

# SUBURBAN MOBILITY AUTHORITY FOR REGIONAL TRANSPORTATION

## SPECIAL BOARD OF DIRECTORS MEETING

### APPROVED MINUTES – November 19, 2020

A special meeting of the Board of Directors of the Suburban Mobility Authority for Regional Transportation (SMART) was held on Thursday, November 19, 2020 at 10:00 AM. The meeting was held via a digital public video conference.

#### ATTENDANCE

<b>SMART Board of Directors:</b>	Chairperson	Mr. Khalil Rahal
	Vice-Chairperson	Ms. Vicki Wolber
		Ms. Hilarie Chambers
		Mr. Bret Rasegan
		Mr. John Paul Rea
<b>Absent:</b>		Mr. Abdul Haidous
		Mr. Royce Maniko
<b>SMART Board Secretary:</b>		Ms. Tiffany Martin-Patterson
<b>SMART General Manager:</b>		None
<b>SMART Staff Present:</b>		Ms. Truvae Adams
		Ms. Beverly Anderson
		Mr. Brandon Adolph
		Mr. Fred Barbret
		Mr. Ronald Beier
		Ms. Haley Barrett
		Ms. DeShalone Brownlee
		Mr. Ryan Byrne
		Mr. L. Burt
		Ms. Sabrina Clay
		Mr. Robert Cramer
		Ms. Beverly Crockett
		Mr. Thomas Dick
		Mr. Andrew Dodt
		Mr. Dennis Ellis
		Mr. Melvin Evans
		Ms. Beth Gibbons
		Mr. Avery Gordon

Ms. Sarah Gryniewicz  
Mr. Dustin Hagfors  
Ms. Melissa Hightower  
Mr. Dana Hilthon  
Mr. J. Hodgers  
Ms. Lynn Hurt  
Ms. Vickie Jordan-Strugs  
Ms. Carol Jones  
Ms. Diane Jones  
Mr. Mike Kloosterman  
Mr. Lafayette Kelley  
Mr. Daniel Kennedy  
Mr. Joe Kim  
Ms. Kevin Lynch  
Ms. Anika Parker  
Mr. Michael Patten  
Mr. Konner Petz  
Ms. Nichole Peters  
Ms. Lacey Shepard  
Ms. Kirsten Silwanowicz  
Ms. Leeya Sutter  
Mr. Darrell Taylor  
Ms. Michelle Thomas  
Mr. Andy Thorner  
Mr. J. Tory  
Ms. Vita Venditti  
Mr. Tony Vinson  
Mr. Mike Walter  
Ms. Patty Waling  
Mr. Jeremy Waechter  
Ms. S. White  
Ms. Brenda Ynclan

**Public Registered:**

1.313.580.\*\*17  
1.734.905.\*\*01  
1.313.452.\*\*24  
1.313.433.\*\*58  
1.313.283.\*\*35  
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**1. Call to Order**

A) Pledge of Allegiance

**2. Roll Call**

**Present:** Chairperson Mr. Khalil Rahal, Vice-Chairperson Ms. Vicki Wolber, Ms. Hilarie Chambers, Mr. Bret Rasegan, and Mr. John Paul Rea

**Absent:** Mr. Abdul Haidous, Mr. Royce Maniko

**A quorum was present.**

**3. Public Notice and Rules of Order**

The Secretary read the Public Notice and Rules of Order into the record.

**4. Adoption of Agenda**

**MOTION:** Moved by Mr. John Paul Rea, seconded by Mr. Bret Rasegan, to approve the amended Agenda to add Executive Session meeting minutes and Non-Represented Wage Increase as agenda item C and Retention Bonuses as agenda item D for the November 19, 2020 Board meeting.

**DISCUSSION**

None

**VOTE: THE MOTION CARRIED.**

## 5. Minutes

### A. Executive Session Meeting Minutes for October 22, 2020

**MOTION:** Moved by Mr. John Paul Rea, seconded by Mr. Bret Rasegan, to approve the meeting minutes for October 22, 2020.

**DISCUSSION:**

None

**VOTE: THE MOTION CARRIED.**

## 6. Public Participation

Chairperson Mr. Khalil Rahal declared the meeting open for Public Participation.

**DISCUSSION:**

None

## 7. Chairperson's Report

**DISCUSSION:**

None

## 8. Staff Report

Mr. Robert Cramer, Deputy General Manager, provided the Board with an Authority update and reported on the following:

- Quick Connect has launched
- Final approach for April service changes
- Working with DDOT on fares
- Next board meeting:
  - April 2021 Services Changes
  - Microtransit
  - Automated Bus Consortium
  - Audit Committee (1:00 pm) and Approval

Chairman Rahal wanted to know the total number of people in attendance for the Public Hearing on Wednesday, November 18<sup>th</sup>. Mr. Vinson informed the Board that 30 people participated by ZOOM and 15 participated in person at the Dearborn Transit Center. Mr. Rahal also wanted to know when SMART will resume collecting fare. Mr. Cramer informed the Board that SMART is in the process of collaborating with DDOT and working through other issues.

## 9. Executive Session

**Present:** Chairperson Mr. Khalil Rahal, Vice-Chairperson Ms. Vicki Wolber, Ms. Hilarie Chambers, Mr. Bret Rasegan, and Mr. John Paul Rea

**MOTION:** Moved by Mr. John Pau Rea, seconded by Ms. Hilarie Chambers, that the Board of Directors of the Suburban Mobility Authority for Regional Transportation proceed into Executive Session to discuss Union Contract Negotiations.

**VOTE:** All in attendance voted in the affirmative. **THE MOTION CARRIED.**

**DISCUSSION:**

Confidential

**MOTION:** Moved by Mr. John Paul Rea seconded by, Mr. Bret Rasegan that the Board of Directors of the Suburban Mobility Authority for Regional Transportation proceed out of Executive Session.

**VOTE:** All in attendance voted in the affirmative. **THE MOTION CARRIED.**

## 10. New Business

### A. **Resolution: Approval of Labor Agreement between the Suburban Mobility Authority for Regional Transportation and the Amalgamated Transit Union (ATU), Local 1564, Fixed Route Operators Unit**

**MOTION:** Moved by Ms. Hilarie Chambers, seconded by Mr. John Paul Rea, that the Board of Directors of the Suburban Mobility Authority for Regional Transportation approved the Agreement between the Amalgamated Transit Union (ATU), Local 1564, Fixed Route Operators Unit, and the Suburban Mobility Authority for Regional Transportation, effective November 11, 2020 through December 31, 2022, and authorizes the suburban Mobility Authority for Regional Transportation to execute said agreement.

**DISCUSSION:**

None

**VOTE: THE MOTION CARRIED.**

**B. Resolution: Approval of Labor Agreement Between the Suburban Mobility Authority for Regional Transportation and the Amalgamated Transit Union (ATU), Local 1564, Clerical Unit**

**MOTION:** Moved by Mr. John Paul Rea, seconded by Mr. Bret Rasegan, that the Board of Directors of the Suburban Mobility Authority for Regional Transportation approves the Agreement between the Amalgamated Transit Union (ATU), Local 1564, Clerical Unit, and the Suburban Mobility Authority for Regional Transportation, effective November 11, 2020 through December 31, 2022, and authorized the Suburban Mobility Authority for Regional Transportation to execute said agreement.

**DISCUSSION:**

None

**VOTE: THE MOTION CARRIED.**

**C. Resolution: Authorization to Increase Wages for Non-Union Employees**

**MOTION:** Moved by Ms. Vickie Wolber, seconded by Mr. John Paul Rea, that the Board of Directors of the Suburban Mobility Authority for Regional Transportation hereby authorizes SMART to provide an across-the-board wage increase in the amount 2% for non-union employees effective January 1, 2021.

**DISCUSSION:**

None

**VOTE: THE MOTION CARRIED.**

**D. Resolution: Authorization to Pay a Retention Bonus to the Membership of Teamsters Local 247 Employees and AFSCME Local 1786, and Non-Union Employees**

**MOTION:** Moved by Mr. Bret Rasegan, seconded by Mr. John Paul Rea, that the Board of Directors of the Suburban Mobility Authority for Regional Transportation hereby authorized SMART to provide a Retention Bonus payment in the amount of \$1,300, less required tax withholdings to the membership of Teamsters, Local 247, AFSCME, Local 1786 and non-union employees.

**DISCUSSION:**

None

**VOTE: THE MOTION CARRIED.**

## 11. Board Member Business

### **DISCUSSION:**

Chairman Rahal thanked SMART's staff and unions for coming to an agreement during this difficult time.

### **Adjournment**

There being no further business to come before the Board, upon motion made by Mr. John Paul Rea, seconded by Ms. Vickie Wolber, and unanimously carried, the meeting adjourned at 10:41 AM.

Respectfully submitted,

Tiffany C. Martin-Patterson  
Secretary to the Board of Directors