport Concessions Management Services, Staff Training/Development) (DBE/ACDBE) Administrative Management and General Management Consulting Services (Airport Concessions) (DBE/ACDBE)
Rosalind Robinson, CPA	Construction	541211, 541213	Financial statement reviews, analysis and audits. The company assists contractors with indirect rate calculations, cost proposal support and assistance with accounting software.
Rowe Trucking, LLC	Construction	484220	Trucking. MDOT vendor #05927
Roy Electric Co Inc.	Construction	238210	Electrical construction. MDOT vendor #02010

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Royal Crane Service Inc.	Construction	238910	Construction Equipment Rental Engineering Services. Also MDOT Prequalified in: DBC - Design - Bridges: Complex DBLR - Design - Bridges: Load Rating DTCG - Design - Traffic: Capacity & Geometrics TSOC - Design - Traffic: Signal Operations - Complex DTS - Design - Traffic: Signal CSOT - Construction Services: Office Technician CIR - Construction Inspection: Roadway WZMS - Design-Traffic: Work Zone Mobility & Safety MDOT vendor #05374 CIB - Const Insp: Bridges & Ancillary Structure
RS Engineering, LLC	Construction	541330	DHI - Design-Hydraulics I
			Landscaping. Seeding/Sodding/Turf Establishment
S. Hayes, Inc.	Construction	561730	MDOT Vendor # 07375
Sallie's Wholesale & Construction	Construction	424950, 425120	Wholesale Trade Agents and Brokers (ACDBE). Paint, Varnish & Supplies Merchant Wholesalers (Supplier type to be determined by Procuring Agency) (ACDBE)
Sanches Construction Company	Construction	237310	Concrete pavement, concrete pavement patching and widening, concrete curb and gutter, driveways and sidewalks, bridge railing replacement, and concrete bridge railing. MDOT vendor #01010
Sandy's Landscape Inc.	Construction	484110	General Freight Trucking, Local MDOT Vendor # 07775
Santos Cement	Construction	238110, 238990	Concrete work and other miscellaneous related work. MDOT vendor #05533
Scales and Associates, Inc.	Construction	541330	Engineering Services (DBE)
Schumaker & Company	Construction	541611, 541618, 541614	Administrative Management and General Management Consulting Services (DBE) Process, Physical Distribution and Logistics Consulting Services (DBE) Other Management Consulting Services (DBE)
Scott Construction and Mechanical	Construction	236220, 423610, 238220	Mechanical Contractors (DBE) General Contractors (DBE) Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers (DBE)
SDR Consulting Group, LLC	Construction	541612, 541690	Human Resources Consulting Services, Other Scientific and Technical Consulting Services



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SE3, LLC	Construction	541330, 541990, 541690	All Other Professional, Scientific and Technical Services. Engineering Services. Other Scientific and Technical Consulting Services.
See Detroit LLC	Construction	541613	Marketing and promotions services.
Serch Services	Construction	423610, 425120, 423720, 423710	Wholesale trade agents & brokers (Electrical apparatus & equipment wholesalers, hardware merchant wholesaler, HVAC equipment & supplies wholesaler).
Serratos Construction Inc.	Construction	238990	Concrete pavement patching and widening. Concrete Curb, Gutters, Driveways, and Sidewalks. MDOT vendor # 08217
SF Consultant LLC	Construction	541611, 611430, 541910, 541720, 541690, 541614	Administrative Management and General Management Consulting Services, Process, Physical Distribution, and Logistics Consulting Services, Research and Development in the Social Sciences and Humanities, Professional and Management Development Training, Other Scientific and Technical Consulting Services, Marketing Research and Public Opinion Polling
Shadow Team VFX	Construction	541430, 541613	Graphic Design Services - \$7.5M. Marketing and Consulting Services - \$15.0M.
Sharon's Heating and Air Conditioning, Inc.	Construction	238220	Service repair and installation of heating and air conditioning and refrigeration equipment.
Shed Consolidation & Warehousing, LLC	Construction	484110, 562119, 484220	General Freight Trucking, Local: Container trucking services local. Specialized Freight (except Used Goods) Trucking, Local: Agricultural products trucking, local. Other Waste Collection: Dump trucking of rubble or brush with collection or disposal. Trucking Heaving Construction Materials. MDOT Vendor # 07904
Shelly Bigelow Trucking, LLC	Construction	484110	MDOT DBE certified. General Freight Trucking, Local. MDOT vendor #08397
Shelly's Trucking, LLC	Construction	484220, 484230	Road Construction Heavy Hauling/Trucking of Aggregate Materials (i.e. clay, topsoil, sand, gravel, stone, asphalt) MDOT Vendor # 07219
Sigma Associates, Inc.	Construction	236220, 561320, 541512, 541380, 541330	Engineering Consultants. Information technology. Computer systems integration analysis design services. Personnel Suppliers. MDOT vendor #02620
Somat Engineering, Inc.	Construction	541330, 541380	Industrial Testing Laboratories services MDOT vendor #02927
Sommerset Paving Companies, LLC	Construction	238990	All other specialty trade contractors. Hot mix asphalt/Bituminous Paving. Miscellaneous Concrete Items. Joint or Crack Fill.
Soteria Company LLC	Construction	541690	Security Consulting Service
Sparkle Janitorial Services	Construction	561720	Janitorial Services
Spirit Concrete Sawing and Drilling	Construction	238910	Site Preparation Contractors
St. Regis Culvert, Inc.	Construction	331210	Iron and Steel Pipe and Tube Manufacturing from purchased steel. Vendor #07514.
Stargate HVAC Services	Construction	238220, 425120	Plumbing, Heating and Air Conditioning Contractors (Incl. Energy Efficiency/Energy Conservation Services) Wholesale Trade Agents and Brokers (Broker of Bulk Items, Cement, Gravel, Stone and Petroleum Product)
Stat Team, Inc.	Construction	561320	Temporary Help Services
State Crushing, Inc.	Construction	212399, 484220, 423320	Crush recycle concrete into four special forms of aggregate and deliver aggregate to construction site.



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			MDOT Vendor # 07117
State Line Construction and Maintenance, LLC	Construction	221122, 237130	Provides electrical construction and maintenance, powerline construction, commercial construction, and industrial construction. Overhead and underground construction, street lighting, cable, and communication.
Stevenson Construction Company LLC	Construction	484220, 561730	Trucking heavy construction materials. Building construction cleanup. Seasonal property maintenance services. MDOT DBE certified since 11/18/2005 MDOT Vendor # 07801
STG Group, Inc.	Construction	238990, 424720	General construction, specialty trade, diesel, gasoline, and petroleum wholesale
Stover Developments, LLC	Construction	541611, 611430, 561410	Administrative Management and General Management Consulting Services - \$15.0M. Document Preparation Services - \$15.0M. Professional and Management Development Training - \$11.0M
Strike Group, LLC	Construction	423210, 425120, 424720, 424690, 423610, 423320, 423310	Wholesale Trade Agents and Brokers (ACDBE) Brick, Stone and Related Construction Material Merchant Wholesalers (ACDBE) Furniture Merchant Wholesalers (ACDBE) Petroleum Fuel Products Merchant Wholesalers (ACDBE) Electrical Apparatus and Equipment, Wiring Supplies and Related Equipment Merchant Wholesalers (ACDBE) Lumber and Other Related Material Merchant Wholesalers (ACDBE) Chemical and Allied Products Merchant Wholesalers (ACDBE) **Designation of supplier type to be determined by the procuring agency.**
Suber Strategies & Solutions Group LLC	Construction	541330	Engineering Services
Super Frank's LLC	Construction	811192	Car Washes
Super M Excavating & Development, Inc	Construction	238910, 484220	Residential and commercial excavating, land development. Excavating, grading, clearing, trucking, site work, driveways, roads, storm drains, parking lots, and trenching, clearing. MDOT Vendor # 06527
Super Max Collision	Construction	811118, 811122, 811121	Body repair, Truck repair & Glass replacement, Body and Truck refinishing, Collision repair, Mech repair
Superior Demolition Company, Inc	Construction	238910, 484220	Site Preparation Contractors (Demolition) (DBE) Specialized Freight Trucking (DBE)
Superior Insulation, Inc.	Construction	238310	Drywall and Insulation Contractors (incl. drywall, windows, doors) (DBE)
Supplemental Insurance Group	Construction	524298	Insurance and Bonding.
Surface Prep & Maintenance	Construction	238990	Asphalt Sealing, Line Striping & Crack Filling Gift, Novelty & Souvenir (ACDBE)
Susan Druckman Inc.	Construction	453220, 523130	Commodity Contracts Dealing (ACDBE)
Swift Services, Inc.	Construction	541611, 541613	Business management and operations, consulting. Retail and business services concessions.

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Swint Logistics Group, INC	Construction	336999, 562119, 541611, 488490, 484220, 484121, 484110	<p>We utilize our trucks to transport and dump concrete, Asphalt, millings, Dirt, Snow and Aggregate. We work on various construction and Paving projects as well as assisting in hauling debris for demolition. We also have a 24 foot box truck that we use to Deliver Amazon Freight as well as a semi Tractor Trailer for our over the road and Canadian freight.</p> <p>Additional NAICS Codes:</p> <p>541614-Process Physical distribution and Logistics Consulting Services</p> <p>423720-Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers</p> <p>423310- Lumber, Plywood, Millwork and Wood Panel Merchant Wholesalers</p> <p>423620- Household appliances, Electric Housewares and Consumer Electronics Merchant Wholesalers</p>
T and S Construction, LLC	Construction	238110, 561730, 238990, 238350, 238130, 238120	Poured Concrete Foundation and Structure Contractors, Structural Steel and Precast Concrete Contractors. Framing Contractors. Finish Carpentry Contractors. All Other Specialty Trade Contractors. Landscaping Services.
T&D Concrete Construction LLC	Construction	237310	Highways, Street, and Bridge Construction, Public Sidewalks. Misc. Concrete Items - Construction of concrete curb and gutter, sidewalk, barrier wall, driveway, and other incidental construction. MDOT Vendor # 07860
T3 Retail LLC	Construction	561110	Retail operations management; Office administrative services (Management Services) ACDBE.
Taiga Engineering, LLC	Construction	541330	Engineering consulting services specializing in water resources. MDOT vendor #05628
Tasty Dawg	Construction	722330	Hot dog concession cart--specializing in serving hot dogs, sausages, chips, soda and other snack food items. (DBE/ACDBE)
Taylor Foodservice, LLC	Construction	541611	Administrative Management and General Management Consulting Services.
Teams By Design, Inc	Construction	315990	Apparel sales of custom manufactured clothing with company logos, patches, embroidery, etc., for women, men, boys and girls.
Technicacon, LLC	Construction	425120	This industry comprises wholesale trade agents and brokers acting on behalf of buyers or sellers in the wholesale distribution of goods. Agents and brokers do not take title to the goods being sold but rather receive a commission or fee for their service. Agents and brokers for all durable and nondurable goods are included in this industry.
Technical Personnel Services, Inc.	Construction	561320	Temporary Help Services. Technical Professional Services agency providing engineering and technical support to area businesses and to the federal government in Architectural Engineering, Civil Engineering, Surveying, Building and Structural Analysis, Finite Element Analysis, Thermal Engineering, Project Management, Program Management, Geotechnical Engineering Services, ISO 14001 Auditing and Training, Technical Assistance, CAD Operators/Designers, Mechanical & Electrical Engineering and Value Engineering
Terrazzo USA and Associates, Inc.	Construction	238340	Tile and Terrazzo Contractors



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Terrell Materials Corporation	Construction	212319, 327320, 238910	Concretes supplies manufacturing, Concrete recycling, General contracting and construction management, Misc. carpentry work, Demolition and excavation work
Terry World Wide, LLC	Construction	425120	Electrical Materials Supplier MDOT Vendor # 07441
Terry's Enchanted Garden	Construction	453220	Gift, novelty and souvenir stores (ACDBE)
The Diamond Firm	Construction	236220, 238990, 238910, 238210, 237310, 237110	Contractor for specialty Concrete, Drainage, Asphalt, gravel and catch basin repair, electrical
The Girl Up Front, LLC	Construction	561110, 561499	Virtual Accounting and Administrative Services
The McCormick Group, Inc.	Construction	541810, 541910, 541820	Public Involvement, Market Research and Advertising.
The Prewitt Group, LLC	Construction	541613, 561110, 541890, 541840, 541820	Public Relations consulting, strategic communications, video production services, social media, media relations, special events office and business management.
The Project Analysts Consultants, LLC	Construction	541519, 561990, 561499, 541611	Administrative Management and General Management Consulting Services. Other Computer Related Services. All Other Support Services. All Other Business Support Services.
The Solis Group	Construction	541611, 541618	Project Management, Labor Compliance Consulting
The Soup Dive LLC	Construction	722513	Limited Service Restaurants (DBE/ACDBE)
TKG and Associates LLC	Construction	523930	Municipal debt and capital planning consulting, financial planning and investment consulting (DBE).
TLWP Painting Company, LLC	Construction	238310, 238320	Painting, drywall and plastering
Tom Sawyer Productions	Construction	541613	Communications
Torresworks Construction, LLC	Construction	237310, 238990, 238910	Site Preparation, Highway, Road Street, Public Sidewalks, and Bridge Construction, All Other Specialty Trade Contractors
Townsel Contracting LLC	Construction	561730	Landscaping Services (DBE).
Traffic Signs, Inc.	Construction	339950	Sign Manufacturing
Tranquility Springs, LLC	Construction	561730	Landscaping services, including landscape design, plantings, seeding, sodding, turf establishment, topsoil, grading, wetland mitigation, masonry and boulder walls, concrete, entrance signs, fencing, brick pavers, water features and snow plowing. MDOT Vendor # 05387
Transcend Spatial Solutions, LLC	Construction	541512	Strategic planning, system development, and business process reengineering projects by a team of GIS, transportation, database, and software development experts. The firm provides data visualization and decision support with web portals, dynamic strip maps, video log applications (multiple vendors), highway performance monitoring systems (HPMS), geospatial strategic planning, data collection and maintenance tools, and data integration and aggregation.
Transit Safety & Security Solutions Inc.	Construction	541690	Other Scientific and Technical Consulting Services (DBE)
Transportation Logistics Systems, Inc.	Construction	488510, 541614	Freight transportation arrange, process, physical distrib-logistics consulting (DBE).
Transportation Management Inc.	Construction	485113	Passenger Transportation
TransSolutions, LLC	Construction	541330	Engineering Services (DBE)
Treva D. Metoyer, Inc.	Construction	561110	Administrative Services (Airport Concessions Management Services) (DBE/ACDBE)
Tri-County Concessions, LLC	Construction	551114, 722310, 561110	Parking facilities, restaurant management, retail store management (DBE/ACDBE).



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Trinity Technology Services Inc.	Construction	238210, 238220	Installation of controls; Low voltage work.
Troy Freight Expediting, LLC	Construction	492110, 492210	Courier services
Truclean Building Services, LLC	Construction	238990, 561720	Other Specialty Trade Contractors - Construction Site Clean-up. Janitorial Services
TSM Management & Consultants Corporation	Construction	425120, 541380	Supplier of Asphalt and Petroleum Products. Brokers of Bus and Automotive Parts
Two Jay's Trucking, LLC	Construction	484110	Trucking heavy construction materials. MDOT Vendor # 07133
TyE Bar, LLC	Construction	332312, 425120, 423510, 423390, 423320	Fabricated Structural Metal Manufacturing "500 employees", Metal Service Centers and Other Metal Merchant Wholesalers "200 employees", Brick, Stone, and Related Construction Material Wholesalers "150 employees", Other Construction Materials Merchant Wholesalers "100 employees", Wholesale Trade Agents and Brokers "100 employees".
Tyler Communications, Inc.	Construction	611430, 611710, 611691	Professional development and training.
Tyme Consulting Engineers, Inc.	Construction	541330	Additional work codes: HMAA - construction testing hot mix asphalt assistance Engineering services. MDOT vendor #08744
Unified Strategic Resources, LLC	Construction	541611	Administration Management & Consulting Services
Unison Consulting, Inc.	Construction	541512	Computer Systems Design Services
United Concessions Group, Inc.	Construction	445299, 722511, 452319, 451212	Concessionaire / Restaurant
United Energy Transport, Inc.	Construction	484220, 484230	Specialized Freight (except Used Goods) Trucking, Local. Specialized Freight (except Used Goods) Trucking, Long Distance. Trucking
United Region Transit Services, LLC	Construction	485111, 485113	Bus and Other Motor Vehicle Transit Systems, Mixed Mode Transit Systems
Universal Adaptive Consulting Services, Inc.	Construction	541219, 541512	Accounting, Information Technology, Computer Systems Design Services
Unlimited Recycling, Inc.	Construction	562111	Disposal services for universal, hazardous, non-hazardous, construction, demolition and solid waste. Recycling service for paper, cardboard, plastics, glass, aluminum and steel.
Ups A Daisy Cleaning Services, LLC	Construction	561720	Janitorial Services
Urban GIS, Inc.	Construction	541690, 541715	Other Scientific & Technical Consulting Research and Development in Physical, Engineering and Life Sciences (Except Biotechnology).
Valentina Construction LLC	Construction	238910, 238990	Site Preparation Contractors. All Other Specialty Trade Contractors.
Valley Illuminators	Construction	335129	Lighting fixtures manufacturing-Airports (runways, taxiways, ramp edges) (DBE).
Value Engineering, LLC	Construction	541330	Preliminary and final design services for local streets, highways, and interstate projects. MDOT Vendor # 07924



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VDV Concessions, LLC	Construction	448140, 722511, 722310, 541611, 453220, 451212	Administrative Management and General Management Consulting Services. ACDBE. Airport food and beverage and retail services and provisions.
VEI Solutions, Inc.	Construction	236220, 238190, 238150	Commercial glass and metal subcontractor. Self perform union iron work installation of curtain wall, metal panels, facades, enclosures, atria, envelope systems, storefronts, and similar.
Venus Painting Co.	Construction	238320, 238390	Bridge Painting. Concrete Coating, Glazing or Sealing.
Vibrant Site Services, LLC	Construction	238910, 484220	Specialized Freight (except Used Goods) Trucking, Site Preparation
Vignon Corporation	Construction	518210, 561320, 541611, 541512, 541511	Administrative Management and General Management Consulting Services(DBE) Custom Computer Programming Services(Administrative & Support Services) (DBE) Computer Systems Design Services (DBE) Temporary Help Services (DBE) Data Processing, hosting, and related services (Professional, Scientific and Technical Services) (DBE)
Villa Environmental Consultants Inc.	Construction	541620	Environmental Consulting Services. Testing & Scientific Services (abestos investigation / site investigation / lead paint inspections, ISO 14001 consulting, clean air act, MIOSHA investigation &
Visions Consultants, LLC	Construction	236220, 541611	General Commercial & Trade Construction Contracting; Construction Management & Design Build Services.
Vistara Construction Services, Inc.	Construction	236220	Construction management; Addition, alteration and renovation general contractors, commercial and institutional building.
VJM Design and Build Corporation	Construction	236220	Commercial and institutional building construction (General Construction and Construction management) (DBE).
VM3 Consulting Corporation	Construction	541611, 541618	Administrative Management and General Management Consulting Services. Other Management Consulting Services.
W L Beal & Associates Inc	Construction	541614	Management consulting firm for the transportation industry.
W T Stevens Construction, Inc.	Construction	236118, 562910, 562119, 562112, 238990, 238910	Demolition, excavation, debris abatement, residential remodeling, lead abatement, risk assessment, and lead clearance. ACDBE designation for NAICS code 562119 -trash abatement only (WCAA) which is for trash abatement.
W3 Construction Co.	Construction	236220	General Contracting, Construction Management.
W4 Construction Group LLC	Construction	236220, 238160, 238110, 237310	Prime contractor for all construction projects; Electrical, Marine, HVAC & Masonry
Walker's Heating, Cooling & Appliance Repair	Construction	238220, 811412, 454390	Sales, service & installation of heating & cooling appliance.
Walker-Miller Energy Services, LLC	Construction	423610, 541690	Energy management company. Energy related products, services & solutions.
Walker Healthcare IT, LLC	Construction	541511, 561320	Temporary Help Services, Custom Computer Programming Services
Waller Trucking LLC	Construction	484220	Specialized Freight (except Used Goods) Trucking, Local. MDOT - Trucking Heavy Construction Materials
Waltrott Investments LLC	Construction	425120, 541611, 453220	Screen Printing, Wholesale Trade agent
Washington Towing	Construction	488410	Motor vehicle towing
West Shore Signs, Inc.	Construction	323111, 339950, 332813, 332812	Signs Manufacturer - Design and manufacturer signage for banners, vehicles, buildings, boats, interior and exterior signs. Quick printing and digital printing.



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			ACDBE
West Side Concrete Company	Construction	237310	Highway, Street, and Bridge Construction
Whiskey River Trucking, Inc.	Construction	484110, 484122, 484121	General Freight Trucking, Local. General Freight Trucking, Long-Distance Truckload. General Freight Trucking, Long-Distance, Less Than Truckload. Trucking heavy construction materials. MDOT Vendor # 07901
White Water Associates, Inc.	Construction	541620	Environmental laboratory, Wetland delineations, ecological studies. MDOT vendor #04699
Window Magic Design Studio, Inc.	Construction	442291	Custom window treatments and design. MDOT vendor #05693
Wotko, LLC	Construction	335921, 423610, 423120, 335931, 335929	Cable wire harness and electronic assembly, design, consulting and prototype development
Wright Electric Company Inc	Construction	238210	Electrical Contracting, residential, commercial, industrial, railroad signals, street lighting, traffic signal installations and runway lighting. MDOT Vendor # 07654
YES MAM! LLC	Construction	541214, 561110, 541611	Business consulting (airport concessions), administration, management, training and payroll services.
Yoxheimer Tile Corporation	Construction	238330	Flooring Contractor
Z Venture Capital Frontiers, Inc.	Construction	517911, 812990	Other personal services (pay phone equipment concession), Telecom resellers (DBE/ACDBE).
Z&F Investments	Construction	531210	Commercial/Residential Brokerage, Real Estate management, Commercial Development. Business Development and Management.
Ziemnick Foster Engineering, LLC	Construction	541330	Engineering Services
Zuniga Cement Construction Inc.	Construction	237310, 238910	Highway, Street, and Bridge Construction Site Preparation Contractor